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STATUTORY INSTRUMENTS

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**2014 No. 1613**

**MERCHANT SHIPPING**

The Merchant Shipping (Maritime Labour Convention)  
(Minimum Requirements for Seafarers etc.) Regulations 2014

<i>Made</i>	- - - -	<i>9th July 2014</i>
<i>Laid before Parliament</i>		<i>15th July 2014</i>
<i>Coming into force</i>		<i>7th August 2014</i>

THE MERCHANT SHIPPING (MARITIME LABOUR  
CONVENTION) (MINIMUM REQUIREMENTS  
FOR SEAFARERS ETC.) REGULATIONS 2014

PART 1

1. Citation and commencement
2. Interpretation
3. Application

PART 2

4. Seafarer to be of minimum age
5. Young persons on night duty
6. Part 2 requirements for non-United Kingdom ships with MLC documentation
7. Meaning of “employer” etc.

PART 3

8. Duty on shipowner in respect of recruitment and placement services

PART 4

9. Duty to enter into seafarer employment agreement
10. Content of seafarer employment agreement
11. Minimum notice period
12. Documents

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13. Foreign language seafarer employment agreement
14. Duty of master to produce seafarer employment agreement
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PART 5

16. Late payment of wages etc.
17. Account of seafarer's wages etc.
18. Part 5 requirements for non-United Kingdom ships with MLC documentation

PART 6

19. Duty to repatriate seafarers
20. Place for return.
21. Scope of duty to repatriate
22. Duty pending repatriation
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25. Duty to carry documents
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29. Crew accommodation requirements
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34. Provision of food and drinking water
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48. Shipowners' liability for seafarer unemployment and losses following loss or foundering of ship
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### SCHEDULE 1 — Provision to be included in a Seafarer Employment Agreement

#### PART 1 — Provision to be included in all agreements

1. The full name, birthplace and date of birth (or age...
2. The name and address of the shipowner.
3. The place where the agreement is entered into.
4. The date on which the agreement is entered into.
5. The capacity in which the seafarer is to work.
6. If the agreement has been made for a definite period,...
7. If the agreement has been made for an indefinite period,...
8. If the agreement has been made for a particular voyage,...
9. The health and social security protection benefits to be provided...
10. The maximum period of service on board following which the...
11. The seafarer's entitlement to repatriation (including the mode of transport...
12. The circumstances in which the seafarer is required to meet...
13. The maximum sum which the shipowner will pay to the...

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14. Details of any collective bargaining agreement which is incorporated (in...
  - PART 2 — Provision to be included where seafarer is an employee
    1. The wages (either the amount or the formula to be...
    2. The manner in which wages must be paid, including payment...
    3. The hours of work.
    4. The paid leave (either the amount or the formula to...
    5. Any pension arrangements, including any entitlement to participate in a...
    6. The grievance and disciplinary procedures.
  - PART 3 — Provision to be included where seafarer is not an employee
    1. The remuneration (either the amount or the formula to be...
    2. The manner in which the remuneration must be paid, including...

SCHEDULE 2 — Provision to be included in a written record of work on a ship

1. Name, port of registry, gross or register tonnage and official...
2. Description of voyage.
3. Capacity in which seafarer worked on the ship.
4. Date on which seafarer started work on the ship.
5. Date and location of seafarer's discharge from the ship.

Explanatory Note