

**EXPLANATORY MEMORANDUM TO**  
**THE TONNAGE TAX (TRAINING REQUIREMENT) (AMENDMENT)**  
**REGULATIONS 2016**

**2016 No. 819**

**1. Introduction**

- 1.1 This explanatory memorandum has been prepared by the Department for Transport and is laid before the House of Commons by Command of Her Majesty.

**2. Purpose of the instrument**

- 2.1 These Regulations increase the amounts to be used in calculating payments in lieu of training payable under the Tonnage Tax (Training Requirement) Regulations 2000 (S.I. 2000/2129).

**3. Matters of special interest to Parliament**

*Matters of special interest to the Select Committee on Statutory Instruments*

- 3.1 None.

*Other matters of interest to the House of Commons*

- 3.2 As this instrument is subject to negative resolution procedure and has not been prayed against, consideration as to whether there are other matters of interest to the House of Commons does not arise at this stage.

**4. Legislative Context**

- 4.1 The Tonnage Tax (Training Requirement) Regulations 2000 (the “2000 Regulations”) are made under powers in Schedule 22 (tonnage tax) to the Finance Act 2000 (c. 17). Schedule 22 provides shipping companies with an alternative regime for calculating their profits for the purposes of corporation tax. The regime only applies if a shipping company makes an election to that effect. The effect of an election is to bring into charge to corporation tax the company’s tonnage profits in place of its actual shipping profits. Its tonnage profits are calculated by reference to the net tonnage (i.e. carrying capacity) of the qualifying ships operated by the company.
- 4.2 A company making a tonnage tax election (a “tonnage tax company”) must meet certain minimum obligations in connection with the training of seafarers. A tonnage tax company may meet its obligations by making payments in lieu of training (“PILOT payments”). The 2000 Regulations prescribe the nature of the minimum training obligation and the basis for calculating PILOT payments.

**5. Extent and Territorial Application**

- 5.1 The extent of this instrument is to all of the United Kingdom.
- 5.2 The territorial application of this instrument is to all of the United Kingdom.

## **6. European Convention on Human Rights**

- 6.1 As the instrument is subject to negative resolution procedure and does not amend primary legislation, no statement is required.

## **7. Policy background**

### *What is being done and why*

- 7.1 One feature of UK tonnage tax is to impose a minimum training obligation on companies entering the scheme. This is to train one officer trainee per year for every 15 officer posts in the company's effective officer complement, and to give consideration to employment and training opportunities for ratings. The 2000 Regulations were amended by the Tonnage Tax (Training Requirement) (Amendment) Regulations 2015 (S.I. 2015/788), which introduced an option from October 2015 to provide training for three eligible rating trainees in place of each eligible officer trainee for whom training would otherwise be required to be provided.
- 7.2 The training commitment was adopted to try to ensure an increase in UK seafarers to meet both present needs at sea and future jobs onshore in the maritime services sector.
- 7.3 The 2000 Regulations provide for training shortfalls to be made good by payments in lieu of training to the Maritime Training Trust ("MTT"), a body independent of Government which holds and allocates the monies received by it for the purpose of promoting the training of seafarers.
- 7.4 The original rate of PILOT payments was agreed after discussion in the Shipping Working Group when tonnage tax was developed. The group included representatives from the maritime trades unions and the Chamber of Shipping. The initial rate for PILOT payments was set to be slightly higher than the cost of having a trainee in post and social partners were aware that it would be increased annually in line with the Treasury GDP Deflator, to maintain its real value.
- 7.5 PILOT payments, representing the cost of training an officer cadet, consist of a basic rate plus an additional element to cover the MTT's overhead costs. The basic rate has been increased each year at least in line with the Treasury GDP Deflator, but the MTT overhead costs element has not always been increased in line with the basic rate, as this has not been found to be necessary. The last increase in PILOT, in line with the GDP Deflator, was in October 2015. This raised the basic rate from £1,119 to £1,134 and the MTT's overhead costs from £83 to £84. The total amount per eligible officer trainee per month was therefore increased from £1,202 to £1,218.
- 7.6 The MTT made representations in April 2016 that the rate of PILOT, including the element in respect of the MTT's overhead costs, should be increased in line with the Treasury GDP Deflator. The basic rate will therefore be increased from £1,134 to £1,151 for periods from 1 October 2016. The basic rate plus the MTT's overhead costs gives the amount used to calculate the PILOT payment for the relevant period.
- 7.7 When the tonnage tax was introduced, the MTT's overhead costs were set at 10% of the basic rate of PILOT (i.e. in 2000, the basic rate was £500 per trainee month, and the MTT's overhead costs were £50, so that the PILOT payment rate was £550 per trainee month). As stated above, the MTT overhead costs element of the PILOT payment has not always been increased in line with the basic rate, and as a result it is now around 7.5% of the basic rate. However, the MTT have now asked that, in line

with the GDP Deflator, the overhead costs element of PILOT should be increased by £1 per month to £85. This will be around 7.5% of the new basic rate of PILOT.

- 7.8 The amount specified for calculating PILOT payments will therefore increase from £1,218 to £1,236 (regulation 15 of the 2000 Regulations). The basic rate without those costs is used for calculation of the higher rate in case of failure to meet a training commitment (regulation 21).
- 7.9 The Government has made a commitment to ensure that PILOT payments remain in line with actual training costs, to ensure there is no disincentive to train.

### ***Consolidation***

- 7.10 Although the Regulations are the latest in a series of instruments to make similar amendments to the 2000 Regulations, the nature of the amendments made are not such as to merit consolidation of the 2000 Regulations.

## **8. Consultation outcome**

- 8.1 No consultation took place on these Regulations. However, a consultation took place in 2010, and the consultation document stated the MTT's proposal that "there should be a regular review of PILOT, say every two years, to ensure that it continues to be in line with actual training costs". Tonnage tax companies have an expectation that PILOT will increase at least in line with the Treasury GDP Deflator.

## **9. Guidance**

- 9.1 The Department will write to tonnage tax companies in advance of the new Statutory Instrument coming into force.

## **10. Impact**

- 10.1 The impact on business is that tonnage tax companies will have to pay increased PILOT payments. No impact is expected on charities or voluntary bodies.
- 10.2 No impact is expected on the public sector.
- 10.3 An Impact Assessment has not been prepared for this instrument as the amounts involved fall below the threshold for producing one. The total annual gross cost to business of this measure is estimated at up to around £0.1 million per year; the benefit is that the PILOT payment level will continue to be in line with actual training costs, so that there will be no disincentive for companies to train seafarers.

## **11. Regulating small business**

- 11.1 The legislation applies to all tonnage tax companies which could include small businesses. However, the majority of tonnage tax companies are not small businesses and the impact on any small businesses is likely to be minimal.

## **12. Monitoring & review**

- 12.1 The Department will keep PILOT payment rates under review with the intention of ensuring that they continue to be in line with actual training costs.

### **13. Contact**

- 13.1 Stephen Eglesfield at the Department for Transport (Tel: 020 7944 5121 or e-mail: [stephen.eglesfield@dft.gsi.gov.uk](mailto:stephen.eglesfield@dft.gsi.gov.uk)) can answer any queries regarding the instrument.