
STATUTORY INSTRUMENTS

2014 No. 16

**The Collective Redundancies and Transfer of Undertakings
(Protection of Employment) (Amendment) Regulations 2014**

Activities carried out by another person

5.—(1) In regulation 3 (a relevant transfer), after paragraph (2) insert—

“(2A) References in paragraph (1)(b) to activities being carried out instead by another person (including the client) are to activities which are fundamentally the same as the activities carried out by the person who has ceased to carry them out.”.

(2) The amendment made by paragraph (1) applies in relation to a TUPE transfer which takes place on or after 31st January 2014.