

## SCHEDULE 1

Articles 5 and 7

## AWARDS AND CERTIFICATES OF COMPETENCE FOR GRADE 2 WORKERS

**Tables**

<i>Award Code</i>	<i>Awarding Organisation</i>	<i>Level</i>	<i>Title</i>
600/7421/8	ABC	Level 1	Level 1 Award In Practical Countryside Skills
600/7388/3	ABC	Level 1	Level 1 Award In Practical Horticulture Skills
600/7423/1	ABC	Level 1	Level 1 Certificate In Practical Countryside Skills
600/7389/5	ABC	Level 1	Level 1 Certificate In Practical Horticulture Skills
600/7424/3	ABC	Level 1	Level 1 Diploma In Practical Countryside Skills
500/9700/3	ABC	Level 1	Level 1 Award in Practical Countryside Skills
500/9854/8	ABC	Level 1	Level 1 Award in Practical Horticulture Skills
600/5890/0	NOCN	Level 1	Level 1 Award in Horticulture
600/5891/2	NOCN	Level 1	Level 1 Certificate in Horticulture
601/0156/8	NOCN	Level 1	Level 1 Award in Vocational Studies (Horticulture)
601/0157/X	NOCN	Level 1	Level 1 Certificate in Vocational Studies (Horticulture)
500/6256/6	City & Guilds	Level 1	Level 1 Award in Land-based Studies
500/6713/8	City & Guilds	Level 1	Level 1 Award in Work-Based Agriculture
500/6708/4	City & Guilds	Level 1	Level 1 Award in Work-Based Horticulture
500/6712/6	City & Guilds	Level 1	Level 1 Award in Work-Based Land-based Operations
500/6257/8	City & Guilds	Level 1	Level 1 Certificate in Land-based Studies
500/6752/7	City & Guilds	Level 1	Level 1 Certificate in Work-Based Agriculture
500/6659/6	City & Guilds	Level 1	Level 1 Certificate in Work-Based Horticulture

*Status: This is the original version (as it was originally made).*

<i>Award Code</i>	<i>Awarding Organisation</i>	<i>Level</i>	<i>Title</i>
500/6660/2	City & Guilds	Level 1	Level 1 Certificate in Work-based Land-Based Operations
500/6268/2	City & Guilds	Level 1	Level 1 Diploma in Land-based Studies
500/6761/8	City & Guilds	Level 1	Level 1 Diploma in Work-Based Agriculture
500/6709/6	City & Guilds	Level 1	Level 1 Diploma in Work-Based Horticulture
500/6711/4	City & Guilds	Level 1	Level 1 Diploma in Work-based Land-based Operations
600/5587/X	City & Guilds	Level 1	Level 1 Award in Practical Horticulture Skills
600/5611/3	City & Guilds	Level 1	Level 1 Certificate in Practical Horticulture Skills
600/5612/5	City & Guilds	Level 1	Level 1 Diploma in Practical Horticulture Skills
500/9128/1	RHS	Level 1	Level 1 Award in Practical Horticulture
601/0613/X	RHS	Level 1	Level 1 Introductory Award in Practical Horticulture
601/0554/9	RHS	Level 2	Level 2 Certificate in the Principles of Plant Growth, Propagation and Development
601/0355/3	RHS	Level 2	Level 2 Certificate in the Principles of Horticulture
500/9635/7	ABC	Level 2	Level 2 Award in Practical Horticulture Skills
501/1411/6	ABC	Level 2	Level 2 Certificate in Arboriculture
500/9633/3	ABC	Level 2	Level 2 Certificate in Practical Horticulture Skills
603/0159/4	NOCN	Level 2	Level 2 Award for the Safe Worker
500/7689/9	City & Guilds	Level 2	Level 2 Award in Safe Working in Agriculture and Production Horticulture
500/6938/X	City & Guilds	Level 2	Level 2 Award in Work-based Agriculture
500/6871/9	City & Guilds	Level 2	Level 2 Award in Work-based Horticulture

