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STATUTORY INSTRUMENTS

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**2014 No. 3255**

**The Shared Parental Leave and Statutory Shared Parental Pay (Consequential Amendments to Subordinate Legislation) Order 2014**

**Armed Forces (Redundancy, Resettlement and Gratuity Earnings Schemes) (No. 2) Order 2010**

**21.**—(1) The Armed Forces (Redundancy, Resettlement and Gratuity Earnings Schemes) (No. 2) Order 2010(1) is amended as follows.

(2) In article 2 (interpretation)—

(a) omit the definition of “additional paternity leave”;

(b) in the definition of “ordinary paternity leave” omit the word “ordinary”;

(c) after the definition of “service debt” insert—

““shared parental leave” means leave under section 75E or 75G of the Employment Rights Act 1996.”.

(3) In article 6 (redundancy reckonable service)—

(a) after paragraph (2)(f) insert—

“(ff) on paid shared parental leave;”

(b) in paragraph (2)(g), omit “ordinary paternity leave or on paid additional”.

(4) In article 21 (maternity, adoption and paternity leave)—

(a) In paragraph (1)(a)—

(i) after “maternity leave,” insert “paid shared parental leave”;

(ii) for the words “paid ordinary paternity leave, paid additional paternity leave” substituted “paid paternity leave”.

(b) in paragraph (1)(b)—

(i) after “additional maternity leave” insert “shared parental leave,”;

(ii) omit “ordinary paternity leave, additional”.

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**Commencement Information**

**I1** Art. 21(1)(2)(c)(3)(a)(4)(a)(i)(b)(i) in force at 31.12.2014, see art. 1(2)

**I2** Art. 21(2)(a)(b)(3)(b)(4)(a)(ii)(b)(ii) in force at 5.4.2015, see art. 1(3)

**Changes to legislation:**

There are currently no known outstanding effects for the The Shared Parental Leave and Statutory Shared Parental Pay (Consequential Amendments to Subordinate Legislation) Order 2014, Section 21.