
STATUTORY INSTRUMENTS

2023 No. 1193 (C. 80)

TRADE UNIONS

The Trade Union Act 2016
(Commencement No. 6) Regulations 2023

Made - - - - 6th November 2023

The Secretary of State makes these Regulations in exercise of the powers conferred by section 25 of the Trade Union Act 2016⁽¹⁾.

Citation and extent

1.—(1) These Regulations may be cited as the Trade Union Act 2016 (Commencement No. 6) Regulations 2023.

(2) These Regulations extend to England and Wales and Scotland.

Provision coming into force on 9th May 2024

2. Section 15 of the Trade Union Act 2016 (Restriction on deduction of union subscriptions from wages in public sector), to the extent that it is not already in force, comes into force on 9th May 2024.

6th November 2023

Kevin Hollinrake
Parliamentary Under Secretary of State
Department for Business and Trade

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

EXPLANATORY NOTE

(This note is not part of the Regulations)

These Regulations bring into force a specified provision of the Trade Union Act 2016 (c. 15) (“the 2016 Act”). These are the sixth commencement regulations made under the 2016 Act, and bring into force the last remaining provisions of the 2016 Act. Certain provisions came into force on the passing of the 2016 Act.

Section 15 of the 2016 Act was partially brought into force on 1st March 2017 under the Trade Union Act 2016 (Commencement No. 3 and Transitional) Regulations 2017 (S.I. 2017/139) for the purpose of making regulations under section 116B of the Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52) (“the 1992 Act”) (as inserted by section 15 of the 2016 Act).

Regulation 2 commences the remainder of section 15 of the 2016 Act, which will come into force on 9th May 2024. Section 15 of the 2016 Act inserts section 116B into the 1992 Act (Restriction on deduction of union subscriptions from wages in public sector) and makes an insertion into section 296 of the 1992 Act (Meaning of worker and related expressions).

NOTE AS TO EARLIER COMMENCEMENT REGULATIONS

(This note is not part of the Regulations)

The following provisions of the 2016 Act have been brought into force by commencement regulations made before the date of these Regulations:

Provision of the 2016 Act	Date of Commencement	S.I. No.
Section 1	3rd November 2016	2016/1051
Section 2	1st March 2017	2017/139
Section 3 (partially)	5th December 2016	2016/1170
Section 3 (remainder)	1st March 2017	2017/139
Section 4	3rd November 2016	2016/1051
Section 5	1st March 2017	2017/139
Section 6	1st March 2017	2017/139
Section 7	1st March 2017	2017/139
Section 8	1st March 2017	2017/139
Section 9	1st March 2017	2017/139
Section 10	1st March 2017	2017/139
Section 11 (partially)	5th December 2016	2016/1170
Section 11 (remainder)	1st March 2017	2017/139
Section 12	1st March 2017	2017/139
Section 13	1st March 2017	2017/139

Provision of the 2016 Act	Date of Commencement	S.I. No.
Section 14	25th November 2022	2022/1228
Section 15 (partially)	1st March 2017	2017/139
Section 16	1st April 2022	2021/1373
Section 17 (partially)	8th December 2021	2021/1373
Section 17 (remainder)	1st April 2022	2021/1373
Section 18	1st March 2017	2017/139
Section 19 (partially)	8th December 2021	2021/1373
Section 19 (remainder)	1st April 2022	2021/1373
Section 20	8th December 2021	2021/1373
Section 21	1st April 2022	2021/1373
Section 22 (partially)	1st March 2017	2017/139
Section 22 (remainder)	1st April 2022	2021/1373