

**2015 No. 1612**

**ECCLESIASTICAL LAW, ENGLAND**

**The Ecclesiastical Offices (Terms of Service) (Amendment)  
Directions 2015**

*Made (sealed by the Archbishops' Council) 16th July 2015*

*Laid before Parliament 21st August 2015*

*Coming into force - - 1st December 2015*

In pursuance of Regulation 23(1) of the Ecclesiastical Offices (Terms of Service) Regulations 2009(a), the Archbishops' Council, in the exercise of its functions as the Central Stipends Authority, hereby makes the following Directions:

**Citation and coming into force**

1. These Directions may be cited as the Ecclesiastical Offices (Terms of Service) (Amendment) Directions 2015 and come into force on 1st December 2015.

**Meaning of references to the Employment Rights Act 1996**

2. In paragraph 1 of the Ecclesiastical Offices (Terms of Service) Directions 2010(b), for subparagraph (2) substitute—

“(2) In these Directions, “the 1996 Act” means the Employment Rights Act 1996(c); and a reference in these Directions to that Act, or to regulations made under it, is a reference to that Act, or to those regulations, as amended from time to time.”

The draft of these Directions was approved by the General Synod of the Church of England on 11th July 2015.

Church House, London SW1P 3AZ

*Jacqui Philips*  
Clerk to the Synod

The Common Seal of the Archbishops' Council was hereunto affixed on 16th July 2015.



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*D. P. White*

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(a) S.I. 2009/2108. The Regulations were amended by S.I. 2010/2407, S.I. 2010/2848 and S.I. 2014/2083.  
(b) S.I. 2010/1923.  
(c) 1996 c.18.

## EXPLANATORY NOTE

*(This note is not part of the Directions)*

These Directions amend the Ecclesiastical Offices (Terms of Service) Directions 2010 to provide that references in those Directions to the Employment Rights Act 1996, or to regulations made under it, are read as references to that Act, or to those regulations, as amended from time to time (rather than, as is currently the case, as references to the Act or regulations that had effect on 1st January 2011, when the Directions came into force).

As a result of that amendment, changes to the law relating to maternity, paternity, parental and adoption leave for employees will automatically apply to office holders under Common Tenure (unless and until Directions make further provision to the contrary).

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