

## STATUTORY INSTRUMENTS

# 2014 No. 3255

## The Shared Parental Leave and Statutory Shared Parental Pay (Consequential Amendments to Subordinate Legislation) Order 2014

### Jobseeker's Allowance Regulations 1996

- 7.—(1) The Jobseeker's Allowance Regulations 1996(1) are amended as follows—
- (2) In regulation 1 (interpretation), in paragraph (3), in the definition of “paternity leave”—
- (a) omit “ordinary”;
  - (b) omit “or on additional paternity leave by virtue of section 80AA or 80BB of that Act”;
  - (c) at the appropriate place there is inserted—  
““shared parental leave” means leave under section 75E to 75G of the Employment Rights Act 1996;”.
- (3) In regulation 15 (circumstances in which a person is not to be regarded as available), in paragraph (1)(bc) after “paternity leave” insert “, shared parental leave”.
- (4) In regulation 52 (persons treated as engaged in remunerative work), in paragraph (1), after “adoption leave” insert “, shared parental leave”.
- (5) In regulation 98 (earnings of employed earners), in paragraph (2)(c), after “adoption leave” insert “, shared parental leave”.
- (6) In Schedule 7 (sums to be disregarded in the calculation of income other than earnings)—
- (a) in paragraph 4—
    - (i) for “ordinary or additional statutory paternity pay” substitute “statutory paternity pay”;
    - (ii) after “statutory adoption pay by virtue of Part 12ZB of the Benefits Act,” insert “statutory shared parental pay by virtue of Part 12ZC of the Benefits Act,”;
    - (iii) for “or adoption leave” substitute “, adoption leave or shared parental leave”.
  - (b) in paragraph 5—
    - (i) for “ordinary or additional statutory paternity pay” substitute “statutory paternity pay”;
    - (ii) for “or statutory adoption pay” substitute “statutory shared parental pay or statutory adoption pay”.

#### Commencement Information

- I1** Art. 7(1)(2)(c)(3)(4)(5)(6)(a)(ii)(iii)(b)(ii) in force at 31.12.2014, see **art. 1(2)**
- I2** Art. 7(2)(a)(b)(6)(a)(i)(b)(i) in force at 5.4.2015, see **art. 1(3)**

(1) S.I. 1996/207; amended by S.I. 2002/2689, S.I. 2008/698, S.I. 2012/757; there are other amending instruments but none is relevant.

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**Changes to legislation:** *There are currently no known outstanding effects for the The Shared Parental Leave and Statutory Shared Parental Pay (Consequential Amendments to Subordinate Legislation) Order 2014, Section 7. (See end of Document for details)*

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There are currently no known outstanding effects for the The Shared Parental Leave and Statutory Shared Parental Pay (Consequential Amendments to Subordinate Legislation) Order 2014, Section 7.