
EXPLANATORY NOTE

(This note is not part of the Regulations)

These Regulations amend the Flexible Working (Eligibility, Complaints and Remedies) Regulations 2002 ([S.I. 2002/3236](#)), widening the scope of the right of employees (under section 80F of the Employment Rights Act 1996) to request a contract variation. The right previously applied to carers of children under 6 or disabled children under 18, as well as employees who care for certain adults. It is extended to cover carers of children under 17.

A Regulatory Impact Assessment of the effect that this instrument will have on the costs of business and the voluntary sector is available from Alan Martin, Department for Business, Enterprise and Regulatory Reform, 1, Victoria Street, London, SW1H 0ET and is annexed to the Explanatory Memorandum which is available alongside the instrument on the OPSI website.