## 2014 No. 3255

## The Shared Parental Leave and Statutory Shared Parental Pay (Consequential Amendments to Subordinate Legislation) Order 2014

## **Income Support (General) Regulations 1987**

5.—(1) The Income Support (General) Regulations 1987(1) are amended as follows.

- (2) In regulation 2 (interpretation), in paragraph (1)—
  - (a) in the definition of "paternity leave"—
    - (i) omit "ordinary";
    - (ii) omit "or on additional paternity leave by virtue of section 80AA or 80BB of that Act";
  - (b) at the appropriate place there is inserted—

""shared parental leave" means leave under section 75E or 75G of the Employment Rights Act 1996;".

(3) In regulation 5 (persons treated as engaged in remunerative work), in paragraph 3A for "or adoption leave" substitute ", adoption leave or shared parental leave".

(4) In regulation 35 (earnings of employed earners), in paragraph (2)(b) for "or adoption leave" substitute ", adoption leave or shared parental leave".

(5) In Schedule 1B (prescribed categories or person) in paragraph 14B omit "ordinary" in both places where that word appears.

- (6) In Schedule 9 (sums to be disregarded in the calculation of income)—
  - (a) in paragraph 4 for "or adoption leave" substitute ", adoption leave or shared parental leave";
  - (b) in paragraph 4A—
    - (i) omit "ordinary or additional";
    - (ii) for "or statutory adoption pay" substitute ", statutory adoption pay or statutory shared parental pay".