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STATUTORY INSTRUMENTS

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**2011 No. 2954**

**The Local Government (Discretionary  
Payments) (Injury Allowances) Regulations 2011**

**Policy statements**

**14.**—(1) An LGPS employer must formulate, publish and keep under review the policy that it applies in the exercise of its discretionary powers to make any award under these Regulations.

(2) If the employer decides to change its policy, it must publish a statement of the amended policy and may not give effect to any policy change until one month after the date of publication.

(3) In formulating and reviewing its policy the employer must—

- (a) have regard to the extent to which the exercise of its discretionary powers (in accordance with the policy), unless properly limited, could lead to a serious loss of confidence in the public service; and
- (b) be satisfied that the policy is workable, affordable and reasonable having regard to the foreseeable costs.