
WELSH STATUTORY INSTRUMENTS

2003 No. 543

The Education (Induction Arrangements for School Teachers) (Wales) Regulations 2003

Schools in which an induction period may be served

- 6.—(1) Subject to paragraph (2), an induction period may only be served in —
- (a) a relevant school in Wales other than a community or foundation special school established in a hospital; or
 - (b) in the circumstances prescribed in paragraph (3) an independent school in Wales; or
 - (c) in the circumstances prescribed in paragraph (4) a sixth form college in Wales; or
 - (d) a school or sixth form college in England in which an induction period may be served under England's Induction Regulations.
- (2) An induction period may not be served in —
- (a) a school in Wales in respect of which the circumstances described in section 15(6)(a) to (c) of the 1998 Act apply, unless —
 - (i) the person in question began his or her induction period or was employed as a graduate teacher or a registered teacher at the school at a time when such circumstances did not apply, or
 - (ii) one of Her Majesty's Inspectors of Education and Training in Wales has certified in writing that he or she is satisfied that the school is fit for the purpose of providing induction supervision and training; or
 - (b) a pupil referral unit.
- (3) The circumstances in which a person may serve an induction period in an independent school are —
- (a) in the case of a person who is employed to teach pupils at the third or fourth key stage, the curriculum of the school for pupils at those key stages includes all the core and other foundation subjects specified in relation to the third and fourth key stages in section 354(3) of the 1996 Act which such person is employed to teach; and
 - (b) in all cases, the curriculum for all registered pupils at the first and second key stages meets the requirements of section 353 of the 1996 Act (the National Curriculum), other than the requirements of paragraph (c) of that section (assessment arrangements); and
 - (c) in all cases, before the start of the induction period the proprietor of the school and either an authority or the persons or body determined by the National Assembly under regulation 4(c) have agreed that the authority or the persons or body, as the case may be, are to act as the appropriate body in relation to the school.
- (4) A person may serve an induction period in a sixth form college in Wales where before the start of the induction period the governing body of the college and an authority have agreed that the authority are to act as the appropriate body in relation to the college.
- (5) In this regulation, "induction period" ("*cyfnod ymsefydlu*") includes a part of an induction period.