## STATUTORY INSTRUMENTS

## 2013 No. 597

## The National Employment Savings Trust (Amendment) Order 2013

## **Amendment of the National Employment Savings Trust Order 2010**

- **2.**—(1) The National Employment Savings Trust Order 2010(1) is amended as follows.
- (2) In article 1(2) (citation and commencement) for "1st October 2016" substitute "1st March 2018".
  - (3) In article 2 (interpretation)—
    - (a) for the definition of "participating employer" substitute—

""participating employer" means an employer that has been admitted to participation in the Scheme and, except in articles 8 and 19, may include an employer that was formerly participating in the Scheme;"; and

- (b) after the definition of "qualifying arrangement" insert—
  - ""qualifying person" and "qualifying self-employed person" have the same meanings as—
  - (a) in Great Britain, in regulation 2(1) of the Occupational Pension Schemes (Cross-border Activities) Regulations 2005(2); or
  - (b) in Northern Ireland, in regulation 2(1) of the Occupational Pension Schemes (Cross-border Activities) Regulations (Northern Ireland) 2005(3);

"quality requirement" means the quality requirement under—

- (a) in relation to Great Britain, Part 1 of the Act; or
- (b) in relation to Northern Ireland, Part 1 of the NI Act;".
- (4) In article 13(5) (protection) for "paragraph (6)" substitute "paragraph (7)".
- (5) In article 18 (duty to admit employers)—
  - (a) in paragraph (2), in both places where the words occur, for "regulation 3(4) or (5)" substitute "regulation 3(3) and (4)(4)"; and
  - (b) after paragraph (5) insert—
    - "(5A) A participating employer may, by giving notice to the Trustee, terminate its participation in the Scheme in accordance with rules."
- (6) In article 19 (duty to admit members)—
  - (a) for paragraph (4) substitute—

<sup>(1)</sup> S.I. 2010/917.

<sup>(2)</sup> S.I. 2005/3381. Relevant amendments were made to regulation 2(1) by S.I. 2007/3014.

<sup>(3)</sup> S.R. 2005 No. 581. Relevant amendments were made to regulation 2(1) by S.R. 2007 No. 457.

<sup>(4)</sup> Regulation 3 of the Employers' Duties (Implementation) Regulations 2010 (S.I. 2010/4) was amended by S.I. 2012/215 and S.I. 2012/1813. Regulation 3 of the Employers' Duties (Implementation) Regulations (Northern Ireland) 2010 (S.R. 2010 No. 123) was amended by S.R. 2012 No. 232 and S.R. 2012 No. 332.

- "(4) Subject to paragraph (6), the Trustee must admit as a member a person who wishes to join the Scheme and who is—,
  - (a) a self-employed person aged at least 16 and under 75, who is working or ordinarily works in the United Kingdom and who is not a qualifying self-employed person;
  - (b) a single person director aged at least 16 and under 75, who is working or ordinarily works in the United Kingdom and who is not a qualifying person; or
  - (c) a person entitled to a pension credit as referred to in article 31(1)(a)(i).";
- (b) in paragraph (5)(a) after "is not employed" insert "in relation to that employment"; and
- (c) omit paragraph (7).
- (7) In article 20 (transitory provision) omit sub-paragraph (a) and the word "and" preceding sub-paragraph (b).
  - (8) In article 21 (members' accounts)—
    - (a) in paragraph (2)—
      - (i) for "paragraph (3)" substitute "paragraphs (2A) and (3)";
      - (ii) for sub-paragraph (c) substitute—
        - "(c) any other person in respect of the member."; and
    - (b) after paragraph (2) insert—
      - "(2A) The Trustee may refuse to accept contributions which relate to the employment of a member of the Scheme in which the member is—
        - (a) a qualifying person; or
        - (b) a qualifying self-employed person.";
    - (c) in paragraph (4) omit the second "under" and sub-paragraphs (a) and (b);
    - (d) for paragraph (7)(a), substitute—
      - "(a) to the member, where the contributions were made by the member;";
    - (e) in paragraph (7)(b) for "in respect of the member" substitute "on behalf of or in respect of the member; or";
    - (f) after paragraph (7)(b) insert—
      - "(c) to the person who made the contributions, where the contributions have been made in respect of the member by a person other than the member or a participating employer."; and
    - (g) for paragraph (8) substitute—
      - "(8) In the case specified in paragraph (9)(a), the Trustee must provide a refund of contributions—
        - (a) where the contributions were made by a participating employer in respect of or on behalf of the member, to the participating employer with respect to which the notice was given;
        - (b) where the member has made contributions to the Scheme on the member's own behalf, to the member; or
        - (c) where the contributions have been made by a person other than the member or a participating employer, to the person who made the contributions.".
  - (9) In article 22(4)(a) (annual contribution limit) for "paragraph (2)" substitute "paragraph (3)".

- (10) In article 23(1) (annual contribution limit: meaning of contributions) omit "and in particular" to the end.
  - (11) In article 24 (annual contribution limit: refund of excess contributions)—
    - (a) in paragraph (2) for sub-paragraph (c) substitute—
      - "(c) any other person in respect of a member,";
    - (b) at the end of paragraph (2) insert "or, where the contributions were made in respect of a member by a person other than the member or a participating employer, to the person who made the contributions."; and
    - (c) in paragraph (3) for sub-paragraph (c) substitute—
      - "(c) any other person in respect of the member,".
    - (d) In paragraph (5)—
      - (i) at the end of sub-paragraph (b) omit "or";
      - (ii) in sub-paragraph (c) after "employer" insert "; or"; and
      - (iii) after sub-paragraph (c) insert—
        - "(d) refunded to the person who made the contributions in respect of the member."
  - (12) In article 26 (multiple employment)—
    - (a) omit paragraph (4); and
    - (b) for paragraph (5) substitute—
      - "(5) In this article, "minimum contributions" means contributions made to the Scheme by a participating employer on behalf or in respect of a member of the Scheme which enable the Scheme to satisfy the quality requirement.".
  - (13) In article 32 (benefits)—
    - (a) in paragraph (2)(b) for "of the next of kin of the member" substitute "persons to be determined by the Trustee in accordance with rules"; and
    - (b) in paragraph (4)—
      - (i) at the end of the definition of "charity lump sum death benefit" insert "and";
      - (ii) at the end of the definition of "lifetime annuity" omit "and"; and
      - (iii) omit the definition of "next of kin".