#### SCHEDULE 1 U.K.

Regulations 77, 81, 106, 117, 209

#### Medical decisions: appeals and reconsideration

#### **Modifications etc. (not altering text)**

- C1 Sch. 1 applied (1.10.2023) by The Police Pensions (Remediable Service) Regulations 2023 (S.I. 2023/831), regs. 1(b), 51(4)
- C2 Sch. 1 applied (1.10.2023) by The Police Pensions (Remediable Service) Regulations 2023 (S.I. 2023/831), regs. 1(b), 51(7)

#### Interpretation U.K.

- 1. In this Schedule—
  - "appeal board" means a board appointed under paragraph 6 of this Schedule;
  - "final decision" has the meaning given in paragraph 3;
  - "medical decision" means a decision contained in-
  - (a) a report by the selected medical practitioner under regulation 81 (referral of medical questions to a selected medical practitioner for purpose of regulation 82);
  - (b) a report by the selected medical practitioner under regulation 83 (compulsory retirement of member who was required to continue to serve);
  - (c) a report by the selected medical practitioner under regulation 86 (referral of medical questions for purpose of early payment of a full retirement pension on grounds of permanent medical unfitness);
  - (d) a report by the selected medical practitioner under regulation 107 (referral of medical questions for purpose of reduction of benefits);
  - (e) a report by the selected medical practitioner under regulation 117 (referral of medical questions for purpose of a review);
  - (f) a report by the appeal board under paragraph 2(5) (appeal against decision of a selected medical practitioner); or
  - (g) a fresh report by a medical authority under paragraph 3 (referral of final decision for reconsideration).
  - "medical authority" means a selected medical practitioner or an appeal board;
  - "police pension authority" means the police pension authority acting in exercise of its functions as employer or scheme manager;
  - "selected medical practitioner" means—
  - (a) a single duly qualified medical practitioner selected by the police pension authority; or
  - (b) a board of duly qualified medical practitioners selected by the police pension authority.

#### Appeal against decision of a selected medical practitioner U.K.

- 2.—(1) Within 28 days after a member of a police force receives a copy of a report by the selected medical practitioner containing a medical decision (or such longer period as the police pension authority may allow), the member may give notice of appeal to the police pension authority against the decision in accordance with paragraph 7 (procedure and costs on appeals to appeal board).
  - (2) An appeal under this paragraph is to be held in accordance with paragraph 7.

- (3) Sub-paragraph (4) applies if, within a further 28 days after the police pension authority receives the notice of appeal (or such longer period as the police pension authority may allow), the member gives the police pension authority a statement of the grounds of appeal.
- (4) The police pension authority must, unless the member and the police pension authority agree to a further reference to a selected medical practitioner under paragraph 3—
  - (a) notify the Secretary of State that a statement of the grounds of appeal has been received; and
  - (b) refer the appeal to an appeal board for decision.
- (5) The decision of the appeal board, if it disagrees with any part of the report of the selected medical practitioner—
  - (a) must be expressed in the form of a report; and
  - (b) subject to paragraph 3, that report is final.
  - (6) A copy of the report must be given to the scheme manager and to the member.

#### Referral of final decision for reconsideration U.K.

- **3.**—(1) This paragraph applies if a medical authority has given a final decision in relation to a member of a police force ("the member").
  - (2) For the purpose of this Schedule, a medical authority has given a final decision if—
    - (a) the selected medical practitioner has given a medical decision and the time for giving notice of appeal against the decision under paragraph 2(1) has expired without an appeal being made;
    - (b) the selected medical practitioner has given a medical decision and, following the giving of notice of appeal under paragraph 2(1), the police pension authority has not yet notified the Secretary of State of the appeal; or
    - (c) an appeal has been made to an appeal board and the appeal board has given a decision.
- (3) The police pension authority and the member may, by agreement, refer the final decision to the medical authority for reconsideration.
  - (4) The medical authority must reconsider the final decision and, if necessary, issue a fresh report.
  - (5) A copy of the fresh report must be given to the scheme manager and to the member.
  - (6) The fresh report is final, subject to—
    - (a) any further reconsideration of the final decision under this paragraph; or
    - (b) an appeal under paragraph 2 against the medical decision.
- (7) In sub-paragraph (6), "appeal" means an appeal in respect of which a notice of appeal was given before the medical decision was referred under this paragraph.
- (8) In this paragraph, "medical decision" does not include a decision contained in a fresh report issued under this paragraph.

#### Referral of final decision by court or tribunal U.K.

- **4.**—(1) If a court hearing an appeal under regulation 207 (appeals to Crown Court) or a tribunal hearing an appeal under regulation 208 (appeals to Secretary of State) considers that the evidence before the medical authority which gave a final decision was inaccurate or inadequate—
  - (a) the court or tribunal may refer the final decision to the medical authority for reconsideration in the light of such facts as the court or tribunal may direct; and

- (b) the medical authority must reconsider the final decision and, if necessary, issue a fresh report.
- (2) A copy of the fresh report must be given to the scheme manager and to the member.
- (3) Subject to any further reconsideration under paragraph 3, the fresh report is final.

#### Referral to appointed medical practitioner U.K.

- **5.**—(1) If a final decision is referred to a medical authority for reconsideration under paragraph 3 or 4 and the medical authority is unable or unwilling to act, the final decision may be referred to an appointed medical practitioner.
- (2) The decision of an appointed medical practitioner has effect as if it were that of the medical authority who gave the final decision.
- (3) In this paragraph, "appointed medical practitioner" means a duly qualified medical practitioner or a board of duly qualified medical practitioners—
  - (a) agreed by the member of the police force and the police pension authority; or
  - (b) appointed by the court or tribunal.

#### Appointment of appeal board U.K.

- **6.**—(1) An appeal board must consist of not less than 3 medical practitioners—
  - (a) who are appointed by the police pension authority in accordance with arrangements approved by the Secretary of State; and
  - (b) of whom one must be appointed chair.
- (2) At least one member of the appeal board must be a specialist in a medical condition relevant to the appeal.
- (3) Where there is an equality of voting among members of the appeal board, the chair has a casting vote.
  - (4) There must be paid to the members of the appeal board—
    - (a) such fees as are determined in accordance with arrangements made by the Secretary of State; or
    - (b) where no such arrangements have been made, such fees and allowances as the Secretary of State may from time to time determine.
- (5) Any fees or allowances so payable must, subject to paragraph 10 (costs payable if hearing is cancelled, adjourned or postponed)—
  - (a) be paid by the police pension authority; and
  - (b) be treated as part of the expenses of the police pension authority for the purposes of this paragraph.

#### Procedure and costs on appeals to appeal board U.K.

- 7.—(1) The notice of appeal and the statement of grounds of appeal must be in writing.
- (2) The police pension authority must send copies of the following documents to the Secretary of State and to the appeal board—
  - (a) the notice of appeal;
  - (b) the statement of grounds of appeal; and
  - (c) any other documents the Secretary of State considers necessary.

#### Hearing the appeal U.K.

- **8.**—(1) The appeal board must—
  - (a) appoint a time and place for hearing the appeal and for any further hearings it may consider necessary; and
  - (b) give notice of the hearing to the appellant and the police pension authority ("the parties to the appeal").
- (2) Notice of a hearing must be given at least 2 months before the hearing (or any shorter period the parties to the appeal agree).
- (3) The parties to the appeal must, not less than 35 days (including weekends and public holidays) before the date appointed for a hearing, inform the appeal board whether they intend to be represented at the hearing.
  - (4) The appeal board may interview or examine the appellant at any hearing.
  - (5) Any hearing (including any medical examination of the appellant) may be attended by—
    - (a) the selected medical practitioner or, if the selected medical practitioner is unavailable, a duly qualified medical practitioner appointed for the purpose by the police pension authority, and
    - (b) a duly qualified medical practitioner appointed for the purpose by the appellant.
- (6) A medical practitioner mentioned in sub-paragraph (5) who attends a hearing may only observe a medical examination.
- (7) If any hearing includes a medical examination, only medical practitioners may be present for that part of the hearing.
- (8) The appeal board must supply the Secretary of State and the parties to the appeal with a written statement of its decision.
- (9) If the appeal board disagrees with any part of the selected medical practitioner's report, the appeal board must supply a revised report.
  - (10) A copy of the revised report must be given to the scheme manager and to the member.

#### Written evidence or a written statement U.K.

- **9.**—(1) A party to an appeal who intends to submit written evidence or a written statement at a hearing must, subject to sub-paragraph (2), submit it to the appeal board and the other party not less than 35 days before the date appointed for the hearing.
- (2) If a party submits written evidence or a written statement under sub-paragraph (1), the other party may, not less than 7 days before the date appointed for the hearing, submit written evidence or a written statement in response.
- (3) Any evidence or statement submitted under sub-paragraph (2) must be submitted to the appeal board and the party who submitted the evidence or statement under sub-paragraph (1).
  - (4) The appeal board may postpone or adjourn the date appointed for the hearing if—
    - (a) written evidence or a written statement is submitted in contravention of this paragraph; or
    - (b) it appears necessary to do so for the proper determination of the appeal.
  - (5) References in this paragraph to periods of days include weekends and public holidays.

