
STATUTORY INSTRUMENTS

2015 No. 94

The National Health Service Pension Scheme Regulations 2015

PART 4

Contributions

CHAPTER 1

Determination and payment

Members' contributions: practitioners and non-GP providers

31.—(1) This regulation applies to an active member (M) who belongs to group D in regulation 27(1).

(2) M must make contributions to this scheme (“members' contributions”)—

- (a) in respect of M's pensionable earnings;
- (b) at M's contribution rate for the scheme year in question.

(3) M's contribution rate for [^{F1}the scheme year in question] is the percentage specified in column 2 of the [^{F2}relevant] table in paragraph (9) ^{F3}...in respect of the corresponding pensionable earnings band specified in column 1 of the [^{F4}relevant table in paragraph (9)] into which M's pensionable earnings fall.

(4) The Secretary of State must—

- (a) with the consent of the Treasury; and
- (b) having considered the advice of the scheme actuary,

determine the pensionable earnings bands and contribution percentage rates specified in [^{F5}paragraph (9)] in respect of each subsequent scheme year.

(5) In determining members' contributions payable in accordance with this regulation, a host Board must take account of pensionable earnings from all practitioner service, including such pensionable earnings determined by another host Board.

(6) An employing authority that is not a host Board must, in respect of pensionable earnings it pays to M, take advice from a relevant host Board in determining the contributions payable in accordance with this regulation.

(7) If M is engaged under a contract of service or for services by an employing authority or is a partner or shareholder in an employing authority that is not an OOH provider, the authority must—

- (a) deduct contributions due under this regulation from any pensionable earnings it pays to M; and
- (b) if it is not also the host Board, pay the contributions to the host Board not later than the 7th day of the month following the month in which the earnings were paid.

(8) In any other case, M must pay members' contributions to the host board not later than the 7th day of the month following the month in which the earnings were paid.

Status: Point in time view as at 01/04/2024.

Changes to legislation: There are currently no known outstanding effects for the The National Health Service Pension Scheme Regulations 2015, Section 31. (See end of Document for details)

[^{F6}(9) For the purposes of this regulation, the “relevant table” means—

- (a) in respect of [^{F7}the scheme year 2022/23, Table 1A and Table 1B as applicable];
- (b) in respect of the scheme year [^{F8}2023/24], Table 2 [^{F9};
- (c) in respect of the scheme years 2024/25 to 2027/28, Table 3]

[^{F10}**Table 1A Scheme Year 2022/23 from 1st April 2022 to 30th September 2022]**

<i>Column 1</i>	<i>Column 2</i>
<i>Pensionable earnings band</i>	<i>Contribution percentage rate</i>
Up to £15,431	5.0%
£15,432 to £21,477	5.6%
£21,478 to £26,823	7.1%
£26,824 to £47,845	9.3%
£47,846 to £70,630	12.5%
£70,631 to £111,376	13.5%
£111,377 to any higher amount	14.5%

[^{F11}**Table 1B Scheme Year 2022/23 from 1st October 2022 to 31st March 2023**

<i>Column 1</i>	<i>Column 2</i>
<i>Pensionable earnings band</i>	<i>Contribution percentage rate</i>
Up to £13,246	5.1%
£13,247 to £16,831	5.7%
£16,832 to £22,878	6.1%
£22,879 to £23,948	6.8%
£23,949 to £28,223	7.7%
£28,224 to £29,179	8.8%
£29,180 to £43,805	9.8%
£43,806 to £49,245	10.0%
£49,246 to £56,163	11.6%
£56,164 to £72,030	12.5%
£72,031 and above	13.5%]

Table 2 Scheme Year [^{F12}2023/24]

<i>[^{F13}Column 1</i>	<i>Column 2</i>
<i>Pensionable earnings band</i>	<i>Contribution percentage rate</i>
Up to £13,246	5.1%
£13,247 to £17,673	5.7%

^{F13} Column 1	Column 2
£17,674 to £24,022	6.1%
£24,023 to £25,146	6.8%
£25,147 to £29,635	7.7%
£29,636 to £30,638	8.8%
£30,639 to £45,996	9.8%
£45,997 to £51,708	10.0%
£51,709 to £58,972	11.6%
£58,973 to £75,632	12.5%
£75,633 and above	13.5%]

^{F14}Table 3 Scheme Years 2024/25 to 2027/28

Column 1 <i>Pensionable earnings band</i>	Column 2 <i>Contribution percentage rate</i>
Up to £13,259	5.2%
£13,260 to £26,831	6.5%
£26,832 to £32,691	8.3%
£32,692 to £49,078	9.8%
£49,079 to £62,924	10.7%
£62,925 and above	12.5%.]]

(10) Regulations 38 and 39 and Schedule 12 make provision supplementary to this regulation and references in those regulations to ^{F15}the relevant table] must be construed in accordance with paragraph (3).

^{F16}(11) The figures in column 1 of Table 3 (except the figures £13,259 and £13,260) are to be increased at the beginning of each scheme year starting with the scheme year 2025/26 and ending with (and including) scheme year 2027/28, if there is a relevant increase in the consumer prices index for that scheme year, by the appropriate percentage for the scheme year rounded up to the nearest £1.

