
STATUTORY INSTRUMENTS

2018 No. 579

TERMS AND CONDITIONS OF EMPLOYMENT

**The Employment Rights Act 1996 (NHS Recruitment
– Protected Disclosure) Regulations 2018**

Made - - - - 2nd May 2018

Coming into force in accordance with regulation 1

The Secretary of State makes these Regulations in exercise of the powers conferred by sections 49B(1), (4) and (6) and 236(5) of the Employment Rights Act 1996⁽¹⁾.

In accordance with section 236(3)⁽²⁾ of that Act, a draft of these Regulations was laid before Parliament and approved by a resolution of each House of Parliament.

In accordance with section 49B(8) of that Act, the Secretary of State has consulted the Welsh Ministers before prescribing certain Welsh NHS bodies for the purposes of the definition of “NHS employer” in section 49B(6) of that Act by virtue of provision made in regulation 2.

In accordance with section 49B(9) of that Act, the Secretary of State has consulted the Scottish Ministers before prescribing certain Scottish NHS bodies for the purposes of the definition of “NHS employer” in section 49B(6) of that Act by virtue of provision made in regulation 2.

(1) [1996 c.18](#) (“the 1996 Act”). Section 49B was inserted by section 149 of the Small Business, Enterprise and Employment Act [2015 \(c.26\)](#) (“the 2015 Act”).

(2) Section 236(3) was amended by paragraph 42 of Schedule 4 to the Employment Relations Act [1999 \(c.26\)](#) and section 149 of the 2015 Act.