## STATUTORY INSTRUMENTS

# 2015 No. 621

## The National Minimum Wage Regulations 2015

## PART 5

## Hours Worked for the Purposes of the National Minimum Wage

### CHAPTER 3

Time work

#### Hours not treated as time work

**35.**—(1) The hours a worker is absent from work are not treated as hours of time work, except as specified in regulations 32 to 34.

- (2) The hours a worker spends taking part in industrial action are not hours of time work.
- (3) The hours a worker spends taking a rest break are not hours of time work.

(4) A worker is not to be treated as taking a rest break during hours which, in accordance with regulation 34, are treated as hours of time work.