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STATUTORY INSTRUMENTS

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**2012 No. 989**

The Unfair Dismissal and Statement of Reasons for Dismissal (Variation of Qualifying Period) Order 2012

**Qualifying period for right to claim unfair dismissal**

**3.** In subsections (1) and (2) of section 108(1) of the Employment Rights Act 1996 for “one year” substitute “two years”.

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(1) Section 108(1) and (2) was amended by the Unfair Dismissal and Statement of Reasons for Dismissal (Variation of Qualifying Period) Order 1999 (S.I. 1999/1436), articles 3 to 5.