
STATUTORY INSTRUMENTS

2014 No. 3255

**The Shared Parental Leave and Statutory Shared
Parental Pay (Consequential Amendments
to Subordinate Legislation) Order 2014**

Transitional provisions

35.—(1) The amendments made by this Order in those articles which come into force on 5th April 2015 in accordance with 1(3) (amendments relating to references to ordinary and additional paternity leave and to ordinary and additional statutory paternity pay) do not have effect in relation to—

- (a) ordinary statutory paternity pay which is paid;
- (b) additional statutory paternity pay which is paid;
- (c) a period in respect of which additional statutory paternity pay is payable which begins, or continues;
- (d) ordinary paternity leave which is taken; or
- (e) additional paternity leave which is taken;

on or after 5th April 2015.

(2) In this article—

“additional paternity leave” means leave under section 80AA or 80BB of the Employment Rights Act 1996(1);

“additional statutory paternity pay” means pay under section 171ZEA or 171ZEB of the Social Security Contributions and Benefits Act 1992(2);

“ordinary paternity leave” means leave under section 80A or 80B of the Employment Rights Act 1996(3);

“ordinary statutory paternity pay” means pay under section 171ZA or 171ZB of the Social Security Contributions and Benefits Act 1992(4).

(1) 1996 c.18; section 80AA and 80BB were inserted by the Work and Families Act 2006 (c.18), section 3.

(2) 1992 c.4; section 171ZEA and 171ZEB were inserted by the Work and Families Act 2006, section 7.

(3) Section 80A and 80B were inserted by the Employment Act 2002 (c.22), section 1.

(4) Section 171ZA and 171ZB were inserted by the Employment Act 2002, section 2.