SCHEDULE 1

Articles 5 and 7

AWARDS AND CERTIFICATES OF COMPETENCE FOR GRADE 2 WORKERS

Commencement Information

Sch. 1 in force at 1.4.2020, see art. 1 I1

Tables

Award Code	Awarding Organisation	Level	Title
600/7421/8	ABC	Level 1	Level 1 Award In Practical Countryside Skills
600/7388/3	ABC	Level 1	Level 1 Award In Practical Horticulture Skills
600/7423/1	ABC	Level 1	Level 1 Certificate In Practical Countryside Skills
600/7389/5	ABC	Level 1	Level 1 Certificate In Practical Horticulture Skills
600/7424/3	ABC	Level 1	Level 1 Diploma In Practical Countryside Skills
500/9700/3	ABC	Level 1	Level 1 Award in Practical Countryside Skills
500/9854/8	ABC	Level 1	Level 1 Award in Practical Horticulture Skills
600/5890/0	NOCN	Level 1	Level 1 Award in Horticulture
600/5891/2	NOCN	Level 1	Level 1 Certificate in Horticulture
601/0156/8	NOCN	Level 1	Level 1 Award in Vocational Studies (Horticulture)
601/0157/X	NOCN	Level 1	Level 1 Certificate in Vocational Studies (Horticulture)
500/6256/6	City & Guilds	Level 1	Level 1 Award in Land-based Studies
500/6713/8	City & Guilds	Level 1	Level 1 Award in Work-Based Agriculture
500/6708/4	City & Guilds	Level 1	Level 1 Award in Work-Based Horticulture
500/6712/6	City & Guilds	Level 1	Level 1 Award in Work-Based Land-based Operations
500/6257/8	City & Guilds	Level 1	Level 1 Certificate in Land- based Studies

Award Code	Awarding Organisation	Level	Title
500/6752/7	City & Guilds	Level 1	Level 1 Certificate in Work- Based Agriculture
500/6659/6	City & Guilds	Level 1	Level 1 Certificate in Work- Based Horticulture
500/6660/2	City & Guilds	Level 1	Level 1 Certificate in Work- based Land-Based Operations
500/6268/2	City & Guilds	Level 1	Level 1 Diploma in Land-based Studies
500/6761/8	City & Guilds	Level 1	Level 1 Diploma in Work- Based Agriculture
500/6709/6	City & Guilds	Level 1	Level 1 Diploma in Work- Based Horticulture
500/6711/4	City & Guilds	Level 1	Level 1 Diploma in Work-based Land-based Operations
600/5587/X	City & Guilds	Level 1	Level 1 Award in Practical Horticulture Skills
600/5611/3	City & Guilds	Level 1	Level 1 Certificate in Practical Horticulture Skills
600/5612/5	City & Guilds	Level 1	Level 1 Diploma in Practical Horticulture Skills
500/9128/1	RHS	Level 1	Level 1 Award in Practical Horticulture
601/0613/X	RHS	Level 1	Level 1 Introductory Award in Practical Horticulture
601/0554/9	RHS	Level 2	Level 2 Certificate in the Principles of Plant Growth, Propagation and Development
601/0355/3	RHS	Level 2	Level 2 Certificate in the Principles of Horticulture
500/9635/7	ABC	Level 2	Level 2 Award in Practical Horticulture Skills
501/1411/6	ABC	Level 2	Level 2 Certificate in Arboriculture
500/9633/3	ABC	Level 2	Level 2 Certificate in Practical Horticulture Skills
603/0159/4	NOCN	Level 2	Level 2 Award for the Safe Worker
500/7689/9	City & Guilds	Level 2	Level 2 Award in Safe Working in Agriculture and Production Horticulture

