#### WELSH STATUTORY INSTRUMENTS

# 2013 No. 2901

# The Family Absence for Members of Local Authorities (Wales) Regulations 2013

### PART 1

## Maternity absence

#### **Prescribed conditions**

- 3. For the purposes of section 24(1) of the Measure, the prescribed conditions are that—
  - (a) no later than the end of 15 weeks before the expected week of childbirth, or, if that is not reasonably practicable, as soon as is reasonably practicable, the member has given written notice to the head of democratic services of—
    - (i) that member's pregnancy;
    - (ii) the expected week of childbirth;
    - (iii) the date on which the member intends the maternity absence to start; and
    - (iv) the duration of the period of maternity absence the member intends to take, if less than 26 weeks;
  - (b) the member has, if requested to do so by the head of democratic services, provided the head of democratic services with a certificate from a registered medical practitioner or a registered midwife stating the expected week of childbirth;
  - (c) where the member wishes to vary the start of the maternity absence which has been specified under paragraph (a)(iii), the member has given the head of democratic services written notice of the new start date at least one week before the date specified under paragraph (a)(iii), or at least one week before the new date, whichever is the earlier, or, if that is not reasonably practicable, as soon as is reasonably practicable; and
  - (d) where the member wishes to vary the duration of the maternity absence, the member has given the head of democratic services written notice of the new duration at least one week before the expected end of the period of absence in accordance with the duration specified under paragraph (a)(iv), or at least one week before the new intended end of the period of absence, whichever is the earlier, or if that is not reasonably practicable, as soon as is reasonably practicable.