SCHEDULE 1

Article 11

MINIMUM RATES OF PAY

Table

Grade or category of workers	Minimum hourly rate of pay
A1 – Agricultural Development Worker (16 – 17 years)	£5.28
A2 – Agricultural Development Worker (18 – 20 years)	£7.49
A3 – Agricultural Development Worker (21 – 22 years)	£10.23
A4 – Agricultural Development Worker (23 years +)	£10.47
B1 – Agricultural Worker (16 – 17 years)	£5.28
B2 – Agricultural Worker (18 – 20 years)	£7.49
B3 – Agricultural Worker (21 – 22 years)	£10.23
B4 – Agricultural Worker (23 years +)	£10.74
C – Agricultural Advanced Worker	£11.07
D – Senior Agricultural Worker	£12.14
E – Agricultural Manager	£13.32
Apprentice Year 1	£5.28
Apprentice Year 2 and beyond (aged 16-17 years_	£5.28
Apprentice Year 2 and beyond (aged 18-20 years)	£7.49
Apprentice Year 2 and beyond (aged 21-22_	£10.18
Apprentice Year 2 and beyond (23 years +)	£10.42