#### Costs payable if hearing is cancelled, adjourned or postponed U.K.

**10.**—(1) Subject to the following provisions, the expenses of each party to the appeal must be borne by that party.

- (2) This sub-paragraph applies if a hearing is cancelled, adjourned or postponed at the request of, or due to the actions or omissions of, the police pension authority less than 22 days (including weekends and public holidays) before the date appointed for the hearing.
- (3) If sub-paragraph (2) applies, the appeal board must require the police pension authority to pay to the appellant any expenses actually and reasonably incurred by the appellant in respect of attending or arranging to attend the cancelled, adjourned or postponed hearing.
- (4) This sub-paragraph applies if the appeal board determines that a hearing has been cancelled, adjourned or postponed at the request of, or due to the actions or omissions of, the appellant less than 22 days (including weekends and public holidays) before the date appointed for the hearing.
- (5) If sub-paragraph (4) applies, the appeal board may require the appellant to pay towards the cost of the cancellation, adjournment or postponement such sum not exceeding the total costs of the cancellation, adjournment or postponement as the appeal board decides, taking account of representations from either party.

#### Costs payable on decision U.K.

- 11.—(1) Costs are payable in accordance with this paragraph on determination of the appeal.
- (2) If the appeal board decides in favour of the appellant, the police pension authority must refund to the appellant any expenses actually and reasonably incurred by the appellant in respect of attending any hearing of the appeal.
  - (3) This sub-paragraph applies if the appeal board—
    - (a) decides in favour of the police pension authority; and
    - (b) reports that in its opinion the appeal was frivolous or vexatious.
- (4) If sub-paragraph (3) applies, the police pension authority may, subject to sub-paragraph (5), require the appellant to pay towards the cost of the appeal such sum not exceeding the total fees and allowances of the members of the appeal board as the police pension authority thinks fit.
- (5) If the appeal board, after taking account of any representations from either party, decides there are exceptional reasons why the appellant should not pay towards the cost of the appeal—
  - (a) the appeal board must give the parties written notice of its decision; and
  - (b) the police pension authority must not require the appellant to pay towards those costs.

SCHEDULE 2 U.K.

Regulation 112

Progressive medical conditions

U.K.

**AIDS** 

U.K.

Alzheimer's disease;

U.K.

Cancer;

U.K.
Creutzfeld-Jacob disease;
U.K.
Huntington's chorea;
U.K.
Motor neurone disease;
U.K.
Multiple sclerosis;
U.K.
Nieman Pick disease;
U.K.
Non-variant Creutzfeld-Jacob disease;
U.K.
Parkinson's disease; and
U.K.
Variant Creutzfeld-Jacob disease.

Payments for added pension

SCHEDULE 3 U.K.

Regulations 58 and 175

PART 1 U.K.

General

#### Interpretation U.K.

- 1. In this Schedule—
  - "added pension option" means the option to make payments for added pension;
  - "amount of accrued added pension" means the total of-
  - (a) the amount of accrued added (self only) pension (if any); and
  - (b) the amount of accrued added (all beneficiaries) pension (if any);
  - "appropriate pay period" means the pay period that the scheme manager considers appropriate;

"the compensation scheme" means the scheme contained in the determination made under regulation 14A of the 2003 Regulations (Annex DA) providing for payment of a compensation lump sum to a member of a police force on voluntary retirement;

"overall limit of added pension" has the meaning given in paragraph 2;

"periodical payment period" means the period for which periodical payments for added pension are payable;

"period of service", in relation to this scheme, means a continuous period of pensionable service under this scheme;

"the relevant day", in relation to a lump sum payment for added pension, means—

- (a) if the scheme manager provides a statement of the amount of added pension, the first day after the period of one month beginning with the date of the statement; or
- (b) otherwise, the day on which the lump sum payment is received by the scheme manager;
- "the relevant scheme year" means the scheme year in which the relevant day falls; and

#### Meaning of "overall limit of added pension" U.K.

- 2.—(1) The overall limit of added pension is—
  - (a) £6,500 for any scheme year ending before 1st April 2016; and
  - (b) for any scheme year beginning on or after 1st April 2016—
    - (i) the overall limit of added pension determined by the Treasury in respect of that scheme year as published before the start of that scheme year; or
    - (ii) if no such determination is made, the amount calculated under sub-paragraph (2).
- (2) The amount is the amount to which the annual rate of a pension of an amount equal to the overall limit of added pension for the previous scheme year would have been increased under PIA 1971 if—
  - (a) that pension were eligible to be so increased; and
  - (b) the beginning date for that pension were the first day of the previous scheme year.

#### Amount of accrued added pension may not exceed overall limit of added pension U.K.

- **3.**—(1) At any given time, the total amount of accrued added pension in the active member's account may not exceed the overall limit of added pension.
- (2) If a member has opted to make periodical payments for added pension under this scheme, the scheme manager may by written notice to the member cancel the added pension option if it appears to the scheme manager that the overall limit of added pension will be exceeded if the member continues to make the periodical payments.
- (3) If the scheme manager cancels the option, the periodical payments cease to be payable from the next pay period beginning after the date specified in the notice of cancellation.
- (4) For the purpose of this paragraph, "amount of accrued added pension" does not include any amount attributable to a lump sum payable to a member under the compensation scheme.

#### Refund of overpayments U.K.

**4.** The scheme manager must refund to a member the amount of any payment for added pension made by the member that results in the overall limit of added pension being exceeded.

<sup>&</sup>quot;statement of the amount of added pension" means the statement referred to in paragraph 16.

### PART 2 U.K.

#### Exercising the added pension option

#### Added pension option exercisable by member U.K.

- **5.**—(1) An active member of this scheme may opt to make payments for added pension to increase—
  - (a) the member's retirement benefits M1 for a period of service; or
  - (b) the member's retirement benefits and death benefits payable in respect of the member for a period of service.
- (2) A member may exercise the added pension option by written notice to the scheme manager ("the option notice").
  - (3) The option notice must state whether the payments for added pension are to be made by—
    - (a) periodical payments; or
    - (b) a lump sum payment.
- (4) If the whole or part of any lump sum payable to the member under the compensation scheme is to be used as a lump sum payment for added pension the option notice must specify this.
- (5) A member may exercise the added pension option more than once but an option to make a lump sum payment for added pension may only be exercised once in any scheme year.
- (6) An option to make a lump sum payment for added pension may only be exercised if the member—
  - (a) has been an active member of this scheme in relation to a continuous period of pensionable service for at least 12 months; and
  - (b) has been provided with a statement of the amount of added pension (if paragraph 16 applies).

#### **Modifications etc. (not altering text)**

C3 Sch. 3 para. 5(6) excluded (1.10.2023) by The Police Pensions (Remediable Service) Regulations 2023 (S.I. 2023/831), regs. 1(b), **30** 

#### **Marginal Citations**

**M1** Added pension which increases the member's retirement benefits is payable to the member as part of the member's full retirement pension in accordance with the provisions of Part 7.

### PART 3 U.K.

#### Periodical payments for added pension

#### **Application of Part U.K.**

**6.** This Part applies in relation to an active member of this scheme who opts to make periodical payments for added pension under this scheme.

#### Member's option to make periodical payments for added pension U.K.

- 7.—(1) The option notice must specify—
  - (a) the periodical payment period; and
  - (b) the amount of the periodical payment to be deducted by the member's employer from the member's pay in each pay period.
- (2) The amount of the periodical payment may be expressed as—
  - (a) a percentage of the amount of a payment of the member's pensionable earnings; or
  - (b) a fixed sum.
- (3) The amount of the periodical payment must not be less than any minimum amount determined by the scheme manager.

#### Cancellation of option by member U.K.

- **8.**—(1) The member may by written notice to the scheme manager cancel the option at any time during the periodical payment period ("notice of cancellation").
- (2) If the member cancels the option, the periodical payments cease to be payable from the beginning of the next scheme year after the scheme manager receives the notice of cancellation.

#### Periodical payments U.K.

- **9.**—(1) The periodical payments are payable by deduction by the member's employer from the member's pay during the periodical payment period.
  - (2) The periodical payment period—
    - (a) begins with—
      - (i) if the member exercises the option within 3 months after joining this scheme, the first appropriate pay period beginning on or after the date on which the scheme manager receives the option notice; or
      - (ii) in any other case, the first appropriate pay period of the scheme year beginning on or after the date on which the scheme manager receives the option notice; and
    - (b) ends on the earlier of—
      - (i) the date on which the member ceases to be an active member of this scheme; and
      - (ii) the date specified in the option notice.
  - (3) Subject to sub-paragraph (4), during a period of assumed pay the member may—
    - (a) stop the periodical payments; or
    - (b) continue the periodical payments as if the member were receiving pensionable earnings at the rate that applied at the beginning of the period of assumed pay.
- (4) During any period in which the member is receiving statutory maternity pay within the meaning of the Social Security Contributions and Benefits Act 1992 M2 or is on paid maternity leave, paid adoption leave, paid maternity support leave or paid adoption support leave, the member may—
  - (a) stop the periodical payments; or
  - (b) make periodical payments of an amount determined by reference to the member's actual pay during that period.
- (5) If a member stops the periodical payments during a period of assumed pay, the member may by written notice to the scheme manager resume the periodical payments in the next pay period after the period of assumed pay ends.

