
STATUTORY INSTRUMENTS

2009 No. 2680

EDUCATION, ENGLAND

The School Staffing (England) Regulations 2009

Made - - - - *2nd October 2009*
Laid before Parliament *9th October 2009*
Coming into force *2nd November 2009*

THE SCHOOL STAFFING (ENGLAND) REGULATIONS 2009

PART 1

General

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2. Revocations and amendments
3. Interpretation
4. Delegation of authority
5. Head teacher duties and entitlements
6. Performance of head teacher
7. Conduct and discipline of staff
8. Capability of staff
9. Safer recruitment training
10. Amendment of the School Governance (Procedures) (England) Regulations 2003

PART 2

Provisions Relating to Community, Voluntary Controlled,
Community Special and Maintained Nursery Schools

11. Application of Part 2
12. Manner of appointment
13. Application of regulation 12 to other appointments
14. Authority's entitlement to offer advice
15. Appointment of head teacher and deputy head teacher
16. Appointment of other teachers
17. Appointment of support staff
18. Supply staff
19. Suspension of staff

Changes to legislation: There are outstanding changes not yet made by the legislation.gov.uk editorial team to The School Staffing (England) Regulations 2009. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

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Collaboration between schools

35. General
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PART 5

Staffing of new schools

40. Interpretation of provisions applied by Part 5
 41. Staffing of proposed community, voluntary controlled, community special and maintained nursery schools having delegated budgets
 42. Staffing of proposed foundation, voluntary aided and foundation special schools having delegated budgets
 43. Staffing of proposed community, voluntary controlled, community special and maintained nursery schools without delegated budgets
 44. Staffing of proposed foundation, voluntary aided or foundation special schools without delegated budgets
- Signature

SCHEDULE 1 — Revocation Schedule

SCHEDULE 2 — Information to be recorded in the Register

1. The register referred to in regulations 12(7) and 24(7) must...
2. In relation to each member of staff appointed on or...
3. Subject to paragraph 4, in relation to each member of...
4. Paragraph 3 applies, in the case of a member of...

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5. In relation to any person supplied by an employment business...
6. Where written notification has been received from the employment business...
7. It is immaterial for the purposes of paragraphs 2 and...
8. The register may be kept in electronic form, provided that...

Explanatory Note

Changes to legislation:

There are outstanding changes not yet made by the legislation.gov.uk editorial team to The School Staffing (England) Regulations 2009. Any changes that have already been made by the team appear in the content and are referenced with annotations.

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Changes and effects yet to be applied to :

