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STATUTORY INSTRUMENTS

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**2014 No. 512**

**The Teachers' Pension Scheme Regulations 2014**

**PART 3**

Scheme membership

CHAPTER 4

Pensionable earnings

**Pensionable earnings for school teachers**

**34.**—(1) This regulation applies to an active member (P) who is a school teacher.

(2) P's pensionable earnings for any pay period are the sum of the following amounts paid in that pay period to P by P's employer in respect of P's pensionable service—

- (a) all salary and allowances paid for the performance of P's contractual duties in accordance with a pay order;
- (b) the amount of any payment in respect of overtime;
- (c) any salary or statutory pay paid while P is on sick leave, [<sup>F1</sup>carer's leave,] maternity leave, paternity leave, <sup>F2</sup>... parental leave [<sup>F3</sup>shared parental leave][<sup>F4</sup>, parental bereavement leave] or adoption leave;
- (d) an amount equal to any part of P's salary which P has given up the right to receive under a salary sacrifice arrangement.

(3) P's pensionable earnings do not include any amounts mentioned in regulation 36.

**Textual Amendments**

- F1** Words in reg. 34(2)(c) inserted (6.4.2024) by [The Carer's Leave \(Consequential Amendments to Subordinate Legislation\) Regulations 2024 \(S.I. 2024/266\)](#), regs. 1(2), **6(5)**
- F2** Words in reg. 34(2)(c) omitted (5.4.2015) by virtue of [The Shared Parental Leave and Statutory Shared Parental Pay \(Consequential Amendments to Subordinate Legislation\) Order 2014 \(S.I. 2014/3255\)](#), arts. 1(3), **32(5)(a)** (with art. 35(1))
- F3** Words in reg. 34(2)(c) inserted (31.12.2014) by [The Shared Parental Leave and Statutory Shared Parental Pay \(Consequential Amendments to Subordinate Legislation\) Order 2014 \(S.I. 2014/3255\)](#), arts. 1(2), **32(5)(b)**
- F4** Words in reg. 34(2)(c) inserted (6.4.2020) by [The Parental Bereavement Leave and Pay \(Consequential Amendments to Subordinate Legislation\) Regulations 2020 \(S.I. 2020/354\)](#), regs. 1, **33(5)**

**Changes to legislation:**

There are currently no known outstanding effects for the The Teachers' Pension Scheme Regulations 2014, Section 34.