# Marginal Citations M2 1992 c. 4.

#### Amount of added (self only) pension for a scheme year (periodical payments) U.K.

- **10.**—(1) This paragraph applies in relation to each scheme year during which a member makes periodical payments to increase the member's retirement benefits only.
- (2) An amount of added (self only) pension is credited to the active member's account for that scheme year.
- (3) The amount is determined by the scheme manager in accordance with actuarial tables having regard to the cost in the scheme year of providing retirement benefits to a person of the member's age and gender.

#### Amount of added (all beneficiaries) pension for a scheme year (periodical payments) U.K.

- **11.**—(1) This paragraph applies in relation to each scheme year during which a member makes periodical payments to increase—
  - (a) the member's retirement benefits; and
  - (b) death benefits payable in respect of the member.
- (2) An amount of added (all beneficiaries) pension is credited to the active member's account for that scheme year.
- (3) The amount is determined by the scheme manager in accordance with actuarial tables having regard to the cost in the scheme year of providing retirement benefits to—
  - (a) a person of the member's age; and
  - (b) dependants of a person of that age.

### PART 4 U.K.

Lump sum payments for added pension made by member

#### **Application of Part U.K.**

12. This Part applies in relation to an active member of this scheme who opts to make a lump sum payment for added pension under this scheme.

#### Member's option to make a lump sum payment for added pension U.K.

- **13.**—(1) The option notice must specify the amount of the lump sum which must not be less than any minimum amount determined by the scheme manager.
- (2) The lump sum is payable immediately to the scheme manager by deduction by the member's employer from the member's pay or otherwise.

#### Payment by lump sum from the compensation scheme U.K.

**14.**—(1) This paragraph applies if the member specifies in the option notice that the whole or part of any lump sum payable to the member under the compensation scheme is to be used as a lump sum payment for added pension.

(2) The member's employer may make a lump sum payment for added pension in relation to the member using the whole or part of the lump sum as specified in the option notice.

#### Statement of amount of added pension U.K.

- **15.**—(1) If the scheme manager so requires, the member before exercising the option must ask the scheme manager to provide a statement of the amount of added pension.
- (2) A statement of the amount of added pension must set out the amount that would be credited to the active member's account if the lump sum is received by the scheme manager within one month after the date of the statement.
  - (3) The statement must also—
    - (a) specify the overall limit of added pension; and
    - (b) inform the member if it appears to the scheme manager that the overall limit of added pension would be exceeded if the active member's account is credited with the amount of added pension set out in the statement.

#### Amount of added (self only) pension (lump sum payment) U.K.

- **16.**—(1) This paragraph applies if a member opts to make a lump sum payment to increase the member's retirement benefits only.
- (2) Following payment of the lump sum by the member, an amount of added (self only) pension is credited to the active member's account for the relevant scheme year.
  - (3) The amount credited to the account is—
    - (a) if the scheme manager has provided a statement of the amount of added pension and the lump sum is received by the scheme manager within one month after the date of the statement, the amount specified in the statement; or
    - (b) otherwise, an amount determined by the scheme manager in accordance with actuarial tables having regard to—
      - (i) the amount of the lump sum;
      - (ii) the cost as at the relevant day of providing retirement benefits to a person of the member's age and gender;
      - (iii) factors relating to the member's circumstances as at the relevant day; and
      - (iv) any other factors as at the date of the statement of the amount of added pension to which the scheme actuary considers regard should be had.

#### Amount of added (all beneficiaries) pension (lump sum payment) U.K.

- 17.—(1) This paragraph applies if a member opts to pay a lump sum to increase—
  - (a) the member's retirement benefits; and
  - (b) death benefits payable in respect of the member.
- (2) On payment of the lump sum by the member an amount of added (all beneficiaries) pension is credited to the active member's account in the relevant scheme year.
  - (3) The amount credited to the account is—
    - (a) if the scheme manager has provided a statement of the amount of added pension and the lump sum is received by the scheme manager within one month after the date of the statement, the amount specified in the statement; or

- (b) otherwise, an amount determined by the scheme manager in accordance with actuarial tables having regard to—
  - (i) the amount of the lump sum;
  - (ii) the cost as at the relevant day of providing retirement benefits to a person of the member's age and dependants of a person of that age;
  - (iii) factors relating to the member's circumstances as at the relevant day; and
  - (iv) any other factors as at the date of the statement of the amount of added pension to which the scheme actuary considers regard should be had.

SCHEDULE 4 U.K.

Regulation 228

Transitional provisions



#### General

#### Interpretation U.K.

- 1. In this Schedule—
  - "the 1987 Regulations" means the Police Pensions Regulations 1987 M3;
  - "the 2006 Regulations" means the Police Pensions Regulations 2006 M4;
  - "1987 transition member" means a person—
  - (a) who is a member of the 1987 scheme by virtue of his or her pensionable service under that scheme before the transition date; and
  - (b) who is a member of this scheme by virtue of his or her pensionable service under this scheme;
  - "2006 transition member" means a person—
  - (a) who is a member of the 2006 scheme by virtue of his or her pensionable service under that scheme before the transition date; and
  - (b) who is a member of this scheme by virtue of his or her pensionable service under this scheme;
  - "active member", in relation to this scheme, means a person—
  - (a) who is an active member of this scheme; or
  - (b) who, for the purpose of determining entitlement to payment of benefits to or in respect of the member, is taken to be an active member of this scheme <sup>M5</sup>;
  - "closing date", in relation to a transition member, means—
  - (za) [Fif the member is a full protection member of the existing police pension scheme, 31st March 2022;]
  - (a) if the member is a tapered protection member of the existing police pension scheme, the tapered protection closing date for that member; or
  - (b) if the member is not a protected member of the existing police pension scheme, the scheme closing date;

"exception" means an exception to section 18(1) of the Act;

"full protection member"—

- (a) in relation to the 1987 scheme, has the meaning given in Part 2 of this Schedule;
- (b) in relation to the 2006 scheme, has the meaning given in Part 3 of this Schedule;
- (c) in relation to the 1988 NI police pension scheme or the 2009 NI police pension scheme, has the meaning given in the 2015 NI police pension scheme; and
- (d) in relation to an existing scheme other than the 1987 scheme or the 2006 scheme, means a person in respect of whom an exception under section 18(6) of the Act applies for the purpose of that scheme;

"period of service"—

- (a) in relation to this scheme, means a continuous period of pensionable service under this scheme:
- (b) in relation to an existing scheme, the 1988 NI police pension scheme or the 2009 NI police pension scheme, means a period of pensionable service under that scheme;

"protected member", in relation to the existing police pension scheme, means a full protection member or tapered protection member of that scheme;

"protection period"—

- (a) for a full protection member of the 1987 scheme, has the meaning given in Part 2 of this Schedule;
- (b) for a full protection member of the 2006 scheme, has the meaning given in Part 3 of this Schedule;
- (c) for a tapered protection member of the 1987 scheme, has the meaning given in Part 4 of this Schedule;
- (d) for a tapered protection member of the 2006 scheme, has the meaning given in Part 5 of this Schedule;

"tapered protection member"—

- (a) in relation to the 1987 scheme, has the meaning given in Part 4 of this Schedule;
- (b) in relation to the 2006 scheme, has the meaning given in Part 5 of this Schedule;
- (c) in relation to the 1988 NI police pension scheme or the 2009 NI police pension scheme, has the meaning given in the 2015 NI police pension scheme; and
- (d) in relation to an existing scheme other than the 1987 scheme or the 2006 scheme, means a person in respect of whom an exception under section 18(6) of the Act applies for the purpose of that scheme; and

"transition date", in relation to a transition member, means—

- (za) [F2if the member is a full protection member of the existing police pension scheme, 1st April 2022;]
- (a) if the member is a tapered protection member of the existing police pension scheme, the day after the tapered protection closing date for that member;
- (b) if the member is not a protected member of that scheme, the day after the scheme closing date.

#### **Textual Amendments**

F1 Words in Sch. 4 para. 1 inserted (1.4.2022) by The Police and Firefighters' Pension Schemes (Amendment) Regulations 2022 (S.I. 2022/336), regs. 1(2), 3(2)(a)

**F2** Words in Sch. 4 para. 1 inserted (1.4.2022) by The Police and Firefighters' Pension Schemes (Amendment) Regulations 2022 (S.I. 2022/336), regs. 1(2), **3(2)(b)** 

#### **Marginal Citations**

**M3** S.I. 1987/257.

**M4** S.I. 2006/3415.

M5 See Chapter 1 of Part 4 (active membership) for when a member of a police force is taken to be an active member of this scheme.

#### Meaning of "tapered protection closing date" U.K.

- **2.**—(1) The tapered protection closing date for a tapered protection member of the existing police pension scheme is a date between 24th May 2015 and 31st March 2022 (inclusive) determined by the scheme manager by reference to a table published for that purpose set out in the document entitled *Police Pension Scheme: Reform Design Framework* published by the Home Office on 3rd September 2012 <sup>M6</sup>.
- (2) If a tapered protection member falls within more than one sub-paragraph in a paragraph in Part 4 or 5 of this Schedule, the scheme manager must determine the tapered protection closing date by reference to the table which provides the latest tapered protection closing date.

