

---

STATUTORY INSTRUMENTS

---

**2014 No. 3050**

**The Shared Parental Leave Regulations 2014**

**PART 5**

**TAKING SHARED PARENTAL LEAVE**

**Work during shared parental leave**

**37.**—(1) An employee may carry out work for the employer during a period of shared parental leave without bringing the period of leave to an end.

(2) An employee may work no more than 20 days under paragraph (1) for each employer during the period in which shared parental leave may be taken (see regulations 7(1) and 23(1)).

(3) For the purposes of this regulation, any work carried out on any day constitutes a day's work.

(4) Subject to paragraph (5), for the purposes of this regulation, "work" means any work done under the contract of employment and includes training or any activity undertaken for the purposes of keeping in touch with the workplace.

(5) Contact to discuss an employee's return to work or any other reasonable contact from time to time between an employer and an employee does not constitute work for the purposes of this regulation.

(6) This regulation does not confer any right on an employer to require that any work be carried out during a period of shared parental leave, nor any right on an employee to work during a period of leave.

(7) Any day's work carried out under this regulation does not have the effect of extending the total duration of a period of shared parental leave.