## STATUTORY INSTRUMENTS

## 2014 No. 3206

## The Paternity and Adoption Leave (Amendment) (No. 2) Regulations 2014

## Amendments to the Paternity and Adoption Leave Regulations 2002

5.—(1) Regulation 8 (entitlement to paternity leave: adoption) is amended as follows.

- (2) In paragraph (1A)(1)—
  - (a) omit "or" at the end of sub-paragraph (a);
  - (b) after sub-paragraph (b), insert-

"; or

(c) has already taken paternity leave in relation to the child as a result of the child being placed with a prospective adopter who is at the time of the placement the employee's spouse, civil partner or partner.".