
STATUTORY INSTRUMENTS

2016 No. 588

**The Control of Electromagnetic
Fields at Work Regulations 2016**

PART 2

EXPOSURE AND RISK

Exposure assessment

5.—(1) The employer must make a suitable and sufficient assessment of the levels of electromagnetic fields to which employees may be exposed.

(2) Where regulation 4(1) applies—

- (a) the assessment must demonstrate whether that regulation is complied with, if necessary through the use of calculations and measurements; and
- (b) the employer may, in accordance with the Schedule⁽¹⁾, assess exposure against the ALs in order to determine that specific ELVs are not exceeded.

(3) The assessment may take into account—

- (a) emission information and other safety related data provided by the manufacturer or distributor of equipment;
- (b) industry standards and guidelines;
- (c) guidance produced by the European Commission; and
- (d) guidance produced by the Executive.

(4) The employer must review the assessment when—

- (a) there is reason to suspect it is no longer valid; or
- (b) there has been a significant change in the matters to which it relates,

and make such changes to it as are necessary to ensure it remains suitable and sufficient.

⁽¹⁾ See paragraphs 3 and 4 of Part 1 of the Schedule.