
WELSH STATUTORY INSTRUMENTS

2005 No. 1818

The Education (Induction Arrangements for School Teachers) (Wales) Regulations 2005

Interpretation

3.—(1) Save where the context otherwise requires, in these Regulations —

“the 1998 Act” (“*Deddf 1998*”) means the School Standards and Framework Act 1998(1);

“the 2002 Act” (“*Deddf 2002*”) means the Education Act 2002(2);

“the 1999 Regulations” (“*Rheoliadau 1999*”) means the Education (Teachers' Qualifications and Health Standards) (Wales) Regulations 1999(3);

“appropriate body” (“*corff priodol*”) means the appropriate body under regulation 5;

“authority” (“*awdurdod*”) means a local education authority;

“the Council” (“*y Cyngor*”) means the General Teaching Council for Wales;

“employer” (“*cyflogwr*”) includes an authority, governing body or other person who engage (or make arrangements for the engagement of) a person to provide his or her services as a teacher otherwise than under a contract of employment, and “employed” (“*cyflogi*”), “employment” (“*cyflogaeth*”) and any expressions relating to the termination of employment are to be construed accordingly;

“employment-based teacher training scheme” (“*cynllun hyfforddi athrawon ar sail cyflogaeth*”) means a scheme established by the National Assembly under regulation 8 of the School Teachers' Qualifications Regulations;

“England's Induction Regulations” (“*Rheoliadau Ymsefydlu Lloegr*”) means regulations made from time to time under section 19 of the Teaching and Higher Education Act 1998(4) in relation to teachers in England;

“FE college” (“*coleg AB*”) means an institution within the further education sector as defined in section 91(3) of the Further and Higher Education Act 1992(5);

“governing body” (“*corff llywodraethu*”) in relation to an FE college has the same meaning as in section 90(1) of the Further and Higher Education Act 1992;

“graduate teacher” (“*athro neu athrawes raddedig*”) means a person who was granted an authorisation to teach in accordance with paragraphs 5 to 11 of Schedule 2 to the 1999 Regulations before 1 September 2004;

“head teacher” (“*penmaeth*”) includes the principal of an FE college;

(1) 1998 c. 31.

(2) 2002 c. 32.

(3) S.I.1999/2817 (W. 18) amended by S.I. 2002/1663 (W.158), 2002/2938 (W.279), 2003/140 (W.12), 2003/2458 (W.240) and revoked in large part by S.I. 2004/1729 (W.173), 2004/1744 (W.183) and 2004/2733 (W.240).

(4) The regulations in force for England at the time of making these Regulations were the Education (Induction Arrangements for School Teachers) (Consolidation) (England) Regulations 2001 (S.I. 2001/2897) as amended by S.I. 2001/3938, S.I. 2002/2063 and S.I. 2003/2148.

(5) 1992 c. 13.

“induction period” (“*cyfnod ymsefydlu*”) means an induction period required by these Regulations;

“institution” (“*sefydliad*”) means a relevant school, an independent school or an FE college in which an induction period may be served under these Regulations, as the context requires;

“key stage” (“*cyfnod allweddol*”) has the same meaning as in section 103(1) of the 2002 Act;

“the National Assembly” (“*y Cynulliad Cenedlaethol*”) means the National Assembly for Wales;

“non-maintained special school” (“*ysgol arbennig nas cynhelir*”) means a special school which is neither a community special school nor a foundation special school;

“qualified teacher” (“*athro neu athrawes gymwysedig*”) means a person who satisfies requirements specified in regulations made under section 132 of the 2002 Act⁽⁶⁾;

“registered teacher” (“*athro neu athrawes gofrestredig*”) means a person who was granted an authorisation to teach in accordance with paragraphs 12 to 18 of Schedule 2 to the 1999 Regulations before 1 September 2004;

“relevant school” (“*ysgol berthnasol*”) means a school maintained by an authority or a non-maintained special school;

“school day” (“*diwrnod ysgol*”) in relation to a school means any day on which at that school there is a school session, and in relation to an FE college, means any day on which the college meets;

“school session” (“*sesiwn ysgol*”) has the same meaning as in regulations 4 and 5 of the Education (School Day and School Year) (Wales) Regulations 2003⁽⁷⁾;

“the School Teachers' Qualifications Regulations” (“*Rheoliadau Cymwysterau Athrawon Ysgol*”) means the Education (School Teachers' Qualifications) (Wales) Regulations 2004⁽⁸⁾;

“school term” (“*tymor ysgol*”) includes a term of a an FE college;

“school year” (“*blwyddyn ysgol*”) includes the academic year of an FE college;

“short term supply teacher” (“*athro neu athrawes gyflenwi tymor byr*”) means a supply teacher who is employed for a period of less than one term;

“special school” (“*ysgol arbennig*”) has the same meaning as in section 337(1) of the Education Act 1996⁽⁹⁾;

“supply teacher” (“*athro neu athrawes gyflenwi*”) means a teacher employed wholly or mainly for the purpose of supervising or teaching pupils whose regular teacher is not available to teach them; and

“working day” (“*diwrnod gwaith*”) means any day other than a Saturday, a Sunday or a day which is a bank holiday within the meaning of the Banking and Financial Dealings Act 1971⁽¹⁰⁾.

(2) For the purposes of these Regulations a person has completed an induction period when that person has served an induction period of —

- (a) three school terms, or
- (b) such other length as the appropriate body has determined in accordance with regulation 8(2) (comprising only periods of employment which count towards an induction period under regulation 9); and

⁽⁶⁾ The Regulations currently in force under this provision are the Education (School Teachers' Qualifications) (Wales) Regulations 2004, S.I. [2004/1729 \(W.173\)](#).

⁽⁷⁾ S.I. [2003/3231 \(W. 311\)](#).

⁽⁸⁾ S.I. [2004/1729 \(W.173\)](#).

⁽⁹⁾ 1996 c. 56. Section 337(1) is amended by paragraph 80 of Schedule 30 to the School Standards and Framework Act 1998.

⁽¹⁰⁾ 1971 c. 80.

where the appropriate body extends the induction period in accordance with regulation 10, the period of that extension.

- (3) Any reference in these Regulations to —
- (a) a numbered regulation or Schedule is a reference to the regulation or Schedule bearing that number in these Regulations;
 - (b) a numbered paragraph is a reference to the paragraph bearing that number in the regulation or Schedule in which the reference appears; and
 - (c) a numbered sub-paragraph is a reference to the sub-paragraph bearing that number in the paragraph in which the reference appears.