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STATUTORY INSTRUMENTS

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**2020 No. 233**

The Statutory Parental Bereavement  
Pay (General) Regulations 2020

**PART 3**

CONDITIONS OF ENTITLEMENT RELATING  
TO EMPLOYMENT AND EARNINGS

**Modification for periods of employment between 25 and 26 weeks**

**15.**—(1) This regulation applies where a person has been in employed earner's employment with the same employer in each of 26 consecutive weeks (but no more than 26 weeks), ending with the week immediately preceding the week of C's death.

(2) For the purpose of determining whether that person's employment amounts to a continuous period of at least 26 weeks (see section 171ZZ6 of the 1992 Act), the first of those 26 weeks is a period commencing on the first day of the person's employment with the employer ("the start date") and ending at midnight on—

- (a) the first Saturday after the start date, or
- (b) where the start date is a Saturday, that day.

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**Commencement Information**

**II** [Reg. 15](#) in force at 10.3.2020, see [reg. 1](#)

**Changes to legislation:**

There are currently no known outstanding effects for the The Statutory Parental Bereavement Pay (General) Regulations 2020, Section 15.