
WELSH STATUTORY INSTRUMENTS

2003 No. 781

The Residential Family Centres (Wales) Regulations 2003

PART III

CONDUCT OF RESIDENTIAL FAMILY CENTRES

Employment of staff

- 17.—(1) The registered person must —
- (a) ensure that all permanent appointments are subject to the satisfactory completion of a period of probation; and
 - (b) provide all employees with a job description outlining their responsibilities.
- (2) The registered person must operate a disciplinary procedure which, in particular —
- (a) provides for the suspension of an employee where necessary in the interests of the safety or welfare of children in the residential family centre;
 - (b) provides that the failure on the part of an employee to report an incident of abuse, or suspected abuse of a child in the residential family centre to an appropriate person is a ground on which disciplinary proceedings may be instituted.
- (3) For the purposes of paragraph (2)(b), an appropriate person is —
- (a) the registered person;
 - (b) an officer of the appropriate office of the National Assembly;
 - (c) a police officer;
 - (d) an officer of the local authority in whose area the residential family centre is situated; or
 - (e) an officer of the National Society for the Prevention of Cruelty to Children.
- (4) In paragraph (2), “child” also includes a parent who is under the age of 18.
- (5) The registered person must ensure that all persons employed by him or her —
- (a) receive appropriate training, supervision and appraisal; and
 - (b) are enabled from time to time to obtain further qualifications appropriate to the work they perform.