#### **Marginal Citations**

**M6** A copy is available at https://www.gov.uk/government/publications/police-pension-reform-design-framework.

#### Pensionable service under a police scheme U.K.

- **3.**—(1) For the purpose of this Schedule, a transition member (T) is in pensionable service under a police scheme while T is on unpaid leave from the employment to which that service relates.
  - (2) For the purpose of sub-paragraph (1)—

"a police scheme" means—

- (a) the 1987 scheme;
- (b) the 1988 NI police pension scheme;
- (c) the 2006 scheme;
- (d) the existing Scotland police pension scheme;
- (e) the 2009 NI police pension scheme;
- (f) the 2015 Scotland police pension scheme; or
- (g) the 2015 NI police pension scheme; and
- "unpaid leave", in relation to employment to which pensionable service under a police scheme relates, means—
- (a) a career break; or
- (b) any other period of unpaid leave—
  - (i) that does not exceed 5 years; and
  - (ii) during which the employment relationship continues M7.

#### **Marginal Citations**

M7 See regulation 22 for periods of unpaid leave during which the employment relationship continues.

#### Continuity of service (1987 transition members) U.K.

- **4.**—(1) A 1987 transition member (T) has continuity of service for the purpose of these Regulations if T has continuity of service in relation to—
  - (a) a period of service under the 1987 scheme; and
  - (b) a period of service under this scheme.
- (2) T has continuity of service in relation to a period of service under the 1987 scheme and a period of service under this scheme unless those periods of service are separated by a gap in pensionable service exceeding 5 years which—
  - (a) begins on or before T's transition date; and
  - (b) ends on the day on which T becomes an active member of this scheme.
- (3) For the purpose of sub-paragraph (2), T is not on a gap in pensionable service after the scheme closing date while T is in pensionable service under—
  - (a) an existing scheme other than the 2006 scheme or the existing Scotland police pension scheme;
  - (b) the 1988 NI police pension scheme;
  - (c) another scheme under section 1 of the Act providing for payment of retirement pensions;
  - (d) the 2015 NI police pension scheme.

#### Continuity of service (2006 transition members) U.K.

- **5.**—(1) A 2006 transition member (T) has continuity of service for the purpose of these Regulations if T has continuity of service in relation to—
  - (a) a period of service under the 2006 scheme; and
  - (b) a period of service under this scheme.
- (2) T has continuity of service in relation to a period of service under the 2006 scheme and a period of service under this scheme unless those periods of service are separated by a gap in pensionable service exceeding 5 years which—
  - (a) begins on or before T's transition date; and
  - (b) ends on the day on which T becomes an active member of this scheme.
- (3) For the purpose of sub-paragraph (2), T is not on a gap in pensionable service after the scheme closing date while T is in pensionable service under—
  - (a) an existing scheme;
  - (b) the 1988 NI police pension scheme;
  - (c) the 2009 NI police pension scheme;
  - (d) another scheme under section 1 of the Act providing for payment of retirement pensions; or
  - (e) the 2015 NI police pension scheme.

# Meaning of "active member" of the 1987 scheme or the equivalent NI police pension scheme U.K.

- **6.**—(1) This paragraph applies in relation to—
  - (a) the 1987 scheme; and
  - (b) the 1988 NI police pension scheme.
- (2) For the purpose of this Schedule, a transition member (T) is an active member of a scheme mentioned in sub-paragraph (1) on a given date if on that date T is in pensionable service M8 under that scheme

#### **Marginal Citations**

**M8** See the definition of "pensionable service" in section 37 of the Act.

# Meaning of "active member" of the 2006 scheme or the equivalent NI police pension scheme U.K.

- 7.—(1) This paragraph applies in relation to—
  - (a) the 2006 scheme; and
  - (b) the 2009 NI police pension scheme.
- (2) For the purpose of this Schedule, a transition member (T) is an active member of a scheme mentioned in sub-paragraph (1) on a given date if on that date—
  - (a) T is in pensionable service under that scheme; or
  - (b) T is on a gap in pensionable service not exceeding 5 years.
- (3) For the purpose of sub-paragraph (2)(b), T is not on a gap in pensionable service after the scheme closing date while T is in pensionable service under—
  - (a) an existing scheme other than the 1987 scheme;
  - (b) the 2009 NI police pension scheme;
  - (c) another scheme under section 1 of the Act providing for payment of retirement pensions; or
  - (d) the 2015 NI police pension scheme.

#### Meaning of "active member" of an existing scheme U.K.

- **8.**—(1) This paragraph applies in relation to an existing scheme other than the 1987 scheme or the 2006 scheme ("the existing scheme").
- (2) For the purpose of this Schedule, a transition member (T) is an active member of the existing scheme on a given date if on that date—
  - (a) T is in pensionable service under that scheme; or
  - (b) T is on a gap in pensionable service not exceeding 5 years.
- (3) For the purpose of sub-paragraph (2)(b), T is not on a gap in pensionable service after the scheme closing date while T is in pensionable service under—
  - (a) an existing scheme;
  - (b) the 1988 NI police pension scheme;
  - (c) the 2009 NI police pension scheme;
  - (d) another scheme under section 1 of the Act providing for payment of retirement pensions; or

(e) the 2015 NI police pension scheme.

### PART 2 U.K.

Exceptions for full protection members of the 1987 scheme

#### Meaning of "full protection member" (the 1987 scheme) U.K.

- **9.**—(1) A person (P) to whom paragraph 11 applies is a full protection member of the 1987 scheme.
- [F3(2) P ceases to be a full protection member of the 1987 scheme on whichever of the following days occurs first—
  - (a) the day on which P ceases to be in pensionable service under that scheme; or
  - (b) 31st March 2022.]

#### **Textual Amendments**

F3 Sch. 4 para. 9(2) substituted (1.4.2022) by The Police and Firefighters' Pension Schemes (Amendment) Regulations 2022 (S.I. 2022/336), regs. 1(2), 3(3)

#### **Exception for full protection member during protection period U.K.**

- 10.—(1) The protection period for a full protection member of the 1987 scheme—
  - (a) begins on the day after the scheme closing date; and
  - (b) ends when P ceases to be a full protection member of the 1987 scheme.
- (2) In respect of the protection period—
  - (a) P is in pensionable service under the 1987 scheme;
  - (b) section 18(1) of the Act does not apply in respect of that pensionable service; and
  - (c) benefits are to be provided under the 1987 scheme to or in respect of P in relation to that pensionable service.

#### Active member of the 1987 scheme on scheme closing date U.K.

- 11.—(1) This paragraph applies if any of the following sub-paragraphs applies.
- (2) This sub-paragraph applies if—
  - (a) P was an active member of the 1987 scheme on the scheme closing date and on 31st March 2012; and
  - (b) on 1st April 2012, P had reached 45.
- (3) This sub-paragraph applies if—
  - (a) P was an active member of the 1987 scheme on the scheme closing date and on 31st March 2012;
  - (b) on 1st April 2012—
    - (i) P had reached 38; and
    - (ii) P had at least 20 years' pensionable service under the 1987 scheme.
- (4) This sub-paragraph applies if—

- (a) on 31st March 2012, P was an active member of the 1988 NI police pension scheme;
- (b) on the scheme closing date, P was an active member of the 1987 scheme;
- (c) P did not have a gap in pensionable service between ceasing pensionable service under the 1988 NI police pension scheme and beginning pensionable service under the 1987 scheme; and
- (d) P would have been a full protection member of the 1988 NI police pension scheme had P remained in pensionable service under that scheme.

## PART 3 U.K.

Exceptions for full protection members of the 2006 scheme

#### Meaning of "full protection member" (the 2006 scheme) U.K.

- **12.**—(1) A person (P) to whom paragraph 14 applies is a full protection member of the 2006 scheme.
- [<sup>F4</sup>(2) P ceases to be a full protection member of the 2006 scheme on whichever of the following days occurs first—
  - (a) the day on which P ceases to be in pensionable service under that scheme; or
  - (b) 31st March 2022.]

#### **Textual Amendments**

F4 Sch. 4 para. 12(2) substituted (1.4.2022) by The Police and Firefighters' Pension Schemes (Amendment) Regulations 2022 (S.I. 2022/336), regs. 1(2), 3(4)

#### Exception for full protection member during protection period U.K.

- 13.—(1) The protection period for a full protection member of the 2006 scheme—
  - (a) begins on the day after the scheme closing date; and
  - (b) ends when P ceases to be a full protection member of the 2006 scheme.
- (2) In respect of the protection period—
  - (a) P is in pensionable service under the 2006 scheme;
  - (b) section 18(1) of the Act does not apply in respect of that pensionable service; and
  - (c) benefits are to be provided under the 2006 scheme to or in respect of P in relation to that pensionable service.

