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STATUTORY INSTRUMENTS

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**2020 No. 450**

**The Maternity Allowance, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Adoption Pay, Statutory Shared Parental Pay and Statutory Parental Bereavement Pay (Normal Weekly Earnings etc.) (Coronavirus) (Amendment) Regulations 2020**

**Application**

2.—(1) The amendments made by regulation 3 and regulations 5 to 7 apply only in relation to the calculation of normal weekly earnings for the purpose of determining—

- (a) the entitlement of a person to any of the statutory payments; or
- (b) the rate at which any of the statutory payments are to be paid to that person,

in a case where the first day of the period in respect of which the statutory payment is to be made is on or after the day on which these Regulations come into force.

(2) In paragraph (1), “statutory payments” means the following payments under the Social Security Contributions and Benefits Act 1992<sup>(1)</sup> (“the 1992 Act”)—

- (a) statutory maternity pay;
- (b) statutory paternity pay;
- (c) statutory adoption pay;
- (d) statutory shared parental pay; and
- (e) statutory parental bereavement pay.

(3) The amendments made by regulation 4 apply only in relation to the calculation of the average weekly amount of specified payments made to a woman for the purpose of determining—

- (a) the entitlement of the woman to a maternity allowance under the 1992 Act; or
- (b) the rate at which that allowance is to be paid to the woman,

in a case where the first day of the period in respect of which payment of that allowance is to be made is on or after the day on which these Regulations come into force.

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<sup>(1)</sup> Section 4C was inserted by section 1(1) of the National Insurance Contributions Act 2006 (c. 10).