- Sch. 1 coming into force by [S.I. 2009/2680 reg. 1\(1\)](#)
- Sch. 2 applied (with modifications) by SI 2007/2979 Sch. 1 para. 28 (as substituted.) by [S.I. 2012/3158 reg. 3\(9\)](#)
- Sch. 2 para. 1 coming into force by [S.I. 2009/2680 reg. 1\(1\)](#)
- Sch. 2 para. 2 coming into force by [S.I. 2009/2680 reg. 1\(1\)](#)
- Sch. 2 para. 3 coming into force by [S.I. 2009/2680 reg. 1\(1\)](#)
- Sch. 2 para. 4 coming into force by [S.I. 2009/2680 reg. 1\(1\)](#)
- Sch. 2 para. 5 coming into force by [S.I. 2009/2680 reg. 1\(1\)](#)
- Sch. 2 para. 6 coming into force by [S.I. 2009/2680 reg. 1\(1\)](#)
- Sch. 2 para. 7 coming into force by [S.I. 2009/2680 reg. 1\(1\)](#)
- Sch. 2 para. 8 coming into force by [S.I. 2009/2680 reg. 1\(1\)](#)
- Sch. 2 para. 6 words inserted by [S.I. 2015/887 reg. 6\(3\)](#)
- reg. 1 coming into force by [S.I. 2009/2680 reg. 1\(1\)](#)
- reg. 2 coming into force by [S.I. 2009/2680 reg. 1\(1\)](#)
- reg. 3 applied (with modifications) by SI 2007/2979 Sch. 1 para. 28 (as substituted) by [S.I. 2012/3158 reg. 3\(9\)](#)
- reg. 3 coming into force by [S.I. 2009/2680 reg. 1\(1\)](#)
- reg. 3(1) words inserted by [S.I. 2013/1940 reg. 2\(2\)](#)
- reg. 3(1) words inserted by [S.I. 2014/798 reg. 2\(2\)](#)
- reg. 3(1) words inserted by [S.I. 2015/887 reg. 3\(1\)\(a\)\(ii\)](#)
- reg. 3(1) words inserted by [S.I. 2015/887 reg. 3\(1\)\(b\)](#)
- reg. 3(1) words inserted by [S.I. 2015/887 reg. 3\(1\)\(c\)](#)
- reg. 3(1) words inserted by [S.I. 2015/887 reg. 3\(1\)\(d\)](#)
- reg. 3(1) words omitted by [S.I. 2014/798 reg. 2\(2\)](#)
- reg. 3(1) words substituted by [S.I. 2015/887 reg. 3\(1\)\(a\)\(i\)](#)
- reg. 3(3)(b) word omitted by [S.I. 2015/887 reg. 3\(2\)\(a\)](#)
- reg. 3(3)(c) words inserted by [S.I. 2013/1940 reg. 2\(3\)](#)
- reg. 3(5)(b) words omitted by [S.I. 2015/887 reg. 3\(3\)](#)
- reg. 4 applied (with modifications) by SI 2007/2979 Sch. 1 para. 28 (as substituted) by [S.I. 2012/3158 reg. 3\(9\)](#)
- reg. 4 coming into force by [S.I. 2009/2680 reg. 1\(1\)](#)
- reg. 4(1)(a) words substituted by [S.I. 2012/1740 reg. 2\(2\)](#)
- reg. 5 coming into force by [S.I. 2009/2680 reg. 1\(1\)](#)
- reg. 6-9 applied (with modifications) by SI 2007/2979 Sch. 1 para. 28 (as substituted) by [S.I. 2012/3158 reg. 3\(9\)](#)
- reg. 6 coming into force by [S.I. 2009/2680 reg. 1\(1\)](#)
- reg. 7 coming into force by [S.I. 2009/2680 reg. 1\(1\)](#)
- reg. 8 coming into force by [S.I. 2009/2680 reg. 1\(1\)](#)
- reg. 9 coming into force by [S.I. 2009/2680 reg. 1\(1\)](#)
- reg. 10 coming into force by [S.I. 2009/2680 reg. 1\(1\)](#)
- reg. 11 coming into force by [S.I. 2009/2680 reg. 1\(1\)](#)
- reg. 12-22 applied (with modifications) by SI 2007/2979 Sch. 1 para. 28 (as substituted) by [S.I. 2012/3158 reg. 3\(9\)](#)
- reg. 12 coming into force by [S.I. 2009/2680 reg. 1\(1\)](#)
- reg. 12(3) words substituted by [S.I. 2015/887 reg. 4\(1\)](#)
- reg. 12(6)(b) words inserted by [S.I. 2012/979 Sch. para. 26](#)
- reg. 13 coming into force by [S.I. 2009/2680 reg. 1\(1\)](#)
- reg. 13 word substituted by [S.I. 2013/1940 reg. 2\(4\)](#)
- reg. 14 coming into force by [S.I. 2009/2680 reg. 1\(1\)](#)
- reg. 15 coming into force by [S.I. 2009/2680 reg. 1\(1\)](#)