#### Active member of the 2006 scheme on scheme closing date U.K.

- **14.**—(1) This paragraph applies if any of the following sub-paragraphs applies.
- (2) This sub-paragraph applies if—
  - (a) on the scheme closing date and on 31st March 2012, P was an active member of the 2006 scheme; and
  - (b) unless P dies, P would reach 55 on or before 1st April 2022.
- (3) This sub-paragraph applies if—
  - (a) on 31st March 2012, P was an active member of the 1988 NI police pension scheme;

- (b) on the scheme closing date, P was an active member of the 2006 scheme; and
- (c) unless P dies, P would reach 55 on or before 1st April 2022.
- (4) This sub-paragraph applies if—
  - (a) on 31st March 2012, P was an active member of the 2009 NI police pension scheme;
  - (b) on the scheme closing date, P was an active member of the 2006 scheme; and
  - (c) unless P dies, P would reach 55 on or before 1st April 2022.
- (5) This sub-paragraph applies if—
  - (a) on 31st March 2012, P was an active member of an existing scheme other than the 2006 scheme ("the existing scheme");
  - (b) on the scheme closing date, P was an active member of the 2006 scheme; and
  - (c) unless P dies, P would reach 55 on or before 1st April 2022.

## PART 4 U.K.

Exceptions for tapered protection members of the 1987 scheme

#### Meaning of "tapered protection member" (the 1987 scheme) U.K.

- **15.**—(1) A person (P) to whom paragraph 17 applies is a tapered protection member of the 1987 scheme.
- (2) P ceases to be a tapered protection member of the 1987 scheme on whichever of the following days occurs first—
  - (a) P's tapered protection closing date; or
  - (b) the day on which P ceases to be in pensionable service under the 1987 scheme.

#### Exception for tapered protection members during protection period U.K.

- **16.**—(1) The protection period for a tapered protection member of the 1987 scheme—
  - (a) begins on the day after the scheme closing date; and
  - (b) ends when P ceases to be a tapered protection member of the 1987 scheme.
- (2) In respect of the protection period—
  - (a) P is in pensionable service under the 1987 scheme;
  - (b) section 18(1) of the Act does not apply in respect of that pensionable service; and
  - (c) benefits are to be provided under the 1987 scheme to or in respect of P in relation to that pensionable service.

#### Active member of the 1987 scheme on scheme closing date U.K.

- 17.—(1) This paragraph applies if any of the following sub-paragraphs applies.
- (2) This sub-paragraph applies if—
  - (a) P was an active member of the 1987 scheme on the scheme closing date and on 31st March 2012; and
  - (b) on 1st April 2012, P had reached 41 but had not reached 45.
- (3) This sub-paragraph applies if—

- (a) P was an active member of the 1987 scheme on the scheme closing date and on 31st March 2012; and
- (b) on 1st April 2012—
  - (i) P had reached 34 but had not reached 38; and
  - (ii) P had at least 20 years' pensionable service under the 1987 scheme.
- (4) This sub-paragraph applies if—
  - (a) P was an active member of the 1987 scheme on the scheme closing date and on 31st March 2012; and
  - (b) on 1st April 2012—
    - (i) P had reached 38 but had not reached 45; and
    - (ii) P had at least 16 but less than 20 years' pensionable service under the 1987 scheme.
- (5) This sub-paragraph applies if—
  - (a) P was an active member of the 1987 scheme on the scheme closing date and on 31st March 2012; and
  - (b) on 1st April 2012—
    - (i) P had not reached 38;
    - (ii) P had less than 20 years' pensionable service under the 1987 scheme; and
    - (iii) the sum of P's age in years and the number of years of P's pensionable service under the 1987 scheme is at least 54 but less than 58.
- (6) This sub-paragraph applies if—
  - (a) on 31st March 2012, P was an active member of the 1988 NI police pension scheme;
  - (b) on the scheme closing date, P was an active member of the 1987 scheme;
  - (c) P did not have a gap in pensionable service between ceasing pensionable service under the 1988 NI police pension scheme and beginning pensionable service under the 1987 scheme; and
  - (d) P would have been a full protection member or tapered protection member of the 1988 NI police pension scheme had P remained in pensionable service under that scheme.

### PART 5 U.K.

Exceptions for tapered protection members of the 2006 scheme

#### Meaning of "tapered protection member" (the 2006 scheme) U.K.

- **18.**—(1) A person (P) to whom paragraph 20 applies is a tapered protection member of the 2006 scheme
- (2) P ceases to be a tapered protection member of the 2006 scheme on whichever of the following days occurs first—
  - (a) P's tapered protection closing date; or
  - (b) the day on which P ceases to be in pensionable service under the 2006 scheme.

#### Exception for tapered protection members during protection period U.K.

19.—(1) The protection period for a tapered protection member of the 2006 scheme—

- (a) begins on the day after the scheme closing date; and
- (b) ends when P ceases to be a tapered protection member of the 2006 scheme.
- (2) In respect of the protection period—
  - (a) P is in pensionable service under the 2006 scheme;
  - (b) section 18(1) of the Act does not apply in respect of that pensionable service; and
  - (c) benefits are to be provided under the 2006 scheme to or in respect of P in relation to that pensionable service.

#### Active member of the 2006 scheme on scheme closing date U.K.

- **20.**—(1) This paragraph applies if any of the following sub-paragraphs applies.
- (2) This sub-paragraph applies if—
  - (a) on the scheme closing date and on 31st March 2012, P was an active member of the 2006 scheme; and
  - (b) unless P dies, P would reach 55 between 2nd April 2022 and 1st April 2026 (inclusive).
- (3) This sub-paragraph applies if—
  - (a) on 31st March 2012, P was an active member of the 1988 NI police pension scheme;
  - (b) on the scheme closing date, P was an active member of the 2006 scheme; and
  - (c) unless P dies, P would reach 55 between 2nd April 2022 and 1st April 2026 (inclusive).
- (4) This sub-paragraph applies if—
  - (a) on 31st March 2012, P was an active member of the 2009 NI police pension scheme;
  - (b) on the scheme closing date, P was an active member of the 2006 scheme; and
  - (c) unless P dies, P would reach 55 between 2nd April 2022 and 1st April 2026 (inclusive).
- (5) This sub-paragraph applies if—
  - (a) on 31st March 2012, P was an active member of an existing scheme other than the 2006 scheme ("the existing scheme");
  - (b) on the scheme closing date, P was an active member of the 2006 scheme; and
  - (c) unless P dies, P would reach 55 between 2nd April 2022 and 1st April 2026 (inclusive).

### PART 6 U.K.

Payment of ill-health pension to transition members with continuity of service

#### Meaning of "ill-health pension" in relation to the existing police pension scheme U.K.

- **21.** For the purpose of this Part, "ill-health pension", in relation to the existing police pension scheme, means—
  - (a) an ill-health award under regulation B3 of the 1987 Regulations (policeman's ill-health award); or
  - (b) a standard ill-health pension under regulation 30 of the 2006 Regulations (calculation of standard ill-health pension).

#### Meaning of "normal pension age under the existing police pension scheme" U.K.

**22.**—(1) This paragraph applies for the purpose of this Part.

- (2) For a 2006 transition member, "normal pension age under the existing police pension scheme" means the normal pension age under the 2006 scheme.
- (3) For a 1987 transition member, "normal pension age under the existing police pension scheme" means—
  - (a) for a member of a home police force who is not a member of the metropolitan police force or an overseas policeman within the meaning of Schedule A to the 1987 Regulations, the voluntary retirement age determined under regulation A4(4) of the 1987 Regulations;
  - (b) for a member of the metropolitan police force, the voluntary retirement age determined under regulation A4(5) of the 1987 Regulations; or
  - (c) for a member of a police force who does not have a voluntary retirement age under the 1987 Regulations, the age of 60.

# Transition member who has not reached normal pension age under the existing police pension scheme U.K.

- **23.**—(1) This paragraph applies in relation to a transition member with continuity of service who—
  - (a) becomes entitled under Chapter 3 of Part 7 to payment for life of an ill-health pension; and
  - (b) has not reached normal pension age under the existing police pension scheme.
  - (2) If this paragraph applies—
    - (a) an ill-health pension is not payable under the existing police pension scheme;
    - (b) if the member is a 2006 transition member, a lump sum is not payable under regulation 28(1)(b) of the 2006 Regulations; and
    - (c) a pension is payable in accordance with this paragraph ("transition member's ill-health pension").
  - (3) If the member meets the lower tier threshold only—
    - (a) the annual rate of transition member's ill-health pension is the sum of—
      - (i) the annual rate of a lower tier ill-health pension payable under Chapter 3 of Part 7; and
      - (ii) the amount of pension mentioned in sub-paragraph (5); and
    - (b) if the member is a 2006 transition member, the member is entitled to payment of a lump sum equivalent to the amount of lump sum that would have been payable to the member under regulation 28(1)(b) of the 2006 Regulations if the member had been entitled to the payment of an ill-health pension under the 2006 scheme.
  - (4) If the member meets the upper tier threshold—
    - (a) the annual rate of transition member's ill-health pension is the sum of—
      - (i) the annual rate of a lower tier ill-health pension payable under Chapter 3 of Part 7;
      - (ii) the annual rate of an enhanced upper tier ill-health pension payable under Chapter 3 of Part 7; and
      - (iii) the amount of pension mentioned in sub-paragraph (5); and
    - (b) if the member is a 2006 transition member, the member is entitled to payment of a lump sum equivalent to the amount of lump sum that would have been payable to the member under regulation 28(1)(b) of the 2006 Regulations if the member had been entitled to the payment of an ill-health pension under the 2006 scheme.
  - (5) The amount is—