<i>Award Code</i>	<i>Awarding Organisation</i>	<i>Level</i>	<i>Title</i>
500/8584/0	City & Guilds	Level 2	Level 2 Certificate in Agriculture
500/8552/9	City & Guilds	Level 2	Level 2 Certificate in Forestry and Arboriculture
500/8577/3	City & Guilds	Level 2	Level 2 Certificate in Horticulture
500/0677/6	City & Guilds	Level 2	Level 2 Certificate in Land-based Technology
500/6939/1	City & Guilds	Level 2	Level 2 Certificate in Work-based Agriculture
500/6816/7	City & Guilds	Level 2	Level 2 Certificate in Work-based Horticulture
500/8590/6	City & Guilds	Level 2	Level 2 Extended Certificate in Agriculture
500/8587/6	City & Guilds	Level 2	Level 2 Extended Certificate in Forestry and Arboriculture
500/8582/7	City & Guilds	Level 2	Level 2 Extended Certificate in Horticulture
501/0683/1	City & Guilds	Level 2	Level 2 Extended Certificate in Land-based Technology
600/4671/5	City & Guilds	Level 2	Level 2 Award in Agricultural Tractor Driving and Related Operations
600/4883/9	City & Guilds	Level 2	Level 2 Award in Compact Tractor Driving and Related Operations
600/4957/1	City & Guilds	Level 2	Level 2 Award in Sit Astride All Terrain Vehicle Handling
600/4689/2	City & Guilds	Level 2	Level 2 Award in the Safe Use of Pedestrian Controlled Mowers
600/4690/9	City & Guilds	Level 2	Level 2 Award in the Safe Use of Ride-on Self Propelled Mowers
600/4670/3	City & Guilds	Level 2	Level 2 Award in the Safe Use of Tractor Mounted Mowers
500/7693/0	City & Guilds NPTC	Level 2	Level 2 Award in Agriculture Machine Maintenance
500/7697/8	City & Guilds NPTC	Level 2	Level 2 Award in Basic Stockmanship and Welfare

*Status: This is the original version (as it was originally made).*

<i>Award Code</i>	<i>Awarding Organisation</i>	<i>Level</i>	<i>Title</i>
600/6303/8	City & Guilds NPTC	Level 2	Level 2 Award in Branch Removal and Crown Breakdown using a Chainsaw
600/6160/1	City & Guilds NPTC	Level 2	Level 2 Award in Chainsaw Maintenance
600/6161/3	City & Guilds NPTC	Level 2	Level 2 Award in Chainsaw Maintenance and Cross-cutting
600/6428/6	City & Guilds NPTC	Level 2	Level 2 Award in Cross-cutting Timber Using a Chainsaw
600/6162/5	City & Guilds NPTC	Level 2	Level 2 Award in Felling and Processing Trees up to 380mm
600/6619/2	City & Guilds NPTC	Level 2	Level 2 Award in Ground Based Chainsaw Operation
500/7889/6	City & Guilds NPTC	Level 2	Level 2 Award in Off Road Driving
600/6417/1	City & Guilds NPTC	Level 2	Level 2 Award in Safe Use of a Powered Pole Pruner
600/6435/3	City & Guilds NPTC	Level 2	Level 2 Award in Supporting Colleagues Undertaking Off-Ground Tree Related Operations
600/0803/9	City & Guilds NPTC	Level 2	Level 2 Award in the Long Distance Transport of Animals by Road- Attendant
600/0307/8	City & Guilds NPTC	Level 2	Level 2 Award in the Long Distance Transport of Animals by Road – Driver
601/5141/9	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Application of Pesticides Using Self Propelled, Mounted, Trailed Horizontal Boom Sprayers
601/5142/0	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Application of Pesticides Using Variable Geometry Boom or Broadcast Sprayers
601/5143/2	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Application of Pelleted or Granular Pesticides Using Mounted or Trailed Applicators
601/5144/4	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Application of Pesticides Using Boat Mounted Equipment

