
STATUTORY INSTRUMENTS

2016 No. 539

TERMS AND CONDITIONS OF EMPLOYMENT

**The Posted Workers (Enforcement of
Employment Rights) Regulations 2016**

<i>Made</i>	- - - -	<i>25th April 2016</i>
<i>Laid before Parliament</i>		<i>27th April 2016</i>
<i>Coming into force</i>	- -	<i>18th June 2016</i>

The Secretary of State is a Minister designated⁽¹⁾ for the purposes of section 2(2) of the European Communities Act 1972⁽²⁾ in relation to employment rights and duties and services in the internal market.

The Secretary of State and the Lord Chancellor, acting jointly, in exercise of the powers conferred by section 18(8) and (9) of the Employment Tribunals Act 1996⁽³⁾ and section 2(2) of the European Communities Act 1972, make the following Regulations.

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- (1) Article 2 of, and the Schedule to, the European Communities (Designation) Order 2000 (S.I. 2000/738); article 2 of the European Communities (Designation) Order 2009 (S.I. 2009/221).
- (2) 1972 c.68; section 2(2) was amended by the Legislative and Regulatory Reform Act 2006 (c.51), section 27(1) and the European Union (Amendment) Act 2008 (c.7), section 3(3).
- (3) 1996 c.17; by virtue of section 1 of the Employment Rights (Dispute Resolution) Act 1998 (c.8) industrial tribunals were renamed employment tribunals and references to “industrial tribunal” or “industrial tribunals” in any enactment were substituted with “employment tribunal” and “employment tribunals”. Section 18(8) was amended by the Tribunals, Courts and Enforcement Act 2007 (c.15), Schedule 8, paragraphs 35 and 38, and the Enterprise and Regulatory Reform Act 2013 (c.24), section 9; section 18(9) was inserted by the Enterprise and Regulatory Reform Act 2013, section 9.