Award Code	Awarding Organisation	Level	Title
500/6938/X	City & Guilds	Level 2	Level 2 Award in Work-based Agriculture
500/6871/9	City & Guilds	Level 2	Level 2 Award in Work-based Horticulture
500/8584/0	City & Guilds	Level 2	Level 2 Certificate in Agriculture
500/8552/9	City & Guilds	Level 2	Level 2 Certificate in Forestry and Arboriculture
500/8577/3	City & Guilds	Level 2	Level 2 Certificate in Horticulture
500/0677/6	City & Guilds	Level 2	Level 2 Certificate in Land- based Technology
500/6939/1	City & Guilds	Level 2	Level 2 Certificate in Work- based Agriculture
500/6816/7	City & Guilds	Level 2	Level 2 Certificate in Work- based Horticulture
500/8590/6	City & Guilds	Level 2	Level 2 Extended Certificate in Agriculture
500/8587/6	City & Guilds	Level 2	Level 2 Extended Certificate in Forestry and Arboriculture
500/8582/7	City & Guilds	Level 2	Level 2 Extended Certificate in Horticulture
501/0683/1	City & Guilds	Level 2	Level 2 Extended Certificate in Land-based Technology
600/4671/5	City & Guilds	Level 2	Level 2 Award in Agricultural Tractor Driving and Related Operations
600/4883/9	City & Guilds	Level 2	Level 2 Award in Compact Tractor Driving and Related Operations
600/4957/1	City & Guilds	Level 2	Level 2 Award in Sit Astride All Terrain Vehicle Handling
600/4689/2	City & Guilds	Level 2	Level 2 Award in the Safe Use of Pedestrian Controlled Mowers
600/4690/9	City & Guilds	Level 2	Level 2 Award in the Safe Use of Ride-on Self Propelled Mowers
600/4670/3	City & Guilds	Level 2	Level 2 Award in the Safe Use of Tractor Mounted Mowers

Award Code	Awarding Organisation	Level	Title
500/7693/0	City & Guilds NPTC	Level 2	Level 2 Award in Agriculture Machine Maintenance
500/7697/8	City & Guilds NPTC	Level 2	Level 2 Award in Basic Stockmanship and Welfare
600/6303/8	City & Guilds NPTC	Level 2	Level 2 Award in Branch Removal and Crown Breakdown using a Chainsaw
600/6160/1	City & Guilds NPTC	Level 2	Level 2 Award in Chainsaw Maintenance
600/6161/3	City & Guilds NPTC	Level 2	Level 2 Award in Chainsaw Maintenance and Cross-cutting
600/6428/6	City & Guilds NPTC	Level 2	Level 2 Award in Cross-cutting Timber Using a Chainsaw
600/6162/5	City & Guilds NPTC	Level 2	Level 2 Award in Felling and Processing Trees up to 380mm
600/6619/2	City & Guilds NPTC	Level 2	Level 2 Award in Ground Based Chainsaw Operation
500/7889/6	City & Guilds NPTC	Level 2	Level 2 Award in Off Road Driving
600/6417/1	City & Guilds NPTC	Level 2	Level 2 Award in Safe Use of a Powered Pole Pruner
600/6435/3	City & Guilds NPTC	Level 2	Level 2 Award in Supporting Colleagues Undertaking Off Ground Tree Related Operations
600/0803/9	City & Guilds NPTC	Level 2	Level 2 Award in the Long Distance Transport of Animals by Road- Attendant
600/0307/8	City & Guilds NPTC	Level 2	Level 2 Award in the Long Distance Transport of Animals by Road – Driver
601/5141/9	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Application of Pesticides Using Self Propelled, Mounted Trailed Horizontal Boom Sprayers
601/5142/0	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Application of Pesticides Using Variable Geometry Boom o Broadcast Sprayers
601/5143/2	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Application of Pelleter

Award Code	Awarding Organisation	Level	Title
			or Granular Pesticides Using Mounted or Trailed Applicators
601/5144/4	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Application of Pesticides Using Boat Mounted Equipment
601/5145/6	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Application of Pesticides using Pedestrian Hand Held Equipment
601/5146/8	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Application of Pesticides from the Air
601/5147/X	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Mixing and Transferring of Pesticides
601/5148/1	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Application of Pesticide Mists, Fogs and Smokes
601/5149/3	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Dipping of Plant Material in Pesticides
601/5150/X	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Treatment of Seeds with Pesticides
601/5151/1	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Application of Pesticides to Plant Material During a Continuous Flow Process
601/5153/3	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Sub Surface Application of Liquid Pesticides
601/5153/5	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Application of Pesticides Using Specialist Equipment
500/7692/9	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Use of Sheep Dip
601/8781/5	City & Guilds NPTC	Level 2	Level 2 Certificate of Competence in the Safe and Responsible Use of Veterinary Medicines
600/0306/6	City & Guilds NPTC	Level 2	Level 2 Award in the Transport of Animals by Road (Short Journeys)

