

SCHEDULE 2

Regulation 6

Cases in which a person may be employed as a Teacher in a relevant school without having satisfactorily completed an Induction Period

1. A person who on 1 April 2003 is a qualified teacher.
2. A person who—
 - (a) is serving an induction period (including an induction period which has been extended before its completion under regulation 10 or after its completion under regulation 13 or 16); or
 - (b) has completed such an induction period and is being employed to work as a teacher pending a decision of the appropriate body under regulation 13 of these Regulations or regulation 15 of England's Induction Regulations.
3. A person who has failed satisfactorily to complete an induction period whose employment is subject to restriction under regulation 15(5) pending the outcome of an appeal.
4. A person who is a school teacher within the meaning of section 122(5) of the 2002 Act.
5. A person who has satisfactorily completed an induction period under England's Induction Regulations.
6. A person who has, or is eligible for, full registration as a teacher of primary or secondary education with the General Teaching Council for Scotland.
7. A person—
 - (a) who has successfully completed the induction stage of teacher education in Northern Ireland; or
 - (b) was employed as a teacher in Northern Ireland at any time prior to the introduction of the induction stage of teacher training in Northern Ireland.
- [^{F1}8. A person who is a qualified teacher who became so qualified by virtue of regulation 5 of, and [^{F2}paragraph 4, 4A or 4B] of Schedule 2 to, the School Teachers' Qualifications Regulations.]

Textual Amendments

- F1** Sch. 2 para. 8 substituted (31.12.2020) by [The Teachers' Qualifications \(Amendment\) \(Wales\) \(EU Exit\) Regulations 2019 \(S.I. 2019/444\)](#), regs. 1(2), **6(2)**; 2020 c. 1, Sch. 5 para. 1(1)
- F2** Words in Sch. 2 para. 8 substituted (1.12.2023) by [The Recognition of Professional Qualifications and Implementation of International Recognition Agreements \(Wales\) \(Amendment etc.\) Regulations 2023 \(S.I. 2023/1294\)](#), reg. 1, **Sch. 3 para. 2(2)**

9. A person who has successfully completed a probationary period for teachers under arrangements approved and supervised by the Director of Education of Gibraltar.
10. A person who has successfully completed the States of Jersey Induction Programme for Newly Qualified Teachers.
11. A person who has been approved by the States of Guernsey Education Council as having successfully completed an induction period for teachers.
12. A person who has successfully completed an induction period for teachers under arrangements approved and supervised by the Isle of Man Department of Education.
13. A person who has successfully completed the Service Children's Education Schools Induction Programme in Germany or Cyprus.

- 14.** A person who on or before 1 April 2003—
- (a) was employed as a teacher at a relevant school in England or Wales; and
 - (b) either—
 - (i) had successfully completed a course of initial training for teachers in schools at an educational institution in Scotland, or
 - (ii) was registered as a teacher of primary or secondary education with the General Teaching Council for Scotland.
- 15.** A person who on or before 1 April 2003—
- (a) was employed as a teacher at a relevant school in England or Wales; and
 - (b) either—
 - (i) had successfully completed a course of initial training for teachers in schools at an educational institution in Northern Ireland, or
 - (ii) had been awarded confirmation of recognition as a teacher in schools in Northern Ireland by the Northern Ireland Department of Education, that confirmation not having been withdrawn at any time subsequent to the award.
- 16.** A person who is a qualified teacher by virtue of regulation 5 of, and paragraph 12 of Schedule 2 to, the School Teachers' Qualifications Regulations or by virtue of regulation 10 of, and paragraph 10 of Schedule 3 to, the 1999 Regulations.
- 17.** A person who is a qualified teacher by virtue of regulation 5 of, and paragraph 13 of Schedule 2 to, the School Teachers' Qualifications Regulations or by virtue of regulation 10 of, and paragraph 11 of Schedule 3 to, the 1999 Regulations.
- 18.** A person who, under England's Induction Regulations, may be employed as a teacher in a relevant school in England without having satisfactorily completed an induction period.
- 19.** A person who—
- (a) has successfully completed a programme of professional training for teachers in any country outside the United Kingdom and which is recognised as such by the competent authority in that country;
 - (b) has no less than two years' full-time teaching experience, or its equivalent in the United Kingdom or elsewhere;
 - (c) is a qualified teacher by virtue of regulation 5 of, and paragraph 2 of Schedule 2 to the School Teachers' Qualifications Regulations or by virtue of regulation 5 of, and paragraph 9 or 10 of Schedule 2 to, the School Teachers' Qualifications Regulations or by virtue of regulation 10 of, and paragraph 7 of Schedule 3 to, the 1999 Regulations; and
 - (d) has either—
 - (i) successfully satisfied a period of professional experience following professional training (comparable to an induction period in Wales) in any country outside the United Kingdom, which is recognised as such by the competent authority of that country, or
 - (ii) been assessed as meeting the standards determined under section 18 of the 2014 Act by an institution accredited by the Higher Education Funding Council for Wales under regulation 7 of the School Teachers' Qualifications Regulations or a person approved by the Welsh Ministers.
- 20.** A person who—
- (a) is a qualified teacher by virtue of regulation 5 of, and paragraph 7 of Schedule 2 to the School Teachers' Qualifications Regulations or by virtue of regulation 5 of, and paragraph

10 of Schedule 2 to, the School Teachers' Qualifications Regulations and who in either case became such a qualified teacher by satisfying the requirements of an employment based teacher training scheme otherwise than by successfully completing a period of training on the scheme; and

- (b) has been assessed as meeting the standards determined under section 18 of the 2014 Act of an institution accredited by the Higher Education Funding Council for Wales under regulation 7 of the School Teachers' Qualifications Regulations or a person approved by the Welsh Ministers.

Changes to legislation:

There are currently no known outstanding effects for the The Education (Induction Arrangements for School Teachers) (Wales) Regulations 2015, SCHEDULE 2.