
STATUTORY INSTRUMENTS

2022 No. 1145

The Exclusivity Terms for Zero Hours Workers
(Unenforceability and Redress) Regulations 2022

PART 2

Unenforceability

Unenforceability

3.—(1) Any provision of a specified contract which contains an exclusivity term is unenforceable against a worker.

(2) In these Regulations, a “specified contract” is a contract of employment or other worker’s contract which is not a zero hours contract and entitles a worker to be paid under that contract, net average weekly wages that do not exceed the lower earnings limit.

(3) A specified contract is specified for the purpose of section 27B(2)(c) of the 1996 Act.