Award Code	Awarding Organisation	Level	Title
600/6620/9	City & Guilds NPTC	Level 2	Level 2 Award in Tree Climbing and Rescue
100/2000/7	City & Guilds NPTC	Level 2	Level 2 Certificate of Competence in the Safe Operation of Dumper Truck
100/2001/9	City & Guilds NPTC	Level 2	Level 2 Certificate of Competence in the Safe Use of Abrasive Wheel Machinery
100/2103/5	City & Guilds NPTC	Level 2	Level 2 Certificate of Competence in the Safe Use of Plant Machinery
100/1733/1	City & Guilds NPTC	Level 2	Level 2 Certificate of Competence in the Safe Use of Turf Maintenance Equipment
601/2259/6	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Use of Aluminium Phosphide for Vertebrate Pest Control
600/6453/5	IMIAL	Level 2	Level 2 Certificate in Land- based Technology
600/6774/3	IMIAL	Level 2	Level 2 Extended Certificate in Land-based Technology
501/1740/3	Lantra Awards	Level 2	Level 2 Award in Animal Transport by Road – Long Journey Attendant
501/1739/7	Lantra Awards	Level 2	Level 2 Award in Animal Transport by Road – Long Journey Driver
501/1738/5	Lantra Awards	Level 2	Level 2 Award in Animal Transport by Road – Short Journey
600/5699/X	Lantra Awards	Level 2	Level 2 Award in Chainsaw Maintenance
600/5701/4	Lantra Awards	Level 2	Level 2 Award in Chainsaw Maintenance and Cross-cutting
600/5700/2	Lantra Awards	Level 2	Level 2 Award in Cross-cut Timber Using a Chainsaw
600/5703/8	Lantra Awards	Level 2	Level 2 Award in Felling and Processing Trees up to 380mm
600/5717/8	Lantra Awards	Level 2	Level 2 Award in Remove Branches and Breakdown Crowns Using a Chainsaw (QCF)

Award Code	Awarding Organisation	Level	Title
500/7449/0	Lantra Awards	Level 2	Level 2 Award in Safe Working in Agriculture and Production Horticulture
600/5709/9	Lantra Awards	Level 2	Level 2 Award in Supporting Colleagues Undertaking Off Ground Tree Related Operations
600/8391/8	Lantra Awards	Level 2	Level 2 Award in the Safe Use of Aluminium Phosphide for Vertebrate Pest
600/5708/7	Lantra Awards	Level 2	Level 2 Award in Using a Powered Pole Pruner
600/6729/9	Lantra Awards	Level 2	Level 2 Certificate in Land- based Activities
601/5977/7	Lantra Awards	Level 2	Level 2 Award in the Safe Use of Pesticides
601/6562/5	Lantra Awards	Level 2	Level 2 Award in the Safe Application of Pesticides using Hand Held Equipment (QCF)
601/6562/5X	Lantra Awards	Level 2	Level 2 Award in the Safe Application of Pesticides using Hand Held Equipment (QCF) (without Safe Use)
601/6565/0	Lantra Awards	Level 2	Level 2 Award in the Safe Application of Pesticides using Granular Equipment (QCF)
601/6565/0X	Lantra Awards	Level 2	Level 2 Award in the Safe Application of Pesticides using Granular Equipment (QCF) (without Safe Use)
601/6563/7	Lantra Awards	Level 2	Level 2 Award in the Safe Application of Pesticides using Vehicle Mounted Boom Sprayer Equipment (QCF)
601/6563/7X	Lantra Awards	Level 2	Level 2 Award in the Safe Application of Pesticides using Vehicle Mounted Boom
600/8391/8	Lantra Awards	Level 2	Level 2 Award in the Safe Use of Aluminium Phosphide for Vertebrate Pest Control (QCF)
500/9933/4	Pearson BTEC	Level 2	Level 2 Certificate in Agriculture
500/9932/2	Pearson BTEC	Level 2	Level 2 Extended Certificate in Agriculture

Award Code	Awarding Organisatio	n Level	Title
501/0122/5	Pearson BTEC	Level 2	Level 2 Extended Certificate in Horticulture
600/4507/3	Pearson Edexcel	Level 2	Level 2 Certificate in Work- based Horticulture
501/0207/2	RHS	Level 2	Level 2 Certificate in Practical Horticulture
500/8295/4	RHS	Level 2	Level 2 Certificate in the Principles of Garden Planning, Establishment and Maintenance
Competence (No	s)	Title	
		Establishing and relationship with	maintaining effective working others (Level 2)
CU 9.2. (J5021449) Pla		Plan and maintai	in supplies of physical resources

SCHEDULE 2

within the work area (Level 3)

Article 6

AWARDS AND CERTIFICATES OF COMPETENCE FOR GRADE 3 WORKERS

Com	mencement Information
I2	Sch. 2 in force at 1.4.2020, see art. 1

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Award Code	Awarding Organisation	Level	Title
500/8575/X	City & Guilds	Level 2	Diploma in Agriculture
500/8718/6	City & Guilds	Level 2	Diploma in Forestry and Arboriculture
500/8576/1	City & Guilds	Level 2	Diploma in Horticulture
501/0678/8	City & Guilds	Level 2	Diploma in Land-based Technology
500/6231/1	City & Guilds	Level 2	Diploma in Work-based Agriculture
500/6205/0	City & Guilds	Level 2	Diploma in Work-based Horticulture
501/0302/7	City & Guilds	Level 2	Diploma in Work-based Land- based Engineering Operations
600/7616/1	City & Guilds	Level 2	Diploma in Trees and Timber