<i>Award Code</i>	<i>Awarding Organisation</i>	<i>Level</i>	<i>Title</i>
601/5145/6	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Application of Pesticides using Pedestrian Hand Held Equipment
601/5146/8	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Application of Pesticides from the Air
601/5147/X	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Mixing and Transferring of Pesticides
601/5148/1	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Application of Pesticide Mists, Fogs and Smokes
601/5149/3	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Dipping of Plant Material in Pesticides
601/5150/X	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Treatment of Seeds with Pesticides
601/5151/1	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Application of Pesticides to Plant Material During a Continuous Flow Process
601/5153/3	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Sub Surface Application of Liquid Pesticides
601/5153/5	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Application of Pesticides Using Specialist Equipment
500/7692/9	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Use of Sheep Dip
601/8781/5	City & Guilds NPTC	Level 2	Level 2 Certificate of Competence in the Safe and Responsible Use of Veterinary Medicines
600/0306/6	City & Guilds NPTC	Level 2	Level 2 Award in the Transport of Animals by Road (Short Journeys)
600/6620/9	City & Guilds NPTC	Level 2	Level 2 Award in Tree Climbing and Rescue
100/2000/7	City & Guilds NPTC	Level 2	Level 2 Certificate of Competence in the Safe Operation of Dumper Truck

*Status: This is the original version (as it was originally made).*

<i>Award Code</i>	<i>Awarding Organisation</i>	<i>Level</i>	<i>Title</i>
100/2001/9	City & Guilds NPTC	Level 2	Level 2 Certificate of Competence in the Safe Use of Abrasive Wheel Machinery
100/2103/5	City & Guilds NPTC	Level 2	Level 2 Certificate of Competence in the Safe Use of Plant Machinery
100/1733/1	City & Guilds NPTC	Level 2	Level 2 Certificate of Competence in the Safe Use of Turf Maintenance Equipment
601/2259/6	City & Guilds NPTC	Level 2	Level 2 Award in the Safe Use of Aluminium Phosphide for Vertebrate Pest Control
600/6453/5	IMIAL	Level 2	Level 2 Certificate in Land-based Technology
600/6774/3	IMIAL	Level 2	Level 2 Extended Certificate in Land-based Technology
501/1740/3	Lantra Awards	Level 2	Level 2 Award in Animal Transport by Road – Long Journey Attendant
501/1739/7	Lantra Awards	Level 2	Level 2 Award in Animal Transport by Road – Long Journey Driver
501/1738/5	Lantra Awards	Level 2	Level 2 Award in Animal Transport by Road – Short Journey
600/5699/X	Lantra Awards	Level 2	Level 2 Award in Chainsaw Maintenance
600/5701/4	Lantra Awards	Level 2	Level 2 Award in Chainsaw Maintenance and Cross-cutting
600/5700/2	Lantra Awards	Level 2	Level 2 Award in Cross-cut Timber Using a Chainsaw
600/5703/8	Lantra Awards	Level 2	Level 2 Award in Felling and Processing Trees up to 380mm
600/5717/8	Lantra Awards	Level 2	Level 2 Award in Remove Branches and Breakdown Crowns Using a Chainsaw (QCF)
500/7449/0	Lantra Awards	Level 2	Level 2 Award in Safe Working in Agriculture and Production Horticulture
600/5709/9	Lantra Awards	Level 2	Level 2 Award in Supporting Colleagues Undertaking Off