- reg. 16 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 17 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 18 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 18(1)(a)(i) words inserted by S.I. 2015/887 reg. 5(1)
- reg. 18(1)(a)(i) words substituted by S.I. 2013/1940 reg. 2(5)
- reg. 18(1)(a)(ii) word omitted by S.I. 2015/887 reg. 5(3)(a)(ii)
- reg. 18(1)(a)(ii) words inserted by S.I. 2015/887 reg. 5(3)(a)(i)
- reg. 18(2) words inserted by S.I. 2015/887 reg. 5(4)(a)
- reg. 18(2) words inserted by S.I. 2015/887 reg. 5(4)(b)
- reg. 18(3)(b) words inserted by S.I. 2012/979 Sch. para. 26
- reg. 18(5)(a) word omitted by S.I. 2015/887 reg. 5(5)(a)
- reg. 19 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 20 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 21 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 22 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 23 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 24 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 24(3) words substituted by S.I. 2015/887 reg. 4(1)
- reg. 24(6)(b) words inserted by S.I. 2012/979 Sch. para. 26
- reg. 25 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 25 word substituted by S.I. 2013/1940 reg. 2(6)
- reg. 26 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 27 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 28 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 29 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 30 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 30(1)(a)(i) words substituted by S.I. 2015/887 reg. 5(2)
- reg. 30(1)(a)(ii) word omitted by S.I. 2015/887 reg. 5(3)(a)(ii)
- reg. 30(1)(a)(ii) words inserted by S.I. 2015/887 reg. 5(3)(a)(i)
- reg. 30(2) words inserted by S.I. 2015/887 reg. 5(4)(a)
- reg. 30(2) words inserted by S.I. 2015/887 reg. 5(4)(b)
- reg. 30(3)(b) words inserted by S.I. 2012/979 Sch. para. 26
- reg. 30(5)(a) word omitted by S.I. 2015/887 reg. 5(5)(a)
- reg. 31 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 32 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 33 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 34 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 35 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 36 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 37 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 38 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 39 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 40 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 41 applied (with modifications) by SI 2007/2979 Sch. 1 para. 28 (as substituted) by S.I. 2012/3158 reg. 3(9)
- reg. 41 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 42 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 43 applied (with modifications) by SI 2007/2979 Sch. 1 para. 28 (as substituted) by S.I. 2012/3158 reg. 3(9)
- reg. 43 coming into force by S.I. 2009/2680 reg. 1(1)
- reg. 44 coming into force by S.I. 2009/2680 reg. 1(1)

Changes and effects yet to be applied to the whole Instrument associated Parts and Chapters:

Whole provisions yet to be inserted into this Instrument (including any effects on those provisions):

- Sch. 2 para. 5(1) Sch. 2 para. 5 renumbered as Sch. 2 para. 5(1) by [S.I. 2015/887 reg. 6\(2\)\(a\)](#)
- Sch. 2 para. 4A inserted by [S.I. 2013/1940 reg. 2\(7\)\(a\)](#)
- Sch. 2 para. 5A inserted by [S.I. 2013/1940 reg. 2\(7\)\(b\)](#)
- Sch. 2 para. 5(1)(a)(iii)(iv) inserted by [S.I. 2015/887 reg. 6\(2\)\(d\)](#)
- Sch. 2 para. 5(2) inserted by [S.I. 2015/887 reg. 6\(2\)\(e\)](#)
- Sch. 2 para. 6A inserted by [S.I. 2015/887 reg. 6\(4\)](#)
- Sch. 2 para. 5(1)(a)(ii) word omitted by [S.I. 2015/887 reg. 6\(2\)\(c\)](#)
- Sch. 2 para. 5(1)(a)(i) words omitted by [S.I. 2015/887 reg. 6\(2\)\(b\)](#)
- Regulations applied (with modifications) by [S.I. 2012/1035 reg. 25](#)Sch. 7
- reg. 3(3)(c)(d) substituted for reg. 3(3)(c) by [S.I. 2015/887 reg. 3\(2\)\(b\)](#)
- reg. 3(6)(7) inserted by [S.I. 2015/887 reg. 3\(4\)](#)
- reg. 4(2)(ba) inserted by [S.I. 2015/883 reg. 5\(2\)\(a\)](#)
- reg. 4(5) inserted by [S.I. 2015/883 reg. 5\(2\)\(b\)](#)
- reg. 8A inserted by [S.I. 2012/1740 reg. 2\(3\)](#)
- reg. 12(3A) inserted by [S.I. 2015/887 reg. 4\(2\)](#)
- reg. 18(1)(a)(iv) inserted by [S.I. 2015/887 reg. 5\(3\)\(b\)](#)
- reg. 18(1)(c) and word inserted by [S.I. 2015/887 reg. 5\(3\)\(c\)](#)
- reg. 18(5)(c) and word inserted by [S.I. 2015/887 reg. 5\(5\)\(b\)](#)
- reg. 24(3A) inserted by [S.I. 2015/887 reg. 4\(2\)](#)
- reg. 30(1)(a)(iv) inserted by [S.I. 2015/887 reg. 5\(3\)\(b\)](#)
- reg. 30(1)(c) and word inserted by [S.I. 2015/887 reg. 5\(3\)\(c\)](#)
- reg. 30(5)(c) and word inserted by [S.I. 2015/887 reg. 5\(5\)\(b\)](#)