Award Code	Awarding Organisation	Level	Title
601/2331/X	HABC	Level 2	Diploma in Work-Based Horticulture
600/6775/5	IMIAL	Level 2	Diploma in Land-based Technology
601/0608/6	IMIAL	Level 2	Diploma in Work-based Land- based Engineering Operations Power Equipment
600/5109/7	IMIAL	Level 2	Diploma in Work-based Land- based Engineering Operations
500/9547/X	Pearson BTEC	Level 2	Diploma in Agriculture
500/9934/6	Pearson BTEC	Level 2	Diploma in Horticulture
600/3577/8	Pearson Edexcel	Level 2	Diploma in Work-based Land- based Engineering Operations
601/0356/5	RHS	Level 2	Diploma in the Principles and Practices of Horticulture

Competence (Nos)	Title
CU 5.2. (T5021690)	Establishing and maintaining effective working relationship with others (Level 2)
CU 9.2. (J5021449)	Plan and maintain supplies of physical resources within the work area (Level 3)

SCHEDULE 3

Article 7

AWARDS AND CERTIFICATES OF COMPETENCE FOR GRADE 4 WORKERS

Commencement Information

I3 Sch. 3 in force at 1.4.2020, see art. 1

Tables

Award Code	Awarding Organisation	Level	Title
500/8487/2	City & Guilds	Level 3	Diploma in Agriculture
500/8564/5	City & Guilds	Level 3	Diploma in Forestry and Arboriculture
500/8384/3	City & Guilds	Level 3	Diploma in Horticulture
501/0681/8	City & Guilds	Level 3	Diploma in Land-based Technology
500/6224/4	City & Guilds	Level 3	Diploma in Work-based Agriculture
500/6255/4	City & Guilds	Level 3	Diploma in Work-based Horticulture

Award Code	Awarding Organisation	Level	Title				
501/0399/4	City & Guilds	Level 3	Diploma in Work-based Land-based Engineering Operations				
500/8490/2	City & Guilds	Level 3	Extended Diploma in Agriculture				
500/8720/4	City & Guilds	Level 3	Extended Diploma in Forestry and Arboriculture				
500/8401/X	City & Guilds	Level 3	Extended Diploma in Horticulture				
501/0682/X	City & Guilds	Level 3	Extended Diploma in Land-based Technology				
500/8388/0	City & Guilds	Level 3	Subsidiary Diploma in Agriculture				
500/8724/1	City & Guilds	Level 3	Subsidiary Diploma in Forestry and Arboriculture				
500/8385/5	City & Guilds	Level 3	Subsidiary Diploma in Horticulture				
501/0694/6	City & Guilds	Level 3	Subsidiary Diploma in Land-based Technology				
600/6048/7	City & Guilds	Level 3	90-Credit Diploma in Agriculture				
600/5946/1	City & Guilds	Level 3	90-Credit Diploma in Forestry and Arboriculture				
600/6115/7	City & Guilds	Level 3	90-Credit Diploma in Horticulture				
600/5945/X	City & Guilds	Level 3	90-Credit Diploma in Land-based Technology				
601/7448/1	City & Guilds	Level 3	Level 3 Advanced Technical Certificate in Agriculture				
601/7452/3	City & Guilds	Level 3	Level 3 Advanced Technical Diploma ir Agriculture (540)				
601/7451/1	City & Guilds	Level 3	Level 3 Advanced Technical Extended Diploma in Agriculture (720)				
601/7459/6	City & Guilds	Level 3	Level 3 Advanced Technical Extended Diploma in Agriculture (1080)				
601/7507/2	City & Guilds	Level 3	Level 3 Advanced Technical Certificate in Forestry and Arboriculture				
601/7517/5	City & Guilds	Level 3	Level 3 Advanced Technical Extended Diploma in Forestry and Arboriculture (1080)				
601/7453/5	City & Guilds	Level 3	Level 3 Advanced Technical Certificate in Horticulture				
601/7456/0	City & Guilds	Level 3	Level 3 Advanced Technical Diploma in Horticulture (540)				
601/7455/9	City & Guilds	Level 3	Level 3 Advanced Technical Extended Diploma in Horticulture (720)				
601/7454/7	City & Guilds	Level 3	Level 3 Advanced Technical Extended Diploma in Horticulture (1080)				