<i>Award Code</i>	<i>Awarding Organisation</i>	<i>Level</i>	<i>Title</i>
			Ground Tree Related Operations
600/8391/8	Lantra Awards	Level 2	Level 2 Award in the Safe Use of Aluminium Phosphide for Vertebrate Pest
600/5708/7	Lantra Awards	Level 2	Level 2 Award in Using a Powered Pole Pruner
600/6729/9	Lantra Awards	Level 2	Level 2 Certificate in Land-based Activities
601/5977/7	Lantra Awards	Level 2	Level 2 Award in the Safe Use of Pesticides
601/6562/5	Lantra Awards	Level 2	Level 2 Award in the Safe Application of Pesticides using Hand Held Equipment (QCF)
601/6562/5X	Lantra Awards	Level 2	Level 2 Award in the Safe Application of Pesticides using Hand Held Equipment (QCF) (without Safe Use)
601/6565/0	Lantra Awards	Level 2	Level 2 Award in the Safe Application of Pesticides using Granular Equipment (QCF)
601/6565/0X	Lantra Awards	Level 2	Level 2 Award in the Safe Application of Pesticides using Granular Equipment (QCF) (without Safe Use)
601/6563/7	Lantra Awards	Level 2	Level 2 Award in the Safe Application of Pesticides using Vehicle Mounted Boom Sprayer Equipment (QCF)
601/6563/7X	Lantra Awards	Level 2	Level 2 Award in the Safe Application of Pesticides using Vehicle Mounted Boom
600/8391/8	Lantra Awards	Level 2	Level 2 Award in the Safe Use of Aluminium Phosphide for Vertebrate Pest Control (QCF)
500/9933/4	Pearson BTEC	Level 2	Level 2 Certificate in Agriculture
500/9932/2	Pearson BTEC	Level 2	Level 2 Extended Certificate in Agriculture
501/0122/5	Pearson BTEC	Level 2	Level 2 Extended Certificate in Horticulture
600/4507/3	Pearson Edexcel	Level 2	Level 2 Certificate in Work-based Horticulture

*Status: This is the original version (as it was originally made).*

<i>Award Code</i>	<i>Awarding Organisation</i>	<i>Level</i>	<i>Title</i>
501/0207/2	RHS	Level 2	Level 2 Certificate in Practical Horticulture
500/8295/4	RHS	Level 2	Level 2 Certificate in the Principles of Garden Planning, Establishment and Maintenance

<i>Competence (Nos)</i>	<i>Title</i>
CU 5.2. (T5021690)	Establishing and maintaining effective working relationship with others (Level 2)
CU 9.2. (J5021449)	Plan and maintain supplies of physical resources within the work area (Level 3)

## SCHEDULE 2

Article 6

### AWARDS AND CERTIFICATES OF COMPETENCE FOR GRADE 3 WORKERS

#### Tables

<i>Award Code</i>	<i>Awarding Organisation</i>	<i>Level</i>	<i>Title</i>
500/8575/X	City & Guilds	Level 2	Diploma in Agriculture
500/8718/6	City & Guilds	Level 2	Diploma in Forestry and Arboriculture
500/8576/1	City & Guilds	Level 2	Diploma in Horticulture
501/0678/8	City & Guilds	Level 2	Diploma in Land-based Technology
500/6231/1	City & Guilds	Level 2	Diploma in Work-based Agriculture
500/6205/0	City & Guilds	Level 2	Diploma in Work-based Horticulture
501/0302/7	City & Guilds	Level 2	Diploma in Work-based Land-based Engineering Operations
600/7616/1	City & Guilds	Level 2	Diploma in Trees and Timber
601/2331/X	HABC	Level 2	Diploma in Work-Based Horticulture
600/6775/5	IMIAL	Level 2	Diploma in Land-based Technology
601/0608/6	IMIAL	Level 2	Diploma in Work-based Land-based Engineering Operations Power Equipment



<i>Award Code</i>	<i>Awarding Organisation</i>	<i>Level</i>	<i>Title</i>
600/5109/7	IMIAL	Level 2	Diploma in Work-based Land-based Engineering Operations
500/9547/X	Pearson BTEC	Level 2	Diploma in Agriculture
500/9934/6	Pearson BTEC	Level 2	Diploma in Horticulture
600/3577/8	Pearson Edexcel	Level 2	Diploma in Work-based Land-based Engineering Operations
601/0356/5	RHS	Level 2	Diploma in the Principles and Practices of Horticulture

<i>Competence (Nos)</i>	<i>Title</i>
CU 5.2. (T5021690)	Establishing and maintaining effective working relationship with others (Level 2)
CU 9.2. (J5021449)	Plan and maintain supplies of physical resources within the work area (Level 3)