- (a) for a 2006 transition member, the annual rate of ill-health pension that would have been payable under the 2006 scheme if the member was entitled to payment of an ill-health pension under that scheme; or
- (b) for a 1987 transition member, the better of the following—
  - (i) the annual rate of ill-health pension that would have been payable under the 1987 scheme on the member's closing date if P had retired on that date;
  - (ii) a pension that would have been payable on retirement under regulation B1, B2 or B5 of the 1987 scheme, calculated in accordance with paragraph 39 of this Schedule (calculation of weighted accrual for service in the 1987 scheme).
- (6) If, after a transition member's ill-health pension becomes payable, a transfer payment is made from the existing police pension scheme in respect of the member's rights under that scheme, the scheme manager must deduct from the amount of pension mentioned in sub-paragraph (5) an amount equal to the value of the pension represented by that transfer payment.
- (7) A retirement added pension of any description is payable with the lower tier ill-health pension if the retirement account specifies an amount of retirement added pension of that description.
- (8) The proportion of a transition member's ill-health pension that represents the amount of pension mentioned in sub-paragraph (5) is subject to the same conditions, and ceases to be payable in the same circumstances, as if it were an ill-health pension payable under the existing police pension scheme
  - (9) For the purpose of sub-paragraph (8)—
    - (a) the member's pensionable service since the closing date is taken to be pensionable service under the existing police pension scheme; and
    - (b) any member contributions paid under this scheme are taken to be paid under the existing police pension scheme.

# When transition member reaches normal pension age under the existing police pension scheme U.K.

- **24.**—(1) This paragraph applies in relation to a transition member with continuity of service who is receiving payment of a transition member's ill-health pension under paragraph 23.
  - (2) When the member reaches normal pension age under the existing police pension scheme—
    - (a) the proportion of the transition member's ill-health pension that represents the amount of pension mentioned in paragraph 23(5) ceases to be payable under this scheme;
    - (b) a pension becomes payable under the existing police pension scheme in accordance with sub-paragraph (3); and
    - (c) if the member is a 2006 transition member, a lump sum is not payable under regulation 28(1)(b) of the 2006 Regulations.
  - (3) A pension is payable under the existing police pension scheme as follows—
    - (a) for a 2006 transition member, a pension is payable under regulation 28(1)(a) of the 2006 Regulations; and
    - (b) for a 1987 transition member, an ill-health pension is payable under the 1987 scheme.
- (4) For the purpose of sub-paragraph (3), in calculating the annual rate of pension payable under the existing police pension scheme the following are subtracted from the amount of pension calculated under that scheme—
  - (a) the proportion of the commutation amount (if any) that related to the amount of pension mentioned in paragraph 23(5); and

- (b) an amount equal to any transfer payment made to another scheme before the member reached normal pension age under the existing police pension scheme.
- (5) Before the amount in sub-paragraph (4)(a) is subtracted, it must be increased by the amount by which the annual rate of a pension of that amount would have been increased under PIA 1971 if—
  - (a) that pension was eligible to be so increased; and
  - (b) the beginning date for that pension was the date the transition member's ill-health pension became payable.

# PART 7 U.K.

Payment of death benefits in respect of transition members with continuity of service

# Annual rate of surviving adult's pension payable under this scheme when a 1987 transition member dies as a pensioner member U.K.

- **25.**—(1) This regulation applies in relation to a 1987 transition member with continuity of service who dies as a pensioner member of this scheme.
- (2) Benefits for surviving spouses and surviving civil partners are not payable under the 1987 scheme in respect of the member.
  - (3) The annual rate of a surviving adult's earned pension is the sum of—
    - (a) the amount calculated under regulation 139; and
    - (b) the amount of annual pension which would have been payable under the 1987 scheme to the member's surviving spouse or surviving civil partner had those benefits been payable under that scheme in respect of the member.
- (4) The amount of pension payable under paragraph (3)(b) is subject to the same conditions, and ceases to be payable in the same circumstances, as is the pension to which the member's surviving spouse or surviving civil partner would have been entitled under the 1987 scheme.

# Annual rate of surviving adult's pension payable under this scheme when a 2006 transition member dies as a pensioner member U.K.

- **26.**—(1) This regulation applies in relation to a 2006 transition member with continuity of service who dies as a pensioner member of this scheme.
- (2) Benefits for surviving spouses, surviving civil partners or other adult dependants are not payable under the 2006 scheme in respect of the member.
  - (3) The annual rate of a surviving adult's earned pension is the sum of—
    - (a) the amount calculated under regulation 139; and
    - (b) the amount of annual pension which would have been payable under the 2006 scheme to the member's surviving spouse, surviving civil partner or other adult dependant had those benefits been payable under that scheme in respect of the member.
- (4) The amount of pension payable under paragraph (3)(b) is subject to the same conditions, and ceases to be payable in the same circumstances, as is the pension to which the member's surviving spouse, surviving civil partner or other adult dependant would have been entitled under the 2006 scheme.

# Annual rate of surviving adult's pension payable under this scheme when a 1987 transition member dies as a deferred member U.K.

- **27.**—(1) This regulation applies in relation to a 1987 transition member with continuity of service who dies as a deferred member of this scheme.
- (2) Benefits for surviving spouses or surviving civil partners are not payable under the existing police pension scheme in respect of the member.
  - (3) The annual rate of a surviving adult's earned pension is the sum of—
    - (a) the amount calculated under regulation 140; and
    - (b) the amount of annual pension which would have been payable under the 1987 scheme to the member's surviving spouse or surviving civil partner had those benefits been payable under that scheme in respect of the member.
- (4) The amount of pension payable under paragraph (3)(b) is subject to the same conditions, and ceases to be payable in the same circumstances, as is the pension to which the member's surviving spouse or surviving civil partner would have been entitled under the 1987 scheme.

# Annual rate of surviving adult's pension payable under this scheme when a 2006 transition member dies as a deferred member U.K.

- **28.**—(1) This regulation applies in relation to a 2006 transition member with continuity of service who dies as a deferred member of this scheme.
- (2) Benefits for surviving spouses, surviving civil partners or other adult dependants are not payable under the 2006 scheme in respect of the member.
  - (3) The annual rate of a surviving adult's earned pension is the sum of—
    - (a) the amount calculated under regulation 140; and
    - (b) the amount of annual pension which would have been payable under the 2006 scheme to the member's surviving spouse, surviving civil partner or other adult dependant had those benefits been payable under that scheme in respect of the member.
- (4) The amount of pension payable under paragraph (3)(b) is subject to the same conditions, and ceases to be payable in the same circumstances, as is the pension to which the member's surviving spouse, surviving civil partner or other adult dependant would have been entitled under the 2006 scheme.

# Annual rate of surviving adult's pension payable under this scheme when a 1987 transition member dies as an active member U.K.

- **29.**—(1) This paragraph applies in relation to a 1987 transition member with continuity of service—
  - (a) who dies as an active member of this scheme; and
  - (b) who has at least 2 years' qualifying service.
- (2) Benefits for surviving spouses or surviving civil partners are not payable under the existing police pension scheme in respect of the member.
  - (3) The annual rate of surviving adult's earned pension payable under this scheme is the sum of—
    - (a) the amount calculated under regulation 141; and
    - (b) the amount of annual pension which would have been payable under the 1987 scheme to the member's surviving spouse or surviving civil partner had those benefits been payable under that scheme in respect of the member.

(4) The amount of pension payable under sub-paragraph (3)(b) is subject to the same conditions, and ceases to be payable in the same circumstances, as is the pension to which the member's surviving spouse or surviving civil partner would have been entitled under the 1987 scheme.

# Annual rate of surviving adult's pension payable under this scheme when a 2006 transition member dies as an active member U.K.

- **30.**—(1) This paragraph applies in relation to a 2006 transition member with continuity of service—
  - (a) who dies as an active member of this scheme; and
  - (b) who has at least 2 years' qualifying service.
- (2) Benefits for surviving spouses, surviving civil partners or other adult dependants are not payable under the 2006 scheme in respect of the member.
  - (3) The annual rate of surviving adult's earned pension payable under this scheme is the sum of—
    - (a) the amount calculated under regulation 141; and
    - (b) the amount of annual pension which would have been payable under the 2006 scheme to the member's surviving spouse, surviving civil partner or other adult dependant had those benefits been payable under that scheme in respect of the member.
- (4) The amount of pension payable under sub-paragraph (3)(b) is subject to the same conditions, and ceases to be payable in the same circumstances, as is the pension to which the member's surviving spouse, surviving civil partner or other adult dependant would have been entitled under the 2006 scheme.