Award Code	Awarding Organisation	Level	Title				
601/7463/8	City & Guilds	Level 3	Level 3 Advanced Technical Extended Diploma in Land-Based Engineering (1080)				
600/6970/3	City & Guilds	Level 3	Diploma in Work-based Trees and Timber				
600/7794/3	IMIAL	Level 3	Diploma in Land-based Technology				
600/7796/7	IMIAL	Level 3	Extended Diploma in Land-based Technology				
600/7795/5	IMIAL	Level 3	Subsidiary Diploma in Land-based Technology				
600/5128/0	IMIAL	Level 3	Diploma in Work-based Land-based Engineering				
500/8240/1	Pearson BTEC	Level 3	Diploma in Agriculture				
500/9449/X	Pearson BTEC	Level 3	Diploma in Forestry and Arboriculture				
500/8336/3	Pearson BTEC	Level 3	Diploma in Horticulture				
500/8301/6	Pearson BTEC	Level 3	Extended Diploma in Agriculture				
500/9448/8	Pearson BTEC	Level 3	Extended Diploma in Forestry and Arboriculture				
500/8266/8	Pearson BTEC	Level 3	Extended Diploma in Horticulture				
500/8242/5	Pearson BTEC	Level 3	Subsidiary Diploma in Agriculture				
500/9451/8	Pearson BTEC	Level 3	Subsidiary Diploma in Forestry and Arboriculture				
500/8351/X	Pearson BTEC	Level 3	Subsidiary Diploma in Horticulture				
600/3550/X	Pearson Edexcel	Level 3	Diploma in Work-based Land-based Engineering				
601/7189/3	RHS	Level 3	Diploma in the Principles and Practices of Horticulture				
601/8097/3	RHS	Level 3	Diploma in Horticultural Practice				
600/2788/5	City & Guilds	Level 4	Certificate in Work-based Agricultural Management				
600/2842/7	City & Guilds	Level 4	Diploma in Work-Based Agricultural Business Management				
600/2132/9	Pearson BTEC	Level 4	HNC Diploma in Horticulture				
601/5485/8	Agored Cymru	Level 4	Certificate in Work-based Horticulture				
601/5484/6	Agored Cymru	Level 4	Diploma in Work-based Horticulture				
603/0320/7	RHS	Level 4	Diploma in Horticultural Practice				

Competence (Nos)	Title
CU 5.2. (T5021690)	Establishing and maintaining effective working relationship with others (Level 2)

Competence (Nos)	Title
CU 9.2. (J5021449)	Plan and maintain supplies of physical resources within the work area (Level 3)

SCHEDULE 4

Article 12

MINIMUM RATES OF PAY

Commencement Information

I4 Sch. 4 in force at 1.4.2020, see art. 1

Table

Grade or category of workers	Minimum hourly rate of pay
Grade 1 worker under compulsory school age	£3.60
Grade 1 worker (16 – 20 years of age)	£7.84
Grade 1 worker (21-24 years of age)	£8.20
Grade 1 worker (aged 25+)	£8.72
Grade 2 worker	£8.72
Grade 3 worker	£8.86
Grade 4 worker	£9.53
Grade 5 worker	£10.06
Grade 6 worker	£10.83
Year 1 Apprentice	£4.15
Year 2 Apprentice (aged 16-17)	£4.37
Year 2 Apprentice (aged 18-20)	£6.45
Year 2 Apprentice (aged 21-24)	£8.20
Year 2 Apprentice (aged 25+)	£8.72

SCHEDULE 5

Articles 30 and 31

ANNUAL LEAVE ENTITLEMENT

Commencement Information						
15	Sch. 5 in force at 1.4.2020, see art. 1					

Table

Number of days worked each week by an agricultural worker	More than 6			More than 3 but not more than 4			1 or less
Annual leave entitlement (days)	38	35	31	25	20	13	7.5

SCHEDULE 6

Article 36

PAYMENT IN LIEU OF ANNUAL LEAVE

Commencement Information

I6 Sch. 6 in force at 1.4.2020, see art. 1

Table

Maximum number of annual leave days that may be paid in lieu

Days worked each week	More than 6	More than 5 but not more than 6	4 but not	More than 3 but not more than 4	2 but not	1 but not	1 or less
Maximum number of annual leave days under this Order that may be paid in lieu	-	7	3	2.5	2.5	1.5	1.5

Status:

Point in time view as at 01/04/2020.

Changes to legislation:

There are currently no known outstanding effects for the The Agricultural Wages (Wales) Order 2020.