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## EXPLANATORY NOTE

*(This note is not part of the Regulations)*

These Regulations make various amendments to the Police Regulations 2003 (“the 2003 Regulations”).

Regulation 3 amends regulation 19 of the 2003 Regulations in order to require DNA samples to be taken from serving police officers, and not just from candidates for appointment and new recruits as was the case before these Regulations came into force. The samples are to be used for elimination purposes – in other words, for the purposes of establishing that a sample recovered from a crime scene does not originate from a police officer dealing with the crime. This includes checking DNA profiles recovered from crime scene samples against the profiles of individual police officers, and also wholesale checking of the database of police officers’ profiles against the National DNA Database. Individual samples will be destroyed 12 months after the relevant officer leaves a police force, except where they transfer to another force.

Regulation 4 amends regulation 22 of the 2003 Regulations by inserting new provision to allow the Secretary of State to determine the circumstances in which a member of a police force may be placed on limited duties, and defines limited duties as recuperative duties, adjusted duties and management restricted duties. Regulation 5 inserts a new regulation 28A into the 2003 Regulations to require the Secretary of State to determine the entitlement to pay of a member placed on adjusted duties.

Regulation 6 amends regulation 46 of the 2003 Regulations in order to update it in the light of the changes made by the Anti Social Behaviour, Crime and Policing Act 2014, including the abolition of the Police Negotiating Board. The requirements for consultation concerning proposed determinations will now broadly mirror the new consultation requirements relating to the making of regulations under section 50 of the Police Act 1996.