
EXPLANATORY NOTE

(This note is not part of the Regulations)

These Regulations amend the Education (Induction Arrangements for School Teachers) (Wales) Regulations 2015 (S.I. 2015/484 (W. 41)) (“the principal Regulations”), which require persons who gain qualified teacher status to satisfactorily complete an induction period for the purposes of their employment as a teacher at a relevant school (subject to exceptions).

Regulation 3 amends the definitions of “governing body”, “head teacher” and “working day” in regulation 3(1) of the principal Regulations, and inserts a definition of “pupil referral unit”.

Regulation 4 amends regulation 5 of the principal Regulations to provide that the appropriate body for a pupil referral unit is the authority maintaining it.

Regulation 5 inserts new regulations 6A and 6B into the principal Regulations. Regulation 6A introduces a time limit for the satisfactory completion of an induction period by a person. Regulation 6B prescribes the circumstances in which that time limit may or must be extended by an appropriate body.

Regulation 6 amends regulation 7 of the principal Regulations to enable an induction period to be served in a pupil referral unit.

Regulation 7 amends regulation 8 of the principal Regulations, to provide for the length of an induction period to be reduced by an appropriate body in certain circumstances.

Regulation 8 increases the length of the period specified within regulation 13(4) of the principal Regulations, within which the appropriate body is required to send notice of its decision about the completion of the induction period, to 10 working days.

The Welsh Ministers’ Code of Practice on the carrying out of Regulatory Impact Assessments was considered in relation to these Regulations. As a result, a regulatory impact assessment as to the likely costs and benefits of complying with these Regulations has been undertaken and a copy can be obtained from the Pedagogy, Early Career and Welsh Practitioners branch, the Pedagogy, Leadership and Professional Learning Division, Welsh Government, Cathays Park, Cardiff, CF10 3NQ or inductioninfo@gov.wales.