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STATUTORY INSTRUMENTS

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**2022 No. 1145**

The Exclusivity Terms for Zero Hours Workers  
(Unenforceability and Redress) Regulations 2022

PART 2

Unenforceability

**Unenforceability**

**3.—**(1) Any provision of a specified contract which contains an exclusivity term is unenforceable against a worker.

(2) In these Regulations, a “specified contract” is a contract of employment or other worker’s contract which is not a zero hours contract and entitles a worker to be paid under that contract, net average weekly wages that do not exceed the lower earnings limit.

(3) A specified contract is specified for the purpose of section 27B(2)(c) of the 1996 Act.

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**Commencement Information**

**II** Reg. 3 in force at 5.12.2022, see [reg. 1\(2\)](#)

**Changes to legislation:**

There are currently no known outstanding effects for the The Exclusivity Terms for Zero Hours Workers (Unenforceability and Redress) Regulations 2022, PART 2.