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STATUTORY INSTRUMENTS

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**2020 No. 354**

**The Parental Bereavement Leave and Pay (Consequential Amendments to Subordinate Legislation) Regulations 2020**

**The Firefighters' Pension Scheme (England) Order 2006**

**16.**—(1) The Firefighters' Pension Scheme (England) Order 2006(1) is amended as follows.

(2) In Schedule 1—

- (a) in Part 1 (citation and interpretation) in paragraph 2(1) at the appropriate place insert—  
““parental bereavement leave” means leave under section 80EA Employment Rights Act 1996;”;
- (b) in Part 10 (qualifying service and pensionable service)—
  - (i) in paragraph 1(g) (qualifying service) after “paternity” insert “, parental bereavement”;
  - (ii) in paragraph 2(1)(c) (reckoning of pensionable service) after “paternity” insert “, parental bereavement”;
  - (iii) in paragraph 2A(1)(c) (reckoning of special pensionable service) after “paternity” insert “, parental bereavement”;
  - (iv) in paragraph 5 (reckoning of maternity, paternity and adoption leave etc)—
    - (aa) in the heading after “paternity” insert “, parental bereavement”;
    - (bb) in sub-paragraph (2) after paragraph (a) insert “(aa) parental bereavement leave;”;
- (c) in Part 11 (pensionable pay, pension contributions and purchase of additional service)—
  - (i) in paragraph 2(5)(c) (final pensionable pay) after “ordinary adoption leave” insert “, parental bereavement leave,”
  - (ii) in paragraph 3(3) (pension contributions), after “paternity” in both places it occurs, insert “, parental bereavement”.

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**Commencement Information**

**II** Reg. 16 in force at 6.4.2020, see [reg. 1](#)

**Changes to legislation:**

There are currently no known outstanding effects for the The Parental Bereavement Leave and Pay (Consequential Amendments to Subordinate Legislation) Regulations 2020, Section 16.