## 2014 No. 611

# **EMPLOYMENT TRIBUNALS**

The Employment Tribunals (Constitution and Rules of Procedure) (Amendment) (No. 2) Regulations 2014

Made	12th March 2014
Laid before Parliament	14th March 2014
Coming into force	6th April 2014

The Secretary of State, in exercise of the powers conferred by sections 7(1) and (3)(j), and 41(4) of the Employment Tribunals Act 1996(**a**), makes the following Regulations.

### Citation and commencement

**1.** These Regulations may be cited as the Employment Tribunals (Constitution and Rules of Procedure) (Amendment) (No. 2) Regulations 2014 and come into force on 6th April 2014.

### Amendment to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

**2.** In regulation 14 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013(**b**) omit paragraph (2).

Jenny Willott Parliamentary Under Secretary of State for Employment Relations and Consumer Affairs 12th March 2014 Department for Business, Innovation and Skills

#### **EXPLANATORY NOTE**

(This note is not part of the Regulations)

These Regulations amend the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013. The Regulations remove the requirement for the Ministry of Justice to delete Employment Tribunal judgments from its records after six years.

A full impact assessment has not been prepared for this instrument as no impact on the private, voluntary or public sectors is foreseen.

<sup>(</sup>a) 1996 c. 17; by virtue of the Employment Rights (Dispute Resolution) Act 1998 (c. 8) industrial tribunals were renamed employment tribunals and references to "industrial tribunal" and "industrial tribunals" in any enactment were substituted with "employment tribunal" and "employment tribunals".

<sup>(</sup>**b**) S.I. 2013/1237.

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