
STATUTORY INSTRUMENTS

2014 No. 271

The Employment Tribunals (Constitution and Rules of Procedure) (Amendment) Regulations 2014

Amendments to Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

8. In rule 12—

- (a) in sub-paragraph (a) of paragraph (1) omit “or”;
- (b) after sub-paragraph (b) of paragraph (1) after “process” insert—
 - “(c) one which institutes relevant proceedings and is made on a claim form that does not contain either an early conciliation number or confirmation that one of the early conciliation exemptions applies;
 - (d) one which institutes relevant proceedings, is made on a claim form which contains confirmation that one of the early conciliation exemptions applies, and an early conciliation exemption does not apply;
 - (e) one which institutes relevant proceedings and the name of the claimant on the claim form is not the same as the name of the prospective claimant on the early conciliation certificate to which the early conciliation number relates; or
 - (f) one which institutes relevant proceedings and the name of the respondent on the claim form is not the same as the name of the prospective respondent on the early conciliation certificate to which the early conciliation number relates”;
- (c) in paragraph (2) for “or (b)” substitute “(b), (c) or (d)”;
- (d) after paragraph (2) insert—
 - “(2A) The claim, or part of it, shall be rejected if the Judge considers that the claim, or part of it, is of a kind described in sub-paragraph (e) or (f) of paragraph (1) unless the Judge considers that the claimant made a minor error in relation to a name or address and it would not be in the interests of justice to reject the claim.”