### Payment of eligible child's pension in respect of any transition member U.K.

- **31.**—(1) This paragraph applies in relation to a transition member with continuity of service—
  - (a) who dies as an active member of this scheme and has at least 2 years' qualifying service;
  - (b) who dies as a deferred member of this scheme;
  - (c) who dies as a pensioner member of this scheme.
- (2) Benefits for eligible children are not payable under the existing police pension scheme in respect of the member.
  - (3) The annual rate of child's earned pension payable under this scheme is the sum of—
    - (a) the annual rate of child's earned pension calculated under regulation 146; and
    - (b) the amount of annual pension which would have been payable under the existing police pension scheme to any eligible children of the member had those benefits been payable under the existing police pension scheme in respect of the member.
- (4) The amount of pension payable under sub-paragraph (3)(b) is subject to the same conditions, and ceases to be payable in the same circumstances, as is the pension to which the eligible child would have been entitled under the existing police pension scheme.

### Lump sum death grant payable on death of active member U.K.

- **32.**—(1) This paragraph applies in relation to a transition member with continuity of service who dies as an active member of this scheme.
  - (2) On the death of the member—
    - (a) a lump sum death grant is payable in respect of the member under regulation 161; but

(b) a death in service lump sum death grant is not payable under the existing police pension scheme.

#### Death gratuities - dependants U.K.

- **33.**—(1) This paragraph applies in relation to a transition member with continuity of service—
  - (a) who dies as a deferred member or pensioner member of this scheme if the death results from an injury received in the execution of duty; or
  - (b) who dies as a pensioner member of this scheme if the member dies within 2 years after becoming a pensioner member.
- (2) The scheme manager may in its discretion grant a gratuity under both this scheme and the 2006 scheme if the conditions for payment are met under both—
  - (a) regulation 165 (death gratuities dependants); and
  - (b) regulation 44 of the 2006 Regulations (death gratuities dependants).
- (3) The scheme manager may grant a gratuity under both this scheme and the 1987 scheme if the conditions for payment are met under both—
  - (a) regulation 165; and
  - (b) regulation E2 of the 1987 Regulations (gratuities dependent relatives).

#### Death gratuity – estate U.K.

- **34.**—(1) This paragraph applies in relation to a transition member with continuity of service who dies as a deferred member or pensioner member or active member of this scheme.
- (2) The scheme manager [F5must] grant a gratuity under both this scheme and the 2006 scheme if the conditions for payment are met under both—
  - (a) regulation 166 (death gratuity estate); and
  - (b) regulation 45 of the 2006 Regulations (death gratuity estate).
- (3) The scheme manager [F6must] grant a gratuity under both this scheme and the 1987 scheme if the conditions for payment are met under both—
  - (a) regulation 166; and
  - (b) regulation E3 of the 1987 Regulations (gratuity estate).

#### **Textual Amendments**

- Word in Sch. 4 para. 34(2) substituted (with effect in accordance with reg. 1(2)(d) of the amending S.I.) by The Police and Firefighters Pensions (Amendment) Regulations 2018 (S.I. 2018/997), regs. 1(2)(d), 35(2)(a)
- Word in Sch. 4 para. 34(3) substituted (with effect in accordance with reg. 1(2)(d) of the amending S.I.) by The Police and Firefighters Pensions (Amendment) Regulations 2018 (S.I. 2018/997), regs. 1(2)(d), 35(2)(b)

## PART 8 U.K.

Transitional provisions relating to the existing police pension scheme

#### Pensionable service under the existing police pension scheme U.K.

- **35.**—(1) This paragraph applies in relation to a transition member with continuity of service (T).
- (2) The provisions of the existing police pension scheme relating to [F7an election to purchase increased benefits made before 1st April 2022] continue to apply after the closing date as if T continued in pensionable service under that scheme.
  - (3) T may choose to end payments for added 60ths or added years after joining this scheme.
- (4) In determining whether T qualifies under the existing police pension scheme for retirement benefits (other than an ill-health pension), T's pensionable service under that scheme terminates when T's pensionable service under this scheme terminates.
- (5) In determining T's final salary for any purposes of the existing police pension scheme under Schedule 7 to the Act (final salary link), pensionable earnings derived from service under this scheme are to be regarded as derived from service under the existing police pension scheme.

#### **Textual Amendments**

F7 Words in Sch. 4 para. 35(2) substituted (1.4.2022) by The Police and Firefighters' Pension Schemes (Amendment) Regulations 2022 (S.I. 2022/336), regs. 1(2), 3(5)

#### Becoming a deferred member of the existing police pension scheme U.K.

- **36.**—(1) A transition member with continuity of service (T) does not become a deferred member of the existing police pension scheme unless T becomes a deferred member of this scheme.
- (2) If T opts out of this scheme in relation to eligible service and T has at least 2 years' qualifying service  $^{M9}$ 
  - (a) T becomes a deferred member of the existing police pension scheme in relation to that service; and
  - (b) any periodical payments for added 60ths or added years cease to be payable.
- (3) If T re-enters pensionable service under this scheme after a gap in service not exceeding 5 years, T ceases to be a deferred member of the existing police pension scheme.

#### **Marginal Citations**

M9 See Part 6 (retirement benefits) for the meaning of "qualifying service".

#### Qualifying for benefits on retirement under the existing police pension scheme U.K.

- **37.**—(1) In determining whether a transition member with continuity of service (T) qualifies for benefits on retirement under the existing police pension scheme, T's pensionable service under the existing police pension scheme includes the total of—
  - (a) T's continuous period of pensionable service under this scheme; and
  - (b) if a transfer payment has been received by this scheme in respect of T's accrued rights under another occupational pension scheme, T's pensionable service under that scheme.

(2) In calculating T's continuous period of pensionable service under this scheme, a period of part-time service counts as if it were a period of full-time service.

#### Refund of contributions under the existing police pension scheme U.K.

**38.** If a transition member with continuity of service (T) opts out of this scheme and T has less than 2 years' qualifying service, T must be refunded all member contributions under the existing police pension scheme.

#### Calculation of weighted accrual for service in the 1987 scheme U.K.

- **39.**—(1) This paragraph applies in relation to a 1987 transition member with continuity of service ("the member").
- (2) This paragraph applies for the purpose of calculating benefits (other than an ill-health pension) payable under the 1987 scheme for the purposes of this Schedule.
  - (3) The accrual rate for the member in the 1987 scheme is calculated as follows—

$$accrual = nx \frac{r}{q}$$

where-

"n" is the accrual that the member would have built up—

- (a) had the member remained in the 1987 scheme until the member ceased to be in pensionable service under this scheme, and
- (b) had the member been in full-time service throughout the continuous period of pensionable service;

"r" is the member's pensionable service under the 1987 scheme only; and

- "q" is the total number of years of continuous pensionable service under the 1987 scheme and this scheme.
- (4) In calculating "n"—
  - (a) any period of part-time service is taken to be a period of full-time service; and
  - (b) the maximum accrual of 2/3 applies.
- (5) In calculating "r"—
  - (a) part-time service is not taken to be full-time service; and
  - (b) the limit of 30 years' service applies.
- (6) In calculating "q"—
  - (a) part-time service is taken to be full-time service; and
  - (b) the limit of 30 years' service applies.
- [F8(7)] The annual rate of pension payable to the member under the 1987 scheme is the higher of—
  - (a) the amount calculated by multiplying the accrual rate by the member's final pay; or,
  - (b) where a member is entitled to a deferred pension under regulation B5 (policeman's deferred pension) and under Part 6 (policeman's deferred pension) of Schedule B, the amount of pension that would have been payable under the 1987 scheme if those provisions applied for the calculation instead of sub-paragraphs (3) to (6) of this paragraph.]

(8) If the member is in part-time service, the member's final pay is calculated using the full-time equivalent rate of the member's pensionable earnings.

#### **Textual Amendments**

F8 Sch. 4 para. 39(7) substituted (8.10.2018) by The Police and Firefighters Pensions (Amendment) Regulations 2018 (S.I. 2018/997), regs. 1(2), 38

#### Calculation of lump sum under the 1987 scheme U.K.

- **40.**—(1) In calculating the limit on the lump sum payable under regulation B7(4) of the 1987 Regulations (commutation general provision) to a 1987 transition member, the member's continuous period of pensionable service under this scheme is included when calculating the member's pensionable service under the 1987 scheme.
- (2) In calculating the member's continuous period of pensionable service under this scheme, a period of part-time service counts as if it were a period of full-time service.

#### Declaration under existing police pension scheme continues to have effect U.K.

- **41.**—(1) This paragraph applies if a transition member with continuity of service has not made a declaration under these Regulations that another adult is the dependant of the member for the purpose of death benefits under this scheme.
- (2) An existing declaration has effect as if made under these Regulations until the transition member makes a declaration under these Regulations.
  - (3) In this paragraph, "existing declaration" means a declaration which—
    - (a) was made for the purpose of the existing police pension scheme; and
    - (b) as at the closing date, had effect under that scheme.

