WELSH STATUTORY INSTRUMENTS

2015 No. 622

The Firefighters' Pension Scheme (Wales) Regulations 2015

PART 8

Contributions

CHAPTER 1

Member contributions

Member contributions

- 119.—(1) Subject to regulations 120 to 122 (contributions during absences), an active member of this scheme must pay contributions to the scheme in respect of a scheme employment at the contribution rate applicable to the annual pensionable pay which that member is receiving in the pay period in which 1 April falls for that employment (or, in the case of an active member whose membership commences after 1 April in any year, to the annual pensionable pay the member receives at the commencement of that membership).
- (2) The contribution rate applicable to a scheme employment is as specified in the following table, with the contribution rate specified in the appropriate column for the year to be considered applicable to the range of pensionable pay specified in the first column into which the active member's annual pensionable pay, rounded down to the nearest whole pound, falls:

Pensionable pay range for an employment	Contribution rate 1 April 2015-31 March 2016
Up to £27,000	10.0%
£27,001 to £50,000	12.2%
£50,001 to £142,500	13.5%
£142,501 or more	14.5%
Pensionable pay range for an employment	Contribution rate 1 April 2016 – 31 March 2017
Up to £27,270	10.0%
£27,271 to £50,500	12.5%
£50,501 to £142,500	13.5%
£142,501 or more	14.5%
Pensionable pay range for an employment	Contribution rate 1 April 2017 – 31 March 2018
Up to £27,543	10.5%

Pensionable pay range for an employment	Contribution rate 1 April 2017 – 31 March 2018
£27,544 to £51,005	12.7%
£51,006 to £142,500	13.5%
£142,501 or more	14.5%
Pensionable pay range for an employment	Contribution rate from 1 April 2018
Up to £27,818	11.0%
£27,819 to £51,515	12.9%
£51,516 to £142,500	13.5%
£142,501 or more	14.5%

- (3) The amount of pensionable pay of a retained or volunteer firefighter for the purpose of the first column of the table must be that firefighter's reference pay.
- (4) The amount of pensionable pay of a part-time regular firefighter for the purpose of the first column of the table must be the amount of pensionable pay of a whole-time regular firefighter of equivalent role and length of service.
- (5) Where there is a change in scheme employment, or a material change which affects the member's pensionable pay in the course of a financial year and the revised amount of the pensionable pay falls into a different contribution rate range, the scheme manager must determine that this rate must be applied and the scheme manager must inform the member of the contribution rate applicable and the date from which it is to be applied.
- (6) Where the scheme manager has determined under paragraph (5) that a different contribution rate applies, the member must pay contributions at that rate on the pensionable pay which that member is receiving at that time.
- (7) For the purposes of identifying which is the applicable contribution rate under this regulation, any reduction in pensionable pay which arises as a consequence of any of the following circumstances is to be disregarded—
 - (a) the actual or assumed enjoyment by the member of any statutory entitlement during any period away from work;
 - (b) child-related leave;
 - (c) leave of absence with permission;
 - (d) sick leave;
 - (e) leave due to injury;
 - (f) reserve forces service leave;
 - (g) absence due to a trade dispute; or
 - (h) circumstances specified by the scheme manager in a particular case.
- (8) In these Regulations, "member contributions" ("cyfraniadau aelod") means contributions which an active member pays under this regulation, and regulations 120 to 122 (contributions during absences from work).