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STATUTORY INSTRUMENTS

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**2016 No. 68**

The National Minimum Wage (Amendment) Regulations 2016

**Transitional provision**

4. The amendment made by regulation 2 does not apply in respect of a pay reference period<sup>(1)</sup> which begins before 1st April 2016.

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<sup>(1)</sup> Section 1(4) of the National Minimum Wage Act 1998 provides that a “pay reference period” is such period as the Secretary of State may prescribe. “Pay reference period” has the meaning assigned to it by regulation 6 of the National Minimum Wage Regulations 2015 ([S.I. 2015/621](#)).