
STATUTORY INSTRUMENTS

2024 No. 94 (L. 2)

EMPLOYMENT TRIBUNALS

The Employment Tribunals and Employment Appeal Tribunal (Composition of Tribunal) Regulations 2024

Made - - - - 26th January 2024

Coming into force in accordance with regulation 1(1)

The Lord Chancellor makes these Regulations in exercise of the powers conferred by sections 4(4), (7) and (8), 28(3), (6) and (7), and 41(4) of the Employment Tribunals Act 1996⁽¹⁾.

In accordance with section 41(2) of that Act, a draft of this instrument has been laid before, and approved by a resolution of, each House of Parliament.

In accordance with sections 4(11) and 28(10) of that Act, the Lord Chancellor has consulted the Senior President of Tribunals.

⁽¹⁾ 1996 c. 17. Sections 4 and 28 were substituted by section 35 of the Judicial Review and Courts Act 2022 (c. 35). Section 41 was amended by section 12(4) of the Enterprise and Regulatory Reform Act 2013 (c. 24), section 150(5) of the Small Business, Enterprise and Employment Act 2015 (c. 26), and section 35(4) of, and paragraph 25 of Schedule 5 to, the Judicial Review and Courts Act 2022 (c. 35). The amendments made by section 35(4) of and paragraph 25 of Schedule 5 to the Judicial Review and Courts Act 2022 were brought into force by regulations 2(b) and (f) of the Judicial Review and Courts Act 2022 (Commencement No. 4) Regulations 2023 which were made before this instrument was laid before Parliament. There are amendments to sections 4, 28 and 41 not relevant to these Regulations.