
STATUTORY INSTRUMENTS

2010 No. 772

The Occupational and Personal Pension Schemes
(Automatic Enrolment) Regulations 2010

PART 1

Citation, commencement and interpretation

Pay reference periods for the purposes of section 20(1)(b) and (c) and section 26(4)(b) and (5)(b) of the Act

5.—(1) The pay reference period for the purposes of section 20(1)(b) and (c) (quality requirement: UK money purchase schemes) and section 26(4)(b) and (5)(b) (quality requirement: UK personal pension schemes) of the Act is as follows.

(2) Subject to paragraphs (3) to (5), the pay reference period in relation to a jobholder is 12 months beginning on—

- (a) the staging date (“the jobholder’s first pay reference period”); and
- (b) every anniversary of that date.

(3) Where a person becomes a jobholder after the staging date, the jobholder’s first pay reference period begins on the jobholder’s automatic enrolment date and ends on the same day as that of the other jobholders of the employer.

(4) Where a jobholder’s automatic enrolment date is postponed in accordance with regulation 25, the first pay reference period begins on the jobholder’s automatic enrolment date and ends on the same day as that of the other jobholders of the employer.

(5) The pay reference period ends on the date on which a person ceases to be a jobholder in relation to the employer.