## SCHEDULE 3

Article 7

## AWARDS AND CERTIFICATES OF COMPETENCE FOR GRADE 4 WORKERS

**Tables**

<i>Award Code</i>	<i>Awarding Organisation</i>	<i>Level</i>	<i>Title</i>
500/8487/2	City & Guilds	Level 3	Diploma in Agriculture
500/8564/5	City & Guilds	Level 3	Diploma in Forestry and Arboriculture
500/8384/3	City & Guilds	Level 3	Diploma in Horticulture
501/0681/8	City & Guilds	Level 3	Diploma in Land-based Technology
500/6224/4	City & Guilds	Level 3	Diploma in Work-based Agriculture
500/6255/4	City & Guilds	Level 3	Diploma in Work-based Horticulture
501/0399/4	City & Guilds	Level 3	Diploma in Work-based Land-based Engineering Operations
500/8490/2	City & Guilds	Level 3	Extended Diploma in Agriculture
500/8720/4	City & Guilds	Level 3	Extended Diploma in Forestry and Arboriculture
500/8401/X	City & Guilds	Level 3	Extended Diploma in Horticulture
501/0682/X	City & Guilds	Level 3	Extended Diploma in Land-based Technology
500/8388/0	City & Guilds	Level 3	Subsidiary Diploma in Agriculture
500/8724/1	City & Guilds	Level 3	Subsidiary Diploma in Forestry and Arboriculture

*Status: This is the original version (as it was originally made).*

<i>Award Code</i>	<i>Awarding Organisation</i>	<i>Level</i>	<i>Title</i>
500/8385/5	City & Guilds	Level 3	Subsidiary Diploma in Horticulture
501/0694/6	City & Guilds	Level 3	Subsidiary Diploma in Land-based Technology
600/6048/7	City & Guilds	Level 3	90-Credit Diploma in Agriculture
600/5946/1	City & Guilds	Level 3	90-Credit Diploma in Forestry and Arboriculture
600/6115/7	City & Guilds	Level 3	90-Credit Diploma in Horticulture
600/5945/X	City & Guilds	Level 3	90-Credit Diploma in Land-based Technology
601/7448/1	City & Guilds	Level 3	Level 3 Advanced Technical Certificate in Agriculture
601/7452/3	City & Guilds	Level 3	Level 3 Advanced Technical Diploma in Agriculture (540)
601/7451/1	City & Guilds	Level 3	Level 3 Advanced Technical Extended Diploma in Agriculture (720)
601/7459/6	City & Guilds	Level 3	Level 3 Advanced Technical Extended Diploma in Agriculture (1080)
601/7507/2	City & Guilds	Level 3	Level 3 Advanced Technical Certificate in Forestry and Arboriculture
601/7517/5	City & Guilds	Level 3	Level 3 Advanced Technical Extended Diploma in Forestry and Arboriculture (1080)
601/7453/5	City & Guilds	Level 3	Level 3 Advanced Technical Certificate in Horticulture
601/7456/0	City & Guilds	Level 3	Level 3 Advanced Technical Diploma in Horticulture (540)
601/7455/9	City & Guilds	Level 3	Level 3 Advanced Technical Extended Diploma in Horticulture (720)
601/7454/7	City & Guilds	Level 3	Level 3 Advanced Technical Extended Diploma in Horticulture (1080)
601/7463/8	City & Guilds	Level 3	Level 3 Advanced Technical Extended Diploma in Land-Based Engineering (1080)
600/6970/3	City & Guilds	Level 3	Diploma in Work-based Trees and Timber
600/7794/3	IMIAL	Level 3	Diploma in Land-based Technology
600/7796/7	IMIAL	Level 3	Extended Diploma in Land-based Technology
600/7795/5	IMIAL	Level 3	Subsidiary Diploma in Land-based Technology
600/5128/0	IMIAL	Level 3	Diploma in Work-based Land-based Engineering
500/8240/1	Pearson BTEC	Level 3	Diploma in Agriculture

