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STATUTORY INSTRUMENTS

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**2024 No. 121**

**TERMS AND CONDITIONS OF EMPLOYMENT**

**The Statutory Paternity Pay (Amendment) Regulations 2024**

*Made* - - - - *1st February 2024*  
*Laid before Parliament* *5th February 2024*  
*Coming into force* *8th March 2024*

**THE STATUTORY PATERNITY PAY  
(AMENDMENT) REGULATIONS 2024**

PART 1

General

1. Citation, commencement and extent
2. Parts 1, 2 and 5 come into force on 8th...
3. These Regulations extend to England and Wales and Scotland.
4. Interpretation
5. Application
6. Transitional provisions

PART 2

Amendments to the Statutory Paternity Pay and  
Statutory Adoption Pay (General) Regulations 2002

7. The Statutory Paternity Pay and Statutory Adoption Pay (General) Regulations...
8. In paragraph (1) of regulation 2, at the appropriate place...
9. For regulations 5A to 9 substitute— Options in respect of...
10. For regulations 11A to 15 substitute— Options in respect of...
11. In Part 4, before regulation 17, insert— Change in circumstances...
12. For regulation 17, substitute— Work during a period of payment...
13. In regulation 18— (a) the existing text becomes paragraph (1);...
14. In regulation 22 omit paragraph (5).
15. In regulation 43— (a) for paragraph (1) substitute—
16. For regulation 44 substitute— Liability of the Board to pay...

*Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.*

### PART 3

#### Amendments to the Statutory Paternity Pay (Adoption) and Statutory Adoption Pay (Adoptions from Overseas) (No. 2) Regulations 2003

17. The Statutory Paternity Pay (Adoption) and Statutory Adoption Pay (Adoptions...
18. In regulation 3(3), for “17 to 19” substitute “18, 19”....
19. For regulations 6 to 9 substitute— Options in respect of...
20. After regulation 11 insert— Change in circumstances (1) This regulation applies where a person is otherwise entitled...

### PART 4

#### Amendments to the Statutory Paternity Pay and Statutory Adoption Pay (Parental Orders and Prospective Adopters) Regulations 2014

21. The Statutory Paternity Pay and Statutory Adoption Pay (Parental Orders...
22. Omit regulation 10.
23. In regulation 11 (modifications to regulation 12)—
24. In regulation 12 (modifications to regulation 13)—
25. In regulation 13 (modifications to regulation 12A)—
26. In regulation 14 (modifications to regulation 12B)—
27. After regulation 14, insert— In regulation 16A (change in circumstances)— (a) paragraph (2) shall...

### PART 5

#### Amendments to the Statutory Paternity Pay and Statutory Adoption Pay (Administration) Regulations 2002

28. The Statutory Paternity Pay and Statutory Adoption Pay (Administration) Regulations...
29. In paragraph (1) of regulation 2— (a) omit the definition...
30. In regulation 9— (a) in the opening words in paragraph...
31. In regulation 11— (a) for paragraph (2) substitute—  
Signature  
Explanatory Note