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STATUTORY INSTRUMENTS

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**2018 No. 998**

**EDUCATION, ENGLAND AND WALES**

**The School Teachers' Pay and Conditions Order 2018**

*Made* - - - - *11th September 2018*  
*Laid before Parliament* *14th September 2018*  
*Coming into force* - - *5th October 2018*

Following the reference by the Secretary of State to the School Teachers' Review Body ("the STRB") of certain matters under section 120(1) of the Education Act 2002(1) ("the Act"), and after following the procedure set out in section 121 of the Act, the STRB have reported to the Prime Minister and the Secretary of State in accordance with section 120(3) of the Act.

In accordance with section 120(4) of the Act the Prime Minister and the Secretary of State have arranged for the report of the STRB to be published.

In accordance with section 125(1)(b) of the Act the Secretary of State has considered the STRB's report, and in accordance with section 126 of the Act has consulted such of the persons and bodies referred to in that section as appeared to the Secretary of State to be appropriate.

The Secretary of State for Education in exercise of the powers conferred by sections 122(1), 123 and 124 of the Act makes the following Order:

**Citation, commencement, application and interpretation**

1.—(1) This Order may be cited as the School Teachers' Pay and Conditions Order 2018 and comes into force on 5th October 2018.

(2) This Order applies to school teachers(2) in England and Wales.

(3) In this Order, "the Document" means the document entitled "School teachers' pay and conditions document 2018 and guidance on school teachers' pay and conditions" published on the gov.uk website.

**The Document**

2. The provisions set out in section 2 of the Document have effect on and after 1st September 2018 for the purposes of determining—

(a) the remuneration of school teachers, and

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(1) 2002 c.32.

(2) School teachers are defined for these purposes in section 122(3)-(6) of the Education Act 2002.

- (b) other conditions of employment of school teachers which relate to their professional duties and working time.

**Revocation**

3. The School Teachers' Pay and Conditions Order 2017(3) is revoked.

11th September 2018

*Nick Gibb*  
Minister of State  
Department for Education

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## EXPLANATORY NOTE

*(This note is not part of the Order)*

This Order makes provision for the determination of the remuneration of school teachers (within the meaning of section 122 of the Education Act 2002 (c.32)) in England and Wales and other conditions of employment of school teachers which relate to their professional duties and working time.

The Order makes this provision by reference to section 2 of a document entitled “School teachers’ pay and conditions document 2018 and guidance on school teachers’ pay and conditions” (“the Document”). It can be found on the Government website, at [www.gov.uk](http://www.gov.uk) (4).

The Order makes retrospective provision, under section 123(3) of the Education Act 2002, to provide that the provisions set out in section 2 of the Document have effect on and after 1st September 2018 notwithstanding that the Order comes into force after that date (*article 2*).

The Order revokes the School Teachers’ Pay and Conditions Order 2017 (*article 3*).

An impact assessment has not been prepared for this Order as no impact on businesses or civil organisations is foreseen. The impact on the public sector is minimal.

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(4) Copies may also be purchased from The Stationery Office (TSO), PO Box 29, Norwich, NR3 1GN, telephone – 0870 600 5522; fax - 0870 600 5533; textphone - 0870 240 3701; and email [customer.services@tso.co.uk](mailto:customer.services@tso.co.uk).