#### Nomination under existing police pension scheme continues to have effect U.K.

- **42.**—(1) This paragraph applies if a transition member with continuity of service has not nominated a person under these Regulations to receive a lump sum death grant under this scheme.
- (2) An existing nomination has effect as if made under these Regulations until the transition member makes a nomination under these Regulations.
  - (3) In this paragraph, "existing nomination" means a nomination which—
    - (a) was made for the purpose of the existing police pension scheme; and
    - (b) as at the closing date, had effect under that scheme.

### PART 9 U.K.

Transfer of final salary benefits

#### Meaning of "final salary benefits" U.K.

- **43.**—(1) In this Part, "final salary benefits" means benefits accrued under a final salary scheme, subject to sub-paragraph (2).
- (2) Where only part of the pension entitlement payable under a final salary scheme to or in respect of a person which is based on the pensionable service of that person is or may be determined by

reference to the person's final salary, "final salary benefits" means the benefits in respect of which the pension entitlement is so determined.

#### Acceptance of club transfer value payments U.K.

- **44.**—(1) If the scheme manager accepts a transfer payment under regulation 189 (request for acceptance of a transfer payment) on the condition that any part of the transfer payment that relates to the member's final salary benefits is to be paid into the existing police pension scheme, that part of the transfer payment must be paid into the 2006 scheme.
- (2) Any part of a club transfer value payment received from another pension scheme that relates to a member's final salary benefits must be paid into the 2006 scheme.

#### Joining this scheme or the 2006 scheme U.K.

- **45.**—(1) This paragraph applies to a person who transfers final salary benefits into the 2006 scheme after the scheme closing date.
  - (2) Unless the person is a protected member of the 2006 scheme—
    - (a) the person joins this scheme;
    - (b) the person is taken to be a transition member with continuity of service; and
    - (c) the service to which the final salary benefits relate is counted when calculating qualifying service.
  - (3) If the person is a protected member of the 2006 scheme, the person joins the 2006 scheme.

### PART 10 U.K.

Pensionable service after the scheme closing date

#### Transition member with continuity of service U.K.

- **46.**—(1) A transition member with continuity of service joins this scheme—
  - (a) if the member is in pensionable service on the transition date, on that date; or
  - (b) if the member is not in pensionable service on the transition date, when the member reenters pensionable service after that date.
- (2) A transition member who does not have continuity of service joins this scheme when the member re-enters pensionable service—
  - (a) on or after the transition date; or
  - (b) on or after ceasing to be a full protection member.

# Active member of the 1988 NI police pension scheme on scheme closing date who joins 1987 scheme U.K.

- **47.**—(1) This paragraph applies in relation to a person (P) who—
  - (a) was an active member of the 1988 NI police pension scheme on the scheme closing date and on 31st March 2012; and
  - (b) ceases to be in pensionable service under the 1988 NI police pension scheme.
- (2) P joins the 1987 scheme if—

- (a) P does not have a gap in pensionable service after ceasing to be in pensionable service under the 1988 NI police pension scheme; and
- (b) P would have been a full protection member or tapered protection member of the 1988 NI police pension scheme had P remained in pensionable service under that scheme.
- (3) P is taken to be a full protection member or tapered protection member of the 1987 scheme.
- (4) P's protection period—
  - (a) begins on the day P joins the 1987 scheme; and
  - (b) ends when P ceases to be a full protection member or tapered protection member of the 1987 scheme.

# Active member of the 1988 NI police pension scheme on scheme closing date who joins 2006 scheme U.K.

- **48.**—(1) This paragraph applies in relation to a person (P) who—
  - (a) was an active member of the 1988 NI police pension scheme on the scheme closing date and on 31st March 2012; and
  - (b) ceases to be in pensionable service under the 1988 NI police pension scheme.
- (2) P joins the 2006 scheme if—
  - (a) P re-enters pensionable service not more than 5 years after ceasing to be in pensionable service under the 1988 NI police pension scheme; and
  - (b) P would have been a full protection member or tapered protection member of the 1988 NI police pension scheme had P remained in pensionable service under that scheme.
- (3) P is taken to be a full protection member or tapered protection member of the 2006 scheme.
- (4) P's protection period—
  - (a) begins on the day P joins the 2006 scheme; and
  - (b) ends when P ceases to be a full protection member or tapered protection member of the 2006 scheme.

#### Active member of the 1987 scheme on scheme closing date U.K.

- **49.**—(1) This sub-paragraph applies in relation to a person (P) who—
  - (a) was an active member of the 1987 scheme on the scheme closing date and on 31st March 2012; and
  - (b) ceases to be in pensionable service under the 1987 scheme.
- (2) This sub-paragraph applies in relation to a person (P) who—
  - (a) was an active member of the 1988 NI police pension scheme on 31st March 2012;
  - (b) was an active member of the 1987 scheme on the scheme closing date; and
  - (c) ceases to be in pensionable service under the 1987 scheme.
- (3) P joins the 2006 scheme if—
  - (a) P re-enters pensionable service not more than 5 years after ceasing to be in pensionable service under the 1987 scheme; and
  - (b) P would have been a full protection member or tapered protection member of the 1987 scheme had P re-entered pensionable service under that scheme.
- (4) P is taken to be a full protection member or tapered protection member of the 2006 scheme.
- (5) P's protection period—

- (a) begins on the day P joins the 2006 scheme; and
- (b) ends when P ceases to be a full protection member or tapered protection member of the 2006 scheme.

#### Deferred member of the 1987 scheme on scheme closing date U.K.

- **50.**—(1) This paragraph applies in relation to a member of the 1987 scheme (P) who—
  - (a) was not an active member of the 1987 scheme on the scheme closing date;
  - (b) has a gap in pensionable service of not more than 5 years; and
  - (c) re-enters pensionable service after the scheme closing date.
- (2) Unless P is a protected member of the 2006 scheme—
  - (a) P joins this scheme; and
  - (b) P is taken to be a 1987 transition member with continuity of service.
- (3) If the person is a protected member of the 2006 scheme, the person joins the 2006 scheme.
- (4) For the purpose of sub-paragraph (1)(b), T is not on a gap in pensionable service after the scheme closing date while T is in pensionable service under—
  - (a) an existing scheme other than the 2006 scheme or the existing Scotland police pension scheme;
  - (b) the 1988 NI police pension scheme;
  - (c) another scheme under section 1 of the Act providing for payment of retirement pensions;
  - (d) the 2015 NI police pension scheme.

#### Active member of the 2009 NI police pension scheme on scheme closing date U.K.

- **51.**—(1) This paragraph applies in relation to a person (P) who—
  - (a) was an active member of the 2009 NI police pension scheme on the scheme closing date and on 31st March 2012; and
  - (b) ceases to be in pensionable service under the 2009 NI police pension scheme.
- (2) P joins the 2006 scheme if—
  - (a) P re-enters pensionable service not more than 5 years after ceasing to be in pensionable service under the 2009 NI police pension scheme; and
  - (b) P would have been a full protection member or tapered protection member of the 2009 NI police pension scheme had P re-entered pensionable service under that scheme.
- (3) P is taken to be a full protection member or tapered protection member of the 2006 scheme.
- (4) P's protection period—
  - (a) begins on the day P joins the 2006 scheme; and
  - (b) ends when P ceases to be a full protection member or tapered protection member of the 2006 scheme.

#### Active member of the existing Scotland scheme on the scheme closing date U.K.

- **52.**—(1) This paragraph applies in relation to a person (P) who—
  - (a) on the scheme closing date and on 31st March 2012, was an active member of the existing Scotland scheme;
  - (b) ceases to be in pensionable service under the existing Scotland scheme;

- (c) would have been a full protection member of the existing Scotland scheme had P re-entered pensionable service under that scheme.
- (2) P joins the 2006 scheme if—
  - (a) P re-enters pensionable service not more than 5 years after ceasing to be in pensionable service under the existing Scotland scheme; and
  - (b) P would have been a full protection member or tapered protection member of the existing Scotland scheme had P re-entered pensionable service under that scheme.
- (3) P is taken to be a full protection member or tapered protection member of the 2006 scheme.
- (4) P's protection period—
  - (a) begins on the day P joins the 2006 scheme; and
  - (b) ends when P ceases to be a full protection member or tapered protection member of the 2006 scheme.

#### Active member of an existing scheme on the scheme closing date U.K.

- **53.**—(1) This paragraph applies in relation to a person (P) who—
  - (a) on the scheme closing date and on 31st March 2012, was an active member of an existing scheme ("the existing scheme") other than the 1987 scheme, the 2006 scheme or the existing Scotland scheme;
  - (b) ceases to be in pensionable service under the existing scheme; and
  - (c) unless P dies, P would reach 55 on or before 1st April 2022.
- (2) P joins the 2006 scheme if—
  - (a) P re-enters pensionable service not more than 5 years after ceasing to be in pensionable service under the existing scheme; and
  - (b) P would have been a full protection member or tapered protection member of the existing scheme had P re-entered pensionable service under that scheme.
- (3) P is taken to be a full protection member or tapered protection member of the 2006 scheme.
- (4) P's protection period—
  - (a) begins on the day P joins the 2006 scheme; and
  - (b) ends when P ceases to be a full protection member or tapered protection member of the 2006 scheme.

**Changes to legislation:**There are currently no known outstanding effects for the The Police Pensions Regulations 2015.