
STATUTORY INSTRUMENTS

2013 No. 1237

EMPLOYMENT TRIBUNALS

**The Employment Tribunals (Constitution
and Rules of Procedure) Regulations 2013**

<i>Made</i>	- - - -	<i>28th May 2013</i>
<i>Laid before Parliament</i>		<i>31st May 2013</i>
<i>Coming into force</i>		
<i>for the purpose of</i>		
<i>regulations 1, 3 and 11</i>		<i>1st July 2013</i>
<i>for all other purposes</i>		<i>29th July 2013</i>

**THE EMPLOYMENT TRIBUNALS (CONSTITUTION
AND RULES OF PROCEDURE) REGULATIONS 2013**

1. Citation and commencement
 2. Revocation
 3. Interpretation
 4. Establishment of employment tribunals
 5. President of Employment Tribunals
 6. Regional Employment Judges and the Vice President
 7. Responsibilities of the Presidents, Regional Employment Judges and Vice President
 8. Panels of members for tribunals
 9. Composition of tribunals
 10. National security proceedings – panel of members and composition of tribunals
 - 10A Legal officers
 - 10B Responsibilities of legal officers
 11. Practice directions
 12. Power to prescribe
 13. Application of Schedules 1 to 3
 14. Register and proof of judgments
 15. Transitional provisions
- Signature

Changes to legislation: There are currently no known outstanding effects for the The Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013. (See end of Document for details)

SCHEDULE 1 — THE EMPLOYMENT TRIBUNALS RULES OF PROCEDURE
— INTRODUCTORY AND GENERAL

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2. Overriding objective
3. Alternative dispute resolution
4. Time
5. Extending or shortening time
6. Irregularities and non-compliance
7. Presidential Guidance
 - STARTING A CLAIM
8. Presenting the claim
9. Multiple claimants
10. Rejection: form not used or failure to supply minimum information
11. Rejection: absence of Tribunal fee or remission application
12. Rejection: substantive defects
13. Reconsideration of rejection
14. Protected disclosure claims: notification to a regulator
 - THE RESPONSE TO THE CLAIM
15. Sending claim form to respondents
16. Response
17. Rejection: form not used or failure to supply minimum information
18. Rejection: form presented late
19. Reconsideration of rejection
20. Applications for extension of time for presenting response
21. Effect of non-presentation or rejection of response, or case not contested
22. Notification of acceptance
 - EMPLOYER'S CONTRACT CLAIM
23. Making an employer's contract claim
24. Notification of employer's contract claim
25. Responding to an employer's contract claim
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26. Initial consideration
27. Dismissal of claim (or part)
28. Dismissal of response (or part)
 - CASE MANAGEMENT ORDERS AND OTHER POWERS
29. Case management orders
30. Applications for case management orders
- 30A. Postponements
31. Disclosure of documents and information
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33. Evidence from other EU Member States
34. Addition, substitution and removal of parties
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38. Unless orders
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42. Written representations

43. Witnesses
44. Inspection of witness statements
45. Timetabling
46. Hearings by electronic communication
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48. Conversion from preliminary hearing to final hearing and vice versa
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54. Fixing of preliminary hearings
55. Constitution of tribunal for preliminary hearings
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59. When final hearing shall be in public
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60. Decisions made without a hearing
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63. Absence of Presiding Member
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65. When a judgment or order takes effect
66. Time for compliance
67. The Register
68. Copies of judgment for referring court
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 - RECONSIDERATION OF JUDGMENTS
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71. Application
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74. Definitions
75. Costs orders and preparation time orders
76. When a costs order or a preparation time order may or shall be made
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78. The amount of a costs order
79. The amount of a preparation time order
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85. Delivery to the Tribunal
86. Delivery to parties
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Changes to legislation: There are currently no known outstanding effects for the The Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013. (See end of Document for details)

- 88. Special cases
- 89. Substituted service
- 90. Date of delivery
- 91. Irregular service
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- 93. ACAS
- 94. National security proceedings
- 95. Interim relief proceedings
- 96. Proceedings involving the National Insurance Fund
- 97. Collective agreements
- 98. Devolution issues
- 99. Transfer of proceedings between Scotland and England & Wales
- 100. References to the Court of Justice of the European Union
- 101. Transfer of proceedings from a court
- 102. Vexatious litigants
- 103. Information to the Commission for Equality and Human Rights
- 104. Application of this Schedule to levy appeals
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- 4. Standard orders for stage 1 equal value hearing
- 5. Involvement of independent expert in fact finding
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- 9. Duties and powers of the independent expert
- 10. Use of expert evidence
- 11. Written questions to experts (including independent experts)
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Explanatory Note

Changes to legislation:

There are currently no known outstanding effects for the The Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.