
STATUTORY INSTRUMENTS

2012 No. 808

The Ministry of Defence Police (Performance) Regulations 2012

Part 5

Third Stage

Arrangement of a third stage meeting without a prior first or second stage meeting

29.—(1) Where the appropriate authority has informed the officer concerned under regulation 28(2) that the officer is required to attend a third stage meeting, that authority must as soon as reasonably practicable give to the officer concerned a notice in writing—

- (a) referring to the requirement on the officer concerned to attend a third stage meeting of the unsatisfactory performance procedures with a panel appointed by the appropriate authority;
- (b) informing the officer of the procedures for determining the date and time of the meeting under regulation 34;
- (c) summarising the reasons why the officer's performance is considered to constitute gross incompetence;
- (d) informing the officer of the possible outcomes of the meeting;
- (e) informing the officer that a human resources professional and a police officer may attend the meeting to advise the panel on the proceedings;
- (f) informing the officer that a relevant lawyer may attend the meeting to advise the panel on the proceedings and on any question of law that may arise at the meeting;
- (g) informing the officer that, if the officer consents, any other person specified in the notice may attend the meeting;
- (h) informing the officer that the officer may seek advice from a representative of the staff association;
- (i) informing the officer of the effect of regulation 6; and
- (j) informing the officer that a police friend may accompany the officer at the meeting.

(2) A notice given under paragraph (1) is to be accompanied by a copy of any document relied upon by the appropriate authority when it formed the view referred to in regulation 28(1).