(12) For the purposes of paragraph (11)—

- (a) there is a relevant increase in the consumer prices index for a scheme year if the consumer prices index for the month of September before that scheme year is higher than that for the previous September;
- (b) the appropriate percentage for the scheme year is the same percentage as any percentage increase in the consumer prices index over the period specified by sub-paragraph (a);
- (c) the “consumer prices index” means the general index of consumer prices (for all items) published by the Statistics Board, a body corporate established by section 1 of the Statistics and Registration Service Act 2007;
- (d) where there is a relevant increase after 1st April 2025, the figures to be increased on the relevant date are the figures applicable to the previous scheme year.]

Status: Point in time view as at 01/04/2024.

Changes to legislation: There are currently no known outstanding effects for the The National Health Service Pension Scheme Regulations 2015, Section 31. (See end of Document for details)

Textual Amendments

- F1** Words in reg. 31(3) substituted (1.10.2022) by The National Health Service Pension Schemes (Member Contributions etc.) (Amendment) Regulations 2022 (S.I. 2022/273), regs. 1(3), **4(2)(a)**
- F2** Word in reg. 31(3) inserted (1.10.2022) by The National Health Service Pension Schemes (Member Contributions etc.) (Amendment) Regulations 2022 (S.I. 2022/273), regs. 1(3), **4(2)(b)**
- F3** Words in reg. 31(3) omitted (1.10.2022) by virtue of The National Health Service Pension Schemes (Member Contributions etc.) (Amendment) Regulations 2022 (S.I. 2022/273), regs. 1(3), **4(2)(c)**
- F4** Words in reg. 31(3) substituted (1.10.2022) by The National Health Service Pension Schemes (Member Contributions etc.) (Amendment) Regulations 2022 (S.I. 2022/273), regs. 1(3), **4(2)(d)**
- F5** Words in reg. 31(4) substituted (1.10.2022) by The National Health Service Pension Schemes (Member Contributions etc.) (Amendment) Regulations 2022 (S.I. 2022/273), regs. 1(3), **4(3)**
- F6** Reg. 31(9) substituted (1.10.2022) by The National Health Service Pension Schemes (Member Contributions etc.) (Amendment) Regulations 2022 (S.I. 2022/273), regs. 1(3), **4(4)** (as amended by S.I. 2022/991, regs. 1(3), **2(3)**)
- F7** Words in reg. 31(9)(a) substituted (1.4.2023) by The National Health Service Pension Schemes (Amendment) Regulations 2023 (S.I. 2023/301), regs. 1(2), **10(2)(a)**
- F8** Word in reg. 31(9)(b) substituted (1.4.2023) by The National Health Service Pension Schemes (Amendment) Regulations 2023 (S.I. 2023/301), regs. 1(2), **10(2)(b)**
- F9** Reg. 31(9)(c) inserted (1.4.2024) by The National Health Service Pension Schemes (Amendment) Regulations 2024 (S.I. 2024/281), regs. 1(2), **22(2)(a)**
- F10** Words in reg. 31(9) substituted (1.4.2023) by The National Health Service Pension Schemes (Amendment) Regulations 2023 (S.I. 2023/301), regs. 1(2), **10(2)(c)**
- F11** Reg. 31(9) Table 1B inserted (1.4.2023) by The National Health Service Pension Schemes (Amendment) Regulations 2023 (S.I. 2023/301), regs. 1(2), **10(2)(d)**
- F12** Words in reg. 31(9) substituted (1.4.2023) by The National Health Service Pension Schemes (Amendment) Regulations 2023 (S.I. 2023/301), regs. 1(2), **10(2)(e)**
- F13** Reg. 31(9) Table 2 substituted (with effect from 1.4.2023) by The National Health Service Pension Scheme (Member Contributions) (Amendment) Regulations 2023 (S.I. 2023/576), regs. 1(2)(3), **2(3)**
- F14** Reg. 31(9) Table 3 inserted (1.4.2024) by The National Health Service Pension Schemes (Amendment) Regulations 2024 (S.I. 2024/281), regs. 1(2), **22(2)(b)**
- F15** Words in reg. 31(10) substituted (1.10.2022) by The National Health Service Pension Schemes (Member Contributions etc.) (Amendment) Regulations 2022 (S.I. 2022/273), regs. 1(3), **4(5)**
- F16** Reg. 31(11)(12) inserted (1.4.2024) by The National Health Service Pension Schemes (Amendment) Regulations 2024 (S.I. 2024/281), regs. 1(2), **22(3)**

Modifications etc. (not altering text)

- C1** Reg. 31 modified (temp.) (1.4.2023) by The National Health Service Pension Schemes (Amendment) Regulations 2023 (S.I. 2023/301), regs. 1(2), **25** (with reg. 24) (as amended (1.4.2024) by S.I. 2024/281, regs. 1(2), **36**)

Status:

Point in time view as at 01/04/2024.

Changes to legislation:

There are currently no known outstanding effects for the The National Health Service Pension Scheme Regulations 2015, Section 31.