
STATUTORY INSTRUMENTS

2023 No. 416

The Supported Accommodation (England) Regulations 2023

PART 4

Staffing

Employment of staff

- 18.**—(1) The registered person must—
- (a) ensure that each employee completes an appropriate induction,
 - (b) ensure that each permanent appointment of an employee is subject to the satisfactory completion of a period of probation, and
 - (c) provide each employee with a job description in writing outlining the employee’s responsibilities.
- (2) The registered person must operate a disciplinary procedure which, in particular—
- (a) provides for the suspension from work of an employee if necessary in the interests of safety or welfare of children, and
 - (b) provides that the failure on the part of an employee to report an incident of abuse, or suspected abuse, whether past or present, in relation to a child to the appropriate person is a ground on which disciplinary proceedings may be instituted.
- (3) For the purposes of this regulation, “the appropriate person” is—
- (a) the registered person;
 - (b) an officer of the CIECSS;
 - (c) an officer of the local authority in whose area the premises used as supported accommodation by the supported accommodation undertaking are located;
 - (d) an officer of the accommodating authority of a child referred to in sub-paragraph (2)(b);
 - (e) a police officer.
- (4) The registered person must ensure that all employees—
- (a) undertake appropriate continuing professional development,
 - (b) receive practice-related supervision by a person with appropriate experience, and
 - (c) have their performance and fitness to perform their roles appraised at least once every year.