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STATUTORY INSTRUMENTS

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**2021 No. 1037**

**EMPLOYMENT TRIBUNALS**

**The Employment Tribunals (Constitution and Rules of Procedure) (Early Conciliation: Exemptions and Rules of Procedure) (Amendment) Regulations 2021**

<i>Made</i>	- - - -	<i>13th September 2021</i>
<i>Laid before Parliament</i>		<i>15th September 2021</i>
<i>Coming into force</i>		
<i>for the purpose of regulations 1, 2 and 3</i>		<i>6th October 2021</i>
<i>for all other purposes</i>		<i>1st December 2021</i>

The Secretary of State, in exercise of the powers conferred by sections 7(1) and (3), 18A(11) and (12), and 41(4) of the Employment Tribunals Act 1996(1), makes the following Regulations:

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(1) 1996 c.17; by virtue of the Employment Rights (Dispute Resolution) Act 1998 (c.8) industrial tribunals were renamed employment tribunals and references to “industrial tribunal” and “industrial tribunals” in any enactment were substituted with “employment tribunal” and “employment tribunals”. Section 7(3) was amended by the Employment Rights (Dispute Resolution) Act 1998 (c.8), the Employment Act 2002 (c.22), the Equality Act 2010 (c.15) and the Crime and Courts Act 2013 (c.22); and section 18A was inserted by the Enterprise and Regulatory Reform Act 2013 (c.24).