<i>Award Code</i>	<i>Awarding Organisation</i>	<i>Level</i>	<i>Title</i>
500/9449/X	Pearson BTEC	Level 3	Diploma in Forestry and Arboriculture
500/8336/3	Pearson BTEC	Level 3	Diploma in Horticulture
500/8301/6	Pearson BTEC	Level 3	Extended Diploma in Agriculture
500/9448/8	Pearson BTEC	Level 3	Extended Diploma in Forestry and Arboriculture
500/8266/8	Pearson BTEC	Level 3	Extended Diploma in Horticulture
500/8242/5	Pearson BTEC	Level 3	Subsidiary Diploma in Agriculture
500/9451/8	Pearson BTEC	Level 3	Subsidiary Diploma in Forestry and Arboriculture
500/8351/X	Pearson BTEC	Level 3	Subsidiary Diploma in Horticulture
600/3550/X	Pearson Edexcel	Level 3	Diploma in Work-based Land-based Engineering
601/7189/3	RHS	Level 3	Diploma in the Principles and Practices of Horticulture
601/8097/3	RHS	Level 3	Diploma in Horticultural Practice
600/2788/5	City & Guilds	Level 4	Certificate in Work-based Agricultural Management
600/2842/7	City & Guilds	Level 4	Diploma in Work-Based Agricultural Business Management
600/2132/9	Pearson BTEC	Level 4	HNC Diploma in Horticulture
601/5485/8	Agored Cymru	Level 4	Certificate in Work-based Horticulture
601/5484/6	Agored Cymru	Level 4	Diploma in Work-based Horticulture
603/0320/7	RHS	Level 4	Diploma in Horticultural Practice

<i>Competence (Nos)</i>	<i>Title</i>
CU 5.2. (T5021690)	Establishing and maintaining effective working relationship with others (Level 2)
CU 9.2. (J5021449)	Plan and maintain supplies of physical resources within the work area (Level 3)

## SCHEDULE 4

Article 12

## MINIMUM RATES OF PAY

**Table**

<i>Grade or category of workers</i>	<i>Minimum hourly rate of pay</i>
Grade 1 worker under compulsory school age	£3.60

*Status: This is the original version (as it was originally made).*

<i>Grade or category of workers</i>	<i>Minimum hourly rate of pay</i>
Grade 1 worker (16 – 20 years of age)	£7.84
Grade 1 worker (21-24 years of age)	£8.20
Grade 1 worker (aged 25+)	£8.72
Grade 2 worker	£8.72
Grade 3 worker	£8.86
Grade 4 worker	£9.53
Grade 5 worker	£10.06
Grade 6 worker	£10.83
Year 1 Apprentice	£4.15
Year 2 Apprentice (aged 16-17)	£4.37
Year 2 Apprentice (aged 18-20)	£6.45
Year 2 Apprentice (aged 21-24)	£8.20
Year 2 Apprentice (aged 25+)	£8.72

#### SCHEDULE 5

Articles 30 and 31

#### ANNUAL LEAVE ENTITLEMENT

**Table**

<b>Number of days worked each week by an agricultural worker</b>	More than 6	More than 5 but not more than 6	More than 4 but not more than 5	More than 3 but not more than 4	More than 2 but not more than 3	More than 1 but not more than 2	1 or less
<b>Annual leave entitlement (days)</b>	38	35	31	25	20	13	7.5

SCHEDULE 6

Article 36

PAYMENT IN LIEU OF ANNUAL LEAVE

**Table**

**Maximum number of annual leave days that may be paid in lieu**

<b>Days worked each week</b>	More than 6	More than 5 but not more than 6	More than 4 but not more than 5	More than 3 but not more than 4	More than 2 but not more than 3	More than 1 but not more than 2	1 or less
<b>Maximum number of annual leave days under this Order that may be paid in lieu</b>	10	7	3	2.5